

VIGO COUNTY COUNCIL
Meeting Minutes
Tuesday, September 12, 2023 at 5:00 P.M.
Council Chambers – Vigo County Government Center

Pledge of Allegiance

President Todd Thacker called the meeting to order at 5:00.

Calling of the roll

Present: Aaron Loudermilk, Nancy Allsup, Vicki Weger, Marie Theisz, Travis Norris, David Thompson, and Todd Thacker.

Correcting of the journal of the preceding meeting if needed

August 1, 2023 Sunshine Meeting

August 12, 2023 Meeting

There were no corrections to the minutes of the August 1, 2023 Sunshine meeting. Aaron Loudermilk made a motion to approve the minutes of the August 1, 2023 Sunshine meeting. Vicki Weger seconded the motion. Upon a voice vote of 7-0, the motion unanimously passed.

There were no corrections to the minutes of the August 8, 2023 meeting. Vicki Weger made a motion to approve the minutes of the August 8, 2023 meeting. Travis Norris seconded the motion. Upon a voice vote of 7-0, the motion unanimously passed.

Communications from elected officials, other officials or agencies of the County

Adam Grossman, Parks Superintendent, had 3 questions/suggestions regarding the salary study: 1) were early retirement buyouts a possibility; 2) starting midpoint in January, forego raising to the 25th percentile, and forego any backpay; 3) he also asked about a probationary period being put in place for any incoming new employees. Start them at the minimum, give them a carrot to stay for higher pay later and stop some of the revolving door employees. There was a short discussion. Aaron Loudermilk asked if he meant January 2024 and Mr. Grossman confirmed that he did. Marie Theisz commented that early buyouts would be worth investigating. Todd Thacker commented that it had been pointed out to him earlier by the Auditor that the County had been appropriated \$20 million. \$10 million was money for lost revenue. There's \$10 million that we could use but if everything on the schedule for tonight is approved for the ARPA Funds, the balance left to be used will only be \$300,000 toward the budget. \$10 million would be a lot of money to do all the things we want to do. He also noted that the probationary period for new employees will be addressed.

Kevin Gardner, County Assessor, made several statements/comments regarding the Salary Study. He said he felt there should be a personnel committee and they should be an assistant to the Council. He also thought there should be a hiring freeze so that when a new position is required or someone leaves a position, it should come before that committee, they would do an investigation and give either a favorable or unfavorable

report to the Council with the ultimate choice resting with the Council. He believes the only way to make raises sustainable is through staffing. With technology, some offices don't require the staffing they used to need but you don't give up the position because then you will never get it back and there's no incentive for employees. If someone leaves an office, the rest of the employees still make the same amount of money but they pick up the slack. He suggested the committee be made up of 3 elected officials, 3 department heads, HR, a Commissioner, a Councilperson, and 4 employees for a very diverse mix. He believes that over time and with attrition, staffing would be reduced and the raises would be sustainable. Todd Thacker commented that he thought the committee is a good idea and believes the involvement of the staffing is pivotal. Discussion continued.

Vickie Albright, Veterans Assistance, had several comments.

Brad Newman, Vigo County Clerk, made many comments regarding the salary study and his disappointment with how things have been handled. He thinks that the process has become dysfunctional. He said that employees feel that certain departments are favored over others. This process has taken too long. He also thinks all employees should be treated fairly. There was lengthy discussion. Todd Thacker clarified that the 25th percentile and the midpoint were not 25% and 50% increases. Midpoint was what Baker Tilly classified as the "market" and halfway between the minimum and the market was the "25th percentile." Discussion continued.

Aaron Loudermilk asked if there were any updates or information about Entek and where things stand with local labor. He had been receiving inquiries in the last week about Entek's unwillingness to commit to a project labor agreement. Todd Thacker indicated he had spoken with Steve Witt earlier. After a ribbon cutting ceremony, there was a session where they conducted interviews with potential contractors. Mr. Thacker said he has not talked to Entek yet because he wanted to consult our attorney before making any inquiries. Local labor leaders have told Mr. Thacker that Entek is unwilling to sign any kind of labor agreement. The only thing they have done is awarded the contract to Clayco, a company out of Chicago. Apparently when Clayco does work out of Iowa or Illinois, they do work fair. However, when they previously did work in Fort Wayne, they didn't always work fair. Mr. Thacker has asked our attorney about any options available and if anything can be done because Entek appeared at the Council meeting for the tax abatement and said they would be using local labor. Michael Wright, Council Attorney, said he had made contact with counsel for Entek and he indicated that he had been talking to the President of Entek about that specific situation where company representatives stated specifically during the meetings for the tax abatements that they would absolutely be using local labor. Mr. Wright will be following up on that. In looking at the statute regarding tax abatements, it is Mr. Wright's opinion that false information on the SB-1 form or not living up to the numbers on the form are basically the only reasons to revoke an abatement. He is still researching all available options.

Reports from committee(s)

Vicki Weger reported that the Budget Committee was still working hard on the 2024 budget and meetings are still taking place.

Resolutions and Ordinances other than appropriations.

i. First Reading Binding Units 2024 Annual Budgets.

Auditor James Bramble gave the First Reading of the Binding Units for 2024 Annual Budgets as follows: Notice to taxpayers is available online at www.budgetnotices.in.gov or by calling 888-739-9826. Complete details of budget estimates by fund and/or department may be seen by visiting the office of these units of government: Terre Haute International Airport, Vigo County Solid Waste Management District, Honey Creek Fire Protection District, New Goshen Fire Protection District, Lost Creek Fire Protection District, Prairieton Fire Protection District, Riley Fire Protection District, Sugar Creek Township Fire District, and the Capital Improvement Board of Managers.

ii. First Reading of Vigo County 2024 Budget

Auditor James Bramble gave the first reading of the 2024 annual budget for Vigo County as follows: Notice to taxpayers is available online at www.budgetnotices.in.gov or by calling 888-739-9826. Complete details of budget estimates for any fund or department of Vigo County may be found at the Vigo County Auditor's Office.

Ordinances relating to appropriations.

Mr. Thacker had been advised before tonight's meeting by THRIVE that they have a board meeting tonight and asked that their request be moved up so they could attend their board meeting.

i. **Additional Appropriation 2023-51: ARPA Grant Fund – THRIVE West Center – Housing**

Ryan Keller reviewed their request. There was discussion and several comments from Council members. Marie Theisz noted that she sits on the Board at THRIVE and thinks it might be a conflict for her to vote on this. Commissioner Mark Clinkenbeard spoke briefly and said he would be a part of the committee to work/oversee this project and said the committee would include people of demographics and different businesses to keep a broad perspective. David Thompson asked how many houses were currently on the local market and there was a brief discussion. Councilman Thompson said he thinks this is a great idea with the number of new jobs coming to town. Discussion continued. Aaron Loudermilk said he thinks growth and housing should be supported. David Thompson made a motion to approve Additional Appropriation 2023-51. Vicki Weger seconded the motion. Upon a roll call vote, voting was as follows: Aaron Loudermilk – aye; Nancy Allsup – aye; Vicki Weger – aye; Marie Theisz – abstain; Travis Norris – aye; David Thompson – aye; Todd Thacker – nay. With a vote of 5 aye, 1 nay and 1 abstention, the motion carried.

ii. **Additional Appropriation 2023-56: EDIT – Maintenance Building New**

This request was also being heard out of order because Commissioner Clinkenbeard sits on the board of THRIVE and he needs to attend the meeting. He briefly reviewed this request that will address four different problems for the County, building maintenance staff, document storage, vehicle maintenance, and a county morgue. Todd Thacker noted that a request had been made at the Sunshine Meeting to break down and itemize each of

the four portions of the project and Commissioner Clinkenbeard had emailed that to the Council members. Aaron Loudermilk said he had a problem with the portion pertaining to the Sheriff's garage. Discussion took place regarding the problems Councilman Loudermilk could foresee and the reasoning behind the request, things covered under the request, and advantages of doing this. Vicki Weger made a motion to approve Additional Appropriation 2023-56. Marie Theisz seconded the motion. Upon a roll call vote, voting was as follows: Aaron Loudermilk – nay; Nancy Allsup – aye; Vicki Weger – aye; Marie Theisz – aye; Travis Norris – aye; David Thompson – nay; Todd Thacker – aye. With a vote of 5 aye and 2 nay, the motion carried.

iii. Additional Appropriation 2023-57: ARPA Grant Fund – Maintenance Building New

This request was for the balance of the funding for the maintenance building in the prior appropriation. Vicki Weger made a motion to approve Additional Appropriation 2023-57. Nancy Allsup seconded the motion. Before a vote was taken, Marie Theisz asked where monies would go if the project came in under budget. Jim Bramble said it is returned to the fund it came from. In this case it would be split between both funds. Upon a roll call vote, voting was as follows: Aaron Loudermilk – nay; Nancy Allsup – aye; Vicki Weger – aye; Marie Theisz – aye; Travis Norris – aye; David Thompson – nay; Todd Thacker – aye. With a vote of 5 aye and 2 nay, the motion carried.

iv. Additional Appropriation 2023-55: E911 – Licenses, Contractual and Equipment New

There was discussion about this request from E911 and the next request from LIT/PSAP going together with funding for the project coming from two accounts. This had been discussed in detail at the Sunshine Meeting. Commissioner Clinkenbeard said that they are moving right along with construction progressing and they believe the move will take place by the end of the year. Vicki Weger made a motion to approve Additional Appropriation 2023-55. Marie Theisz seconded the motion. Upon a voice vote of 7-0, the motion unanimously passed.

v. Additional Appropriation 2023-54: LIT/PSAP – Contractual, Office Furniture and Equipment New

As stated above, this request is in conjunction with the previous request for E911. Vicki Weger made a motion to approve Additional Appropriation 2023-55. Marie Theisz seconded the motion. Upon a voice vote of 7-0, the motion unanimously passed.

vi. Additional Appropriation 2023-44: LIT/Correctional Rehab – Supplement to Drug Court

This was discussed at last week's Sunshine Meeting. David Thompson asked if the County had received an opioid settlement. Jim Bramble said one was received but he wasn't sure of the amount. Councilman Thompson asked if it could be used for this. Mr. Bramble said that one portion of it could be used for anything and the other was restricted. He believed the unrestricted portion could be used for Drug Court. Michael Wright said there would have to be an appropriation to spend it. Chief Deputy Auditor said she believed some of it could be used but she thought someone had come in and

requested some when it was first received, although she did not remember the specifics. A full request for it was never received. The money was put in a separate fund and had to be maintained that way. It might be better to look into using it for the 2024 budget. There was some additional discussion. Aaron Loudermilk made a motion to approve Additional Appropriation 2023-44. Vicki Weger seconded the motion. Upon a voice vote of 7-0, the motion unanimously passed.

vii. Additional Appropriation 2023-45: ARPA Grant Fund – Recreational Trails Project

This had been fully discussed at the Sunshine Meeting. Cheryl Loudermilk clarified that part of this will be used for the Riley Trail and part of this is for Dewey Point and the other portion will be used to connect to West Terre Haute. Adam Grossman briefly reviewed the project. Council had no further questions. Nancy Allsup made a motion to approve Additional Appropriation 2023-45. Vicki Weger seconded the motion. Upon a voice vote of 7-0, the motion unanimously passed.

viii. Additional Appropriation 2023-58: ARPA Grant Fund – Rose Hulman – Rose Ventures Relocation

Brian Dougherty briefly reviewed this request. Marie Theisz ask if this expansion would include senior projects for students. Mr. Dougherty said there is generally not much cross association with this. The projects with Rose Ventures is totally funded by the client and a little more is expected. She also asked if there was any room for collaboration with the engineering classes in the high schools such as mentoring, etc. Mr. Dougherty said there was untapped potential there and expanded on how that might work in the future. There was also discussion about reasoning behind moving the location and use of county funds. Vicki Weger made a motion to approve Additional Appropriation 2023-58. David Thompson seconded the motion. Upon a voice vote of 7-0, the motion unanimously passed.

ix. Salary Ordinance 2023-59A: E911 – Adjust Pay Rates

Council Attorney Michael Wright explained the information sheet provided by the Auditor's Office for this request that sets forth salary information as it exists now, what it would look like at the 25th percentile, and what the midpoint would look like. The change essentially comes from the modification of the grade. 911's increase in pay request also contains a request for increase in grade. Increasing the current salaries and grades to the 25th percentile would result in an increase of \$73,676.35. Increasing the requested grades and increased amounts to the 25th percentile would result in an increase of \$150,356.25. Increasing to midpoint would total \$285,749.90. Aaron Loudermilk asked Vickie Oster, E911 Director, if anything had changed since her speaking at the Sunshine Meeting. Ms. Oster said she had received another resignation letter, and is expecting two more resignations at any time. Both she and the Assistant Director are now both working regular shifts. These resignations will leave her with 14 people who are trained and 3 in training that just started. She has never seen the staffing levels this low in the 28 years that she has worked there. There was lengthy discussion during which it was noted that some employees left for better working conditions, better pay, better hours, less stress, better growth. The last resignation received by a current

employee stated that she didn't feel they were appreciated and she doesn't want to work there any more. It was also pointed out that Dispatch used to have parity with the jailers but if the requested increases were approved, they would be making more than the jailers. Dispatch has requested they be increased to the midpoint figures. To clarify, they are requesting a change in grade, change in percentage, and making assistant shift supervisors a shift supervisor and doing away with assistant shift supervisor designations. Vickie Oster reminded them that their salaries do not come out of County General but from 911 funds and LIT money. There was then discussion about whether the funds could sustain the increase. They can sustain the increase for the next couple of years but there is really no way to tell how long that will be true. Lengthy discussion continued and options were discussed. Marie Theisz made a motion to adjust grades as requested with the supervisor shifts at the 25th percentile which would give an increase to the budget of \$150,356.25. That is with grade change and at the 25th percentile. Cheryl Loudermilk asked if that still includes stipends for supervisors or does that eliminate the stipends. Marie Theisz said it would include stipends. Aaron Loudermilk asked what the effective date would be for the motion. Marie Theisz said the motion should reflect an effective date of July 1. Cheryl Loudermilk asked if she understood the motion to be: Effective July 1, adding 2 supervisors, taking everyone to the 25th percentile, with the recommended grade changes, and continuing stipends for supervisors. That was confirmed to be correct. Vicki Weger seconded the motion. Aaron Loudermilk said he cannot support this unless it is retroactive to January 1, 2023. David Thompson said he agreed with Councilman Loudermilk. It was noted that this does include the director and assistant director. Upon a roll call vote, voting was as follows: Aaron Loudermilk – nay; Nancy Allsup – aye; Vicki Weger – aye; Marie Theisz – aye; Travis Norris – nay; David Thompson – nay; Todd Thacker – aye. With a vote of 4-3, the motion carried.

x. Amended 2023 Vigo County Salary Ordinance

Cheryl Loudermilk briefly explained the sheet she had provided to Council members showing financial impacts of what is being proposed. She said this includes increases for the rest of the employees who have not been addressed to the 25th percentile. This is for general employees only. It does not include Sheriff or public defender because they were already at the 25th percentile. This Salary Ordinance addresses those who are not at the 25th percentile. Attorney Michael Wright explained that the Ordinance that was prepared takes into account steps already taken by the Council with regard to the Highway, the Prosecutor's Office and the Public Defender's Office. You can include 911 Dispatch in that now. The language tried to reflect that. It is a determination on the final directive regarding the sheets of information that go in behind that Ordinance that actually fulfill the information that payroll needs to process that on a bi-weekly basis. It does provide that any new employee comes in at the minimum for the first 6 months of employment and then would be eligible for the base salary as an incentive to remain employed after that probationary period. It also has that full time correctional officers employed by the county and full time dispatch employed by 911 are eligible to receive an annual stipend of \$1,500 in order to aid in the attraction and retention of employees once they have served their six months. Mr. Wright said the majority of the language is what had been prepared moving into the 2023 budget. The only real exceptions to that were the prior actions taken by the Council dealing with issues already in the beginning part of

2023 and clarifying the Council's intention with regard to stipends making sure they lined up with Council's intentions for an overall compensation perspective. Todd Thacker also noted there had been no change on the longevity policy at this time and it was contained in the Ordinance. Insurance is an issue for the Commissioners to decide going forward. It was also noted that this does not address the pay for Elected Officials. This Ordinance will be corrected/amended to show the decisions made tonight with regard to E911 Dispatch regarding grade changes. Marie Theisz made a motion to take everyone who has not yet been addressed to the 25th percentile of the recommended Baker Tilly study retroactive to July 1, 2023. Todd Thacker said a motion has been made to amend the 2023 Vigo County Salary Ordinance. Vicki Weger seconded the motion. Marie Theisz said that by doing it this way with July 1, it was her hope it would give more options going into a new budget for 2024. Upon a roll call vote, voting was as follows: Aaron Loudermilk – nay; Nancy Allsup – aye; Vicki Weger – aye; Marie Theisz – aye; Travis Norris – aye; David Thompson – nay; Todd Thacker – aye. With a vote of 5-2, the motion carried.

Honorary Resolutions There were none.

Resolutions relating to fiscal policies of the Council There were none.

Appointments There were none.

Public Comments (limited to items NOT on tonight's agenda)

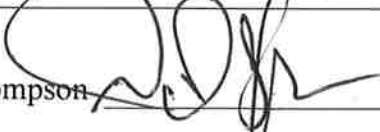
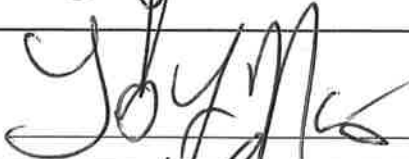
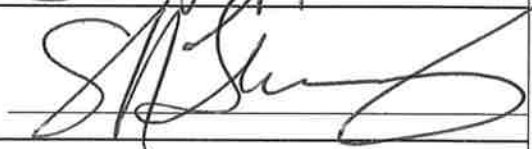



Kevin Southwood commented on the local high schools and the colleges and their needs for additional funding and his suggestions on solving some of the problem.

Adjournment


Travis Norris made a motion to adjourn the meeting. Vicki Weger seconded the motion. By a unanimous voice vote, the meeting was adjourned at 7:40 p.m.

MINUTES OF THE VIGO COUNTY COUNCIL
SEPTEMBER 12, 2023

Presented to the Vigo County Council, read in full and adopted as written this 10th day of October, 2023.

Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	David Thompson	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Travis Norris	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Marie Theisz	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	R. Todd Thacker, President	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Vicki Weger	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Nancy Allsup	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input type="checkbox"/>	Absent <input checked="" type="checkbox"/>	Aaron Loudermilk	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		

Attest:



James W. Bramble
Vigo Auditor

NOTICE TO TAXPAYERS

The **Notice to Taxpayers** is available online at www.budgetnotices.in.gov or by calling (888) 739-9826.

Complete details of budget estimates by fund and/or department may be seen by visiting the office of this unit of government at **581 S. Airport Street, Terre Haute, IN 47803**.

Notice is hereby given to taxpayers of **TERRE HAUTE INTERNATIONAL AIRPORT, Vigo County**, Indiana that the proper officers of **Vigo County Council** will conduct a public hearing on the year **2024** budget. Following this meeting, any ten or more taxpayers may object to a budget, tax rate, or tax levy by filing an objection petition with the proper officers of **Vigo County Council** not more than seven days after the hearing. The objection petition must identify the provisions of the budget, tax rate, or tax levy to which taxpayers object. If a petition is filed, **Vigo County Council** shall adopt with the budget a finding concerning the objections in the petition and testimony presented. Following the aforementioned hearing, the proper officers of **Vigo County Council** will meet to adopt the following budget:

Public Hearing Date	Tuesday, September 12, 2023
Public Hearing Time	5:00 PM
Public Hearing Location	Vigo County Council Chambers; 127 Oak Street, Terre Haute, IN 47807

Adoption Meeting Date	Tuesday, October 10, 2023
Adoption Meeting Time	5:00 PM
Adoption Meeting Location	City Hall Courtroom; 17 Harding Ave., Terre Haute, IN 47807

Estimated Civil Max Levy	\$1,915,034
Est. Fire Max Levy	\$0
Est. Fire Territory Max Levy	\$0
Est. School Operations Max Levy	\$0
Property Tax Cap Credit Estimate	\$434,300

1 Fund Name	2 Budget Estimate	3 Maximum Estimated Funds to be Raised (including appeals and levies exempt from maximum levy limitations)	4 Excessive Levy Appeals	5 Current Tax Levy	6 Levy Percentage Difference (Column 3 / Column 5)
0061-RAINY DAY	\$150,000	\$0	\$0	\$0	
8101-SPECIAL AIRPORT GENERAL	\$2,898,689	\$1,915,034	\$0	\$1,747,112	9.61%
8190-SPECIAL AIRPORT CUMULATIVE BLDG	\$40,000	\$90,000	\$0	\$86,705	3.80%
Totals	\$3,088,689	\$2,005,034	\$0	\$1,833,817	

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Complete details of budget estimates by fund and/or department may be seen by visiting the office of this unit of government at **3230 E Haythorne Ave Terre Haute IN.**

Notice is hereby given to taxpayers of **Vigo County Solid Waste Management District, Vigo County, Indiana** that the proper officers of **Vigo County Council** will conduct a public hearing on the year **2024** budget. Following this meeting, any ten or more taxpayers may object to a budget, tax rate, or tax levy by filing an objection petition with the proper officers of **Vigo County Council** not more than seven days after the hearing. The objection petition must identify the provisions of the budget, tax rate, or tax levy to which taxpayers object. If a petition is filed, **Vigo County Council** shall adopt with the budget a finding concerning the objections in the petition and testimony presented. Following the aforementioned hearing, the proper officers of **Vigo County Council** will meet to adopt the following budget:

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Public Hearing Location	Council chambers 127 Oak Street Terre Haute IN

Adoption Meeting Date	Tuesday, October 10, 2023
Adoption Meeting Time	5:00 PM
Adoption Meeting Location	City Hall Courtroom 17 Harding Ave, Terre Haute IN

Estimated Civil Max Levy	\$0
Est. Fire Max Levy	\$0
Est. Fire Territory Max Levy	\$0
Est. School Operations Max Levy	\$0
Property Tax Cap Credit Estimate	\$0

1 Fund Name	2 Budget Estimate	3 Maximum Estimated Funds to be Raised (including appeals and levies exempt from maximum levy limitations)	4 Excessive Levy Appeals	5 Current Tax Levy	6 Levy Percentage Difference (Column 3 / Column 5)
8210-SPECIAL SOLID WASTE MANAGEMENT	\$418,397	\$0	\$0	\$0	
Totals	\$418,397	\$0	\$0	\$0	

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Complete details of budget estimates by fund and/or department may be seen by visiting the office of this unit of government at **6553 S CARLISLE ST TERRE HAUTE IN.**

Notice is hereby given to taxpayers of **HONEY CREEK FIRE PROTECTION, Vigo County, Indiana** that the proper officers of **Vigo County Council** will conduct a public hearing on the year **2024** budget. Following this meeting, any ten or more taxpayers may object to a budget, tax rate, or tax levy by filing an objection petition with the proper officers of **Vigo County Council** not more than seven days after the hearing. The objection petition must identify the provisions of the budget, tax rate, or tax levy to which taxpayers object. If a petition is filed, **Vigo County Council** shall adopt with the budget a finding concerning the objections in the petition and testimony presented. Following the aforementioned hearing, the proper officers of **Vigo County Council** will meet to adopt the following budget:

Public Hearing Date	Tuesday, September 12, 2023
Public Hearing Time	5:00 PM
Public Hearing Location	COUNCIL CHAMBERS 127 OAK ST TERRE HAUTE IN

Adoption Meeting Date	Tuesday, October 10, 2023
Adoption Meeting Time	5:00 PM
Adoption Meeting Location	17 Harding Ave. Terre Haute, IN 47807 City Hall Courtroom

Estimated Civil Max Levy	\$2,520,244
Est. Fire Max Levy	\$0
Est. Fire Territory Max Levy	\$0
Est. School Operations Max Levy	\$0
Property Tax Cap Credit Estimate	\$228,000

1 Fund Name	2 Budget Estimate	3 Maximum Estimated Funds to be Raised (including appeals and levies exempt from maximum levy limitations)	4 Excessive Levy Appeals	5 Current Tax Levy	6 Levy Percentage Difference (Column 3 / Column 5)
0180-DEBT SERVICE	\$174,607	\$150,844	\$0	\$187,252	-19.44%
8603-SPECIAL FIRE GENERAL	\$2,906,700	\$2,520,244	\$0	\$2,422,630	4.03%
8691-SPECIAL CUM FIRE	\$400,000	\$298,349	\$0	\$298,349	0.00%
Totals	\$3,481,307	\$2,969,437	\$0	\$2,908,231	

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Complete details of budget estimates by fund and/or department may be seen by visiting the office of this unit of government at **New Goshen Fire Station 9113 US Hwy 150 New Goshen IN.**

Notice is hereby given to taxpayers of **NEW GOSHEN FIRE PROTECTION DISTRICT, Vigo County, Indiana** that the proper officers of **Vigo County Council** will conduct a public hearing on the year **2024** budget. Following this meeting, any ten or more taxpayers may object to a budget, tax rate, or tax levy by filing an objection petition with the proper officers of **Vigo County Council** not more than seven days after the hearing. The objection petition must identify the provisions of the budget, tax rate, or tax levy to which taxpayers object. If a petition is filed, **Vigo County Council** shall adopt with the budget a finding concerning the objections in the petition and testimony presented. Following the aforementioned hearing, the proper officers of **Vigo County Council** will meet to adopt the following budget:

Public Hearing Date	Tuesday, September 12, 2023
Public Hearing Time	5:00 PM
Public Hearing Location	Council Chambers 127 Oak Street Terre Haute IN

Adoption Meeting Date	Tuesday, October 10, 2023
Adoption Meeting Time	5:00 PM
Adoption Meeting Location	City Hall Courtroom, 17 Harding Avenue; Terre Haute, IN 47807

Estimated Civil Max Levy	\$148,167
Est. Fire Max Levy	\$0
Est. Fire Territory Max Levy	\$0
Est. School Operations Max Levy	\$0
Property Tax Cap Credit Estimate	\$8,700

1 Fund Name	2 Budget Estimate	3 Maximum Estimated Funds to be Raised (including appeals and levies exempt from maximum levy limitations)	4 Excessive Levy Appeals	5 Current Tax Levy	6 Levy Percentage Difference (Column 3 / Column 5)
8603-SPECIAL FIRE GENERAL	\$210,000	\$148,167	\$0	\$142,391	4.06%
8684-SPECIAL FIRE DEBT	\$62,105	\$29,148	\$0	\$39,553	-26.31%
8691-SPECIAL CUM FIRE	\$50,000	\$53,760	\$0	\$53,760	0.00%
Totals	\$322,105	\$231,075	\$0	\$235,704	

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Complete details of budget estimates by fund and/or department may be seen by visiting the office of this unit of government at **2299 NORTH MAIN ST TERRE HAUTE IN.**

Notice is hereby given to taxpayers of **LOST CREEK FIRE PROTECTION DISTRICT, Vigo County, Indiana** that the proper officers of **Vigo County Council** will conduct a public hearing on the year **2024** budget. Following this meeting, any ten or more taxpayers may object to a budget, tax rate, or tax levy by filing an objection petition with the proper officers of **Vigo County Council** not more than seven days after the hearing. The objection petition must identify the provisions of the budget, tax rate, or tax levy to which taxpayers object. If a petition is filed, **Vigo County Council** shall adopt with the budget a finding concerning the objections in the petition and testimony presented. Following the aforementioned hearing, the proper officers of **Vigo County Council** will meet to adopt the following budget:

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Public Hearing Location	COUNCIL CHAMBERS 127 OAK ST TERRE HAUTE IN

Adoption Meeting Date	Tuesday, October 10, 2023
Adoption Meeting Time	5:00 PM
Adoption Meeting Location	17 Harding Ave, City Hall, TERRE HAUTE IN

Estimated Civil Max Levy	\$153,001
Est. Fire Max Levy	\$0
Est. Fire Territory Max Levy	\$0
Est. School Operations Max Levy	\$0
Property Tax Cap Credit Estimate	\$13,800

1 Fund Name	2 Budget Estimate	3 Maximum Estimated Funds to be Raised (including appeals and levies exempt from maximum levy limitations)	4 Excessive Levy Appeals	5 Current Tax Levy	6 Levy Percentage Difference (Column 3 / Column 5)
0061-RAINY DAY	\$27,364	\$0	\$0	\$0	
8603-SPECIAL FIRE GENERAL	\$300,000	\$153,001	\$0	\$146,872	4.17%
8691-SPECIAL CUM FIRE	\$65,000	\$82,476	\$0	\$82,476	0.00%
Totals	\$392,364	\$235,477	\$0	\$229,348	

NOTICE TO TAXPAYERS

The **Notice to Taxpayers** is available online at www.budgetnotices.in.gov or by calling (888) 739-9826.

Complete details of budget estimates by fund and/or department may be seen by visiting the office of this unit of government at **Fire Station #72, 5051 St Rd 246.**

Notice is hereby given to taxpayers of **PRAIRIETON FIRE PROTECTION DISTRICT, Vigo County, Indiana** that the proper officers of **Vigo County Council** will conduct a public hearing on the year **2024** budget. Following this meeting, any ten or more taxpayers may object to a budget, tax rate, or tax levy by filing an objection petition with the proper officers of **Vigo County Council** not more than seven days after the hearing. The objection petition must identify the provisions of the budget, tax rate, or tax levy to which taxpayers object. If a petition is filed, **Vigo County Council** shall adopt with the budget a finding concerning the objections in the petition and testimony presented. Following the aforementioned hearing, the proper officers of **Vigo County Council** will meet to adopt the following budget:

Public Hearing Date	Tuesday, September 12, 2023
Public Hearing Time	5:00 PM
Public Hearing Location	COUNCIL CHAMBERS 127 OAK ST TERRE HAUTE IN
Estimated Civil Max Levy	\$313,467
Est. Fire Max Levy	\$0
Est. Fire Territory Max Levy	\$0
Est. School Operations Max Levy	\$0
Property Tax Cap Credit Estimate	\$23,300

Adoption Meeting Date	Tuesday, October 10, 2023
Adoption Meeting Time	5:00 PM
Adoption Meeting Location	City Hall Courtroom, 17 Harding Ave, Terre Haute IN

1 Fund Name	2 Budget Estimate	3 Maximum Estimated Funds to be Raised (including appeals and levies exempt from maximum levy limitations)	4 Excessive Levy Appeals	5 Current Tax Levy	6 Levy Percentage Difference (Column 3 / Column 5)
8603-SPECIAL FIRE GENERAL	\$347,298	\$313,467	\$0	\$301,312	4.03%
8691-SPECIAL CUM FIRE	\$28,900	\$32,193	\$0	\$32,193	0.00%
Totals	\$376,198	\$345,660	\$0	\$333,505	

NOTICE TO TAXPAYERS

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Complete details of budget estimates by fund and/or department may be seen by visiting the office of this unit of government at **1925 WABASH AVE TERRE HAUTE IN.**

Notice is hereby given to taxpayers of **RILEY FIRE PROTECTION DISTRICT, Vigo County, Indiana** that the proper officers of **Vigo County Council** will conduct a public hearing on the year **2024** budget. Following this meeting, any ten or more taxpayers may object to a budget, tax rate, or tax levy by filing an objection petition with the proper officers of **Vigo County Council** not more than seven days after the hearing. The objection petition must identify the provisions of the budget, tax rate, or tax levy to which taxpayers object. If a petition is filed, **Vigo County Council** shall adopt with the budget a finding concerning the objections in the petition and testimony presented. Following the aforementioned hearing, the proper officers of **Vigo County Council** will meet to adopt the following budget:

Public Hearing Date	Tuesday, September 12, 2023
Public Hearing Time	5:00 PM
Public Hearing Location	COUNCIL CHAMBERS 127 OAK ST TERRE HAUTE IN

Adoption Meeting Date	Tuesday, October 10, 2023
Adoption Meeting Time	5:00 PM
Adoption Meeting Location	City Hall Courtroom 17 Harding Ave, Terre Haute IN

Estimated Civil Max Levy	\$492,134
Est. Fire Max Levy	\$0
Est. Fire Territory Max Levy	\$0
Est. School Operations Max Levy	\$0
Property Tax Cap Credit Estimate	\$78,300

1 Fund Name	2 Budget Estimate	3 Maximum Estimated Funds to be Raised (including appeals and levies exempt from maximum levy limitations)	4 Excessive Levy Appeals	5 Current Tax Levy	6 Levy Percentage Difference (Column 3 / Column 5)
8603-SPECIAL FIRE GENERAL	\$490,700	\$492,134	\$0	\$473,079	4.03%
8684-SPECIAL FIRE DEBT	\$74,456	\$67,956	\$0	\$70,998	-4.28%
8691-SPECIAL CUM FIRE	\$50,100	\$55,720	\$0	\$55,720	0.00%
Totals	\$615,256	\$615,810	\$0	\$599,797	

NOTICE TO TAXPAYERS

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Complete details of budget estimates by fund and/or department may be seen by visiting the office of this unit of government at **5 S 4th St West Terre Haute.**

Notice is hereby given to taxpayers of **SUGAR CREEK TOWNSHIP FIRE DISTRICT, Vigo County, Indiana** that the proper officers of **Vigo County Council** will conduct a public hearing on the year **2024** budget. Following this meeting, any ten or more taxpayers may object to a budget, tax rate, or tax levy by filing an objection petition with the proper officers of **Vigo County Council** not more than seven days after the hearing. The objection petition must identify the provisions of the budget, tax rate, or tax levy to which taxpayers object. If a petition is filed, **Vigo County Council** shall adopt with the budget a finding concerning the objections in the petition and testimony presented. Following the aforementioned hearing, the proper officers of **Vigo County Council** will meet to adopt the following budget:

Public Hearing Date	Tuesday, September 12, 2023
Public Hearing Time	5:00 PM
Public Hearing Location	COUNCIL CHAMBERS 127 OAK ST TERRE HAUTE IN

Adoption Meeting Date	Tuesday, October 10, 2023
Adoption Meeting Time	5:00 PM
Adoption Meeting Location	City Hall Courtroom, 17 Harding Avenue; Terre Haute, IN 47807

Estimated Civil Max Levy	\$518,488
Est. Fire Max Levy	\$0
Est. Fire Territory Max Levy	\$0
Est. School Operations Max Levy	\$0
Property Tax Cap Credit Estimate	\$72,500

1 Fund Name	2 Budget Estimate	3 Maximum Estimated Funds to be Raised (including appeals and levies exempt from maximum levy limitations)	4 Excessive Levy Appeals	5 Current Tax Levy	6 Levy Percentage Difference (Column 3 / Column 5)
8603-SPECIAL FIRE GENERAL	\$650,000	\$668,488	\$150,000	\$498,535	34.09%
8684-SPECIAL FIRE DEBT	\$155,162	\$91,083	\$0	\$146,673	-37.90%
8691-SPECIAL CUM FIRE	\$75,000	\$85,839	\$0	\$85,839	0.00%
Totals	\$880,162	\$845,410	\$150,000	\$731,047	



2nd YEAR FISCAL YEAR 2024 (January 1, 2024 - December 31, 2024)

BUDGET DRAFT
Income Statement w/ History

	2024 BUDGET PROPOSAL JAN-DEC
# OF EVENTS	192
ATTENDANCE	26,560
DIRECT EVENT REVENUE	
RENTAL REVENUE	143,280
SERVICE REVENUE	59,057
TOTAL DIRECT EVENT REVENUE	202,337
ANCILLARY REVENUE	
FOOD AND BEVERAGE REVENUE	875,112
AUDIO-VISUAL REVENUE	87,810
PARKING REVENUE	34,520
DECORATOR SERVICES REVENUE	26,950
TOTAL ANCILLARY REVENUE	1,024,393
TOTAL GROSS EVENT REVENUE	1,226,729
OTHER REVENUE	3,100
TOTAL GROSS REVENUE	1,229,829
EVENT EXPENSE	
SERVICE EXPENSE	(72,710)
FOOD & BEVERAGE EXPENSE	(348,841)
AUDIO-VISUAL EXPENSE	(17,003)
PARKING EXPENSE	(12,496)
DECORATOR SERVICES EXPENSE	(2,895)
TOTAL EVENT EXPENSE	(453,745)
TOTAL EVENT INCOME	772,984 <small>37%</small>
TOTAL INCOME WITH OTHER REVENUE	776,084
INDIRECT EXPENSES	
EXECUTIVE	260,928
FINANCE	186,250
MARKETING & SALES	277,476
EVENTS	161,959
OPERATIONS	228,347
OVERHEAD	187,686
FOOD & BEVERAGE	269,947
PARKING GARAGE	35,422
FIXED MANAGEMENT FEE	136,253
TOTAL INDIRECT EXPENSES	1,774,287
OPERATING INCOME / (SUBSIDY)	(998,183)
NET SUBSIDY	(998,183)
LARRY BIRD MUSEUM EXPENSES	201,871
NET SUBSIDY WITH MUSEUM	(1,200,054)

2nd YEAR FISCAL YEAR 2024 (January 1, 2024 - December 31, 2024)

BUDGET DRAFT
Income Statement w/ History

	2022 ACTUALS APR-DEC	2023 BUDGET JAN-DEC	2023 ACTUALS JAN-APR	2023 TOTAL FORECAST JAN-DEC	2024 BUDGET PROPOSAL JAN-DEC	FY 2023 BUDGET TO FY 2024 BUDGET VAR FAV/(UNFAV)
# OF EVENTS	120	193	50	144	192	(6)
ATTENDANCE	11,008	33,875	3,021	18,918	28,560	(7,915)
DIRECT EVENT REVENUE						
RENTAL REVENUE	67,047	202,290	40,820	108,750	143,289	(66,010)
SERVICE REVENUE	53,071	87,725	8,737	42,502	59,057	(8,689)
TOTAL DIRECT EVENT REVENUE	110,118	277,015	48,357	151,252	202,337	(74,678)
ANCILLARY REVENUE						
FOOD AND BEVERAGE REVENUE	488,725	894,248	189,402	844,943	875,112	20,894
AUDIO-VISUAL REVENUE	82,468	83,190	26,717	76,772	87,810	(1,340)
PARKING REVENUE	19,334	57,757	13,378	43,378	34,520	(23,237)
DECORATOR SERVICES REVENUE	(1,248)	28,450	(236)	2,514	28,950	(1,500)
TOTAL ANCILLARY REVENUE	533,279	1,012,805	179,261	767,607	1,024,393	(5,212)
TOTAL GROSS EVENT REVENUE	649,307	1,308,620	228,618	918,859	1,228,729	(79,891)
OTHER REVENUE	7,888	12,400	1,329	1,579	3,100	(9,300)
TOTAL GROSS REVENUE	657,277	1,318,020	229,947	920,438	1,229,829	(89,191)
EVENT EXPENSE						
SERVICE EXPENSE	(23,408)	(102,862)	(8,678)	(50,753)	(71,710)	30,152
FOOD & BEVERAGE EXPENSE	(174,373)	(338,490)	(58,074)	(283,804)	(348,841)	(10,261)
AUDIO-VISUAL EXPENSE	(160)	(45,374)	0	0	(17,003)	26,371
PARKING EXPENSE	0	(20,893)	0	0	(12,496)	8,357
DECORATOR SERVICES EXPENSE	(598)	(2,845)	(236)	0	(2,895)	150
TOTAL EVENT EXPENSE	(204,828)	(810,614)	(66,988)	(334,557)	(453,745)	58,789
TOTAL EVENT INCOME	444,483	798,105	181,668	883,728	772,984	(23,121)
TOTAL INCOME WITH OTHER REVENUE	483,489	808,505	183,197	885,307	776,084	(32,421)
INDIRECT EXPENSES						
EXECUTIVE	175,241	217,209	76,175	239,165	260,920	(43,719)
FINANCE	79,541	114,863	54,210	175,179	186,250	(71,582)
MARKETING & SALES	180,430	237,984	63,425	252,684	277,076	(39,492)
EVENTS	63,133	115,370	36,174	118,977	161,999	(46,589)
OPERATIONS	187,878	241,040	88,128	223,081	228,347	(13,293)
OVERHEAD	130,694	190,903	58,010	145,162	187,688	3,217
FOOD & BEVERAGE	230,876	289,245	104,608	348,979	299,047	(702)
PARKING GARAGE	15,665	40,040	13,979	32,167	35,422	4,618
FIXED MANAGEMENT FEE	92,852	170,000	41,039	114,372	136,253	33,747
TOTAL INDIRECT EXPENSES	1,091,119	1,627,039	340,758	1,648,745	1,774,257	147,208
OPERATING INCOME / (SUBSIDY)	(644,623)	(818,544)	(377,559)	(783,439)	(998,183)	(179,639)
NET SUBSIDY	(644,623)	(818,544)	(377,559)	(783,439)	(998,183)	(179,639)
LARRY BIRD MUSEUM EXPENSES	0	122,784	0	54,464	201,871	79,087
NET SUBSIDY WITH MUSEUM	(644,623)	(695,760)	(377,559)	(837,903)	(1,200,054)	(258,715)

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Notice is hereby given to taxpayers of **VIGO COUNTY**, Indiana that the proper officers of **Vigo County** will conduct a public hearing on the year **2024** budget. Following this meeting, any ten or more taxpayers may object to a budget, tax rate, or tax levy by filing an objection petition with the proper officers of **Vigo County** not more than seven days after the hearing. The objection petition must identify the provisions of the budget, tax rate, or tax levy to which taxpayers object. If a petition is filed, **Vigo County** shall adopt with the budget a finding concerning the objections in the petition and testimony presented. Following the aforementioned hearing, the proper officers of **Vigo County** will meet to adopt the following budget:

Public Hearing Date	Tuesday, September 12, 2023
Public Hearing Time	5:00 PM
Public Hearing Location	County Council Chambers, 127 Oak St, Terre Haute, IN 47807

Adoption Meeting Date	Tuesday, October 10, 2023
Adoption Meeting Time	5:00 PM
Adoption Meeting Location	Terre Haute City Court Room, 17 Harding Ave., Terre Haute, IN 47807

Estimated Civil Max Levy	\$41,220,955
Est. Fire Max Levy	\$0
Est. Fire Territory Max Levy	\$0
Est. School Operations Max Levy	\$0
Property Tax Cap Credit Estimate	\$8,566,000

1 Fund Name	2 Budget Estimate	3 Maximum Estimated Funds to be Raised (including appeals and levies exempt from maximum levy limitations)	4 Excessive Levy Appeals	5 Current Tax Levy	6 Levy Percentage Difference (Column 3 / Column 5)
0005-CASINO/RIVERBOAT	\$435,000	\$0	\$0	\$0	
0061-RAINY DAY	\$0	\$0	\$0	\$0	
0101-GENERAL	\$54,985,567	\$42,200,000	\$0	\$32,310,729	30.61%
0124-2015 REASSESSMENT	\$1,303,945	\$1,800,000	\$0	\$888,729	102.54%
0581-COURT HOUSE BOND	\$0	\$0	\$0	\$0	
0702-HIGHWAY	\$6,413,000	\$0	\$0	\$0	
0706-LOCAL ROAD & STREET	\$1,135,000	\$0	\$0	\$0	
0790-CUMULATIVE BRIDGE	\$918,129	\$1,500,000	\$0	\$1,092,487	37.30%
0801-HEALTH	\$2,258,060	\$3,000,000	\$0	\$2,002,892	49.78%

1156-EMERGENCY TELEPHONE SYSTEM	\$575,500	\$0	\$0	\$0	
1301-PARK & RECREATION	\$1,636,915	\$2,600,000	\$0	\$1,218,209	113.43%
1310-PARK NONREVERTING - CAPITAL	\$30,000	\$0	\$0	\$0	
2391-CUMULATIVE CAPITAL DEVELOPMENT	\$489,530	\$800,000	\$0	\$641,619	24.68%
2411-ECONOMIC DEV INCOME TAX CEDIT	\$6,729,904	\$0	\$0	\$0	
9502-Drug Court User Fee	\$282,126	\$0	\$0	\$0	
9504-Plat Book	\$21,400	\$0	\$0	\$0	
9505-Clerk's Records Perpetuation	\$106,660	\$0	\$0	\$0	
9506-Clerk Title IV-D	\$10,200	\$0	\$0	\$0	
9507-Local Health Maintenance	\$0	\$0	\$0	\$0	
9508-Infraction Deferral	\$43,000	\$0	\$0	\$0	
9510-Seized Assets/Drug Task Force	\$128,400	\$0	\$0	\$0	
9511-Sales Disclosure - County Share	\$19,700	\$0	\$0	\$0	
9512-Supplemental Public Defender	\$43,500	\$0	\$0	\$0	
9513-Supplemental Juvenile Probation Svcs	\$3,000	\$0	\$0	\$0	
9514-Surveyor's Corner Perpetuation	\$85,500	\$0	\$0	\$0	
9515-Sheriff Sale Administration	\$24,760	\$0	\$0	\$0	
9516-Supplemental Adult Probation Svcs	\$152,145	\$0	\$0	\$0	
9519-Identification Security Protection	\$22,500	\$0	\$0	\$0	

9520-Recorder's Records Perpetuation	\$617,595	\$0	\$0	\$0
9521-Park Non-Reverting Operating	\$224,282	\$0	\$0	\$0
9522-Engineering	\$385,350	\$0	\$0	\$0
9523-Emergency Planning Right to Know	\$29,400	\$0	\$0	\$0
9525-County Elected Officials Training	\$25,000	\$0	\$0	\$0
9527-Co Auditor Ineligible Deducts	\$0	\$0	\$0	\$0
9528-CASA	\$1,000	\$0	\$0	\$0
9532-Health Donation	\$0	\$0	\$0	\$0
9533-LHD Trust 9101	\$0	\$0	\$0	\$0
9535-Health Immunization Grant	\$75,407	\$0	\$0	\$0
9541-Adult Probation. DOC Grant	\$64,575	\$0	\$0	\$0
9543-Local Road Matching Grant / Community Crossings	\$0	\$0	\$0	\$0
9550-LIT - Dedicated to PSAP	\$2,123,645	\$0	\$0	\$0
9551-LIT - Special Purpose	\$4,114,500	\$0	\$0	\$0
9552-LIT - Public Safety	\$2,626,847	\$0	\$0	\$0
9553-LIT - Correction Facilities	\$2,195,900	\$0	\$0	\$0
9554-Juv Justice Center Non-Revert	\$374,321	\$0	\$0	\$0
9560-Local Public Health Services	\$1,234,029	\$0	\$0	\$0
Totals	\$91,945,292	\$51,900,000	\$0	\$38,154,665

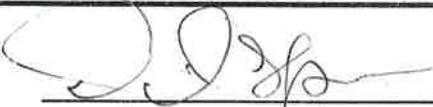






ADDITIONAL APPROPRIATION ORDINANCE 2023-51

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the ARPA Grant Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

	<u>ADVERTISED</u>	<u>APPROPRIATED</u>
<u>ARPA GRANT FUND/8950</u>		
8950.31426.000.0000 THRIVE West Central-Housing	\$	5,000,000
Total ARPA Grant Fund	\$	5,000,000

Approved on this 12th day of September, 2023.

Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	David Thompson	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Travis Norris	
Aye <input type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input checked="" type="checkbox"/>	Marie Theisz	
Aye <input type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input checked="" type="checkbox"/>	Abstain <input type="checkbox"/>	R. Todd Thacker, President	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Vicki Weger	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Nancy Allsup	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Aaron Loudermilk	

Attest:



 James W. Bramble
 Vigo County Auditor





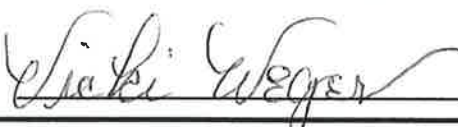


ADDITIONAL APPROPRIATION ORDINANCE 2023-56

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the EDIT Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

	<u>ADVERTISED</u>	<u>APPROPRIATED</u>
<u>EDIT/1112</u>		
1112.41010.000.0000 Maintenance Building New	\$	768,000
Total EDIT	\$	768,000

Approved on this 12th day of September, 2023.

Aye <input type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input checked="" type="checkbox"/>	Abstain <input type="checkbox"/>	David Thompson	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Travis Norris	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Marie Theisz	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	R. Todd Thacker, President	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Vicki Weger	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Nancy Allsup	
Aye <input type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input checked="" type="checkbox"/>	Abstain <input type="checkbox"/>	Aaron Loudermilk	

Attest:



 James W. Bramble
 Vigo County Auditor


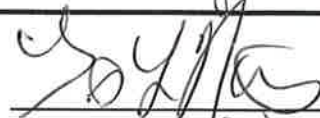
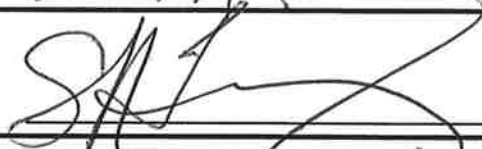

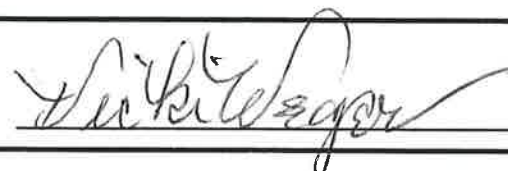

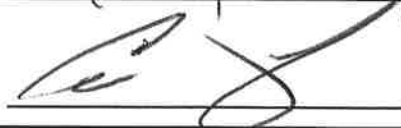
ADDITIONAL APPROPRIATION ORDINANCE 2023-57

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:


SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the ARPA Grant Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

	<u>ADVERTISED</u>	<u>APPROPRIATED</u>
<u>ARPA GRANT FUND/8950</u>		
8950.41010.000.0000 Maintenance Building New	\$	768,000
Total ARPA Grant Fund	\$	768,000

Approved on this 12th day of September, 2023.

Aye <input type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input checked="" type="checkbox"/>	Abstain <input type="checkbox"/>	David Thompson	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Travis Norris	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Marie Theisz	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	R. Todd Thacker, President	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Vicki Weger	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Nancy Allsup	
Aye <input type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input checked="" type="checkbox"/>	Abstain <input type="checkbox"/>	Aaron Loudermilk	

Attest:



 James W. Bramble
 Vigo County Auditor

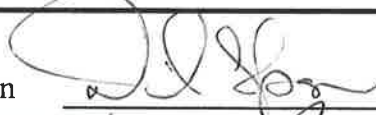



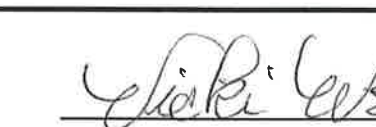
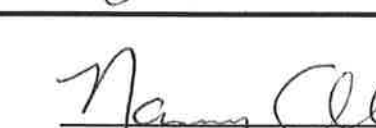

ADDITIONAL APPROPRIATION ORDINANCE 2023-55

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the E911 Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

	<u>ADVERTISED</u>	<u>APPROPRIATED</u>
<u>E911/1222</u>		
1222.30750.000.0000 Licenses	\$	37,250
1222.33300.000.0000 Contractual Services	\$	157,500
1222.44510.000.0000 Equipment New	\$	28,500
Total E911	\$	223,250

Approved on this 12th day of September, 2023 .

Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	David Thompson	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Travis Norris	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Marie Theisz	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	R. Todd Thacker, President	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Vicki Weger	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Nancy Allsup	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Aaron Loudermilk	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		

Attest:


 James W. Bramble
 Vigo County Auditor

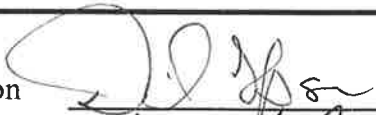



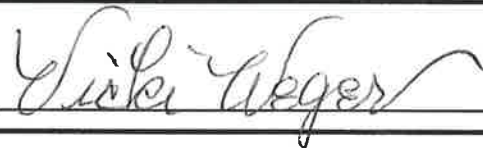


ADDITIONAL APPROPRIATION ORDINANCE 2023-54

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the LIT/PSAP Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

	<u>ADVERTISED</u>	<u>APPROPRIATED</u>
<u>LIT/PSAP/1235</u>		
1235.33300.000.0000 Contractual Services	\$	530,000
1235.44480.000.0000 Office Furniture	\$	102,525
1235.44510.000.0000 Equipment New	\$	37,500
Total LIT/PSAP	\$	670,025

Approved on this 12th day of September, 2023.

Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	David Thompson	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Travis Norris	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Marie Theisz	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	R. Todd Thacker, President	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Vicki Weger	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Nancy Allsup	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Aaron Loudermilk	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		

Attest:



James W. Bramble
Vigo County Auditor

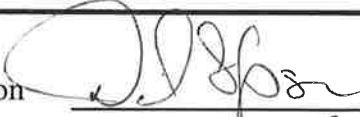






ADDITIONAL APPROPRIATION ORDINANCE 2023-44

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the LIT/Correctional Rehab Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

<u>LIT/CORRECTIONAL REHAB/1233</u>	<u>ADVERTISED</u>	<u>APPROPRIATED</u>
1233.30041.000.0000 Supplement to Drug Court	\$	25,000
Total LIT/Correctional Rehab Fund	\$	25,000

Approved on this 12th day of September, 2023.

Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	David Thompson	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Travis Norris	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Marie Theisz	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	R. Todd Thacker, President	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Vicki Weger	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Nancy Allsup	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Aaron Loudermilk	

Attest:



James W. Bramble
Vigo County Auditor





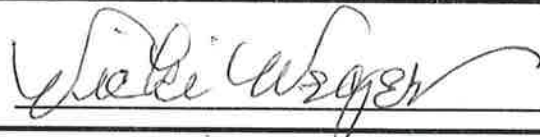


ADDITIONAL APPROPRIATION ORDINANCE 2023-45

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the ARPA Grant Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

<u>ARPA GRANT FUND/8950</u>	<u>ADVERTISED</u>	<u>APPROPRIATED</u>
8950.43118.000.0000 Recreational Trails Project	\$ 1,000,000	1,000,000
Total ARPA Grant Fund	\$ 1,000,000	1,000,000

Approved on this 12th day of September, 2023.

Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	David Thompson	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Travis Norris	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Marie Theisz	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	R. Todd Thacker, President	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Vicki Weger	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Nancy Allsup	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Aaron Loudermilk	

Attest:



 James W. Bramble
 Vigo County Auditor

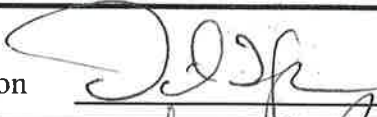
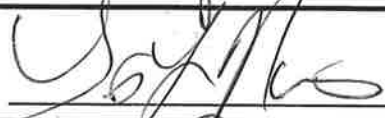


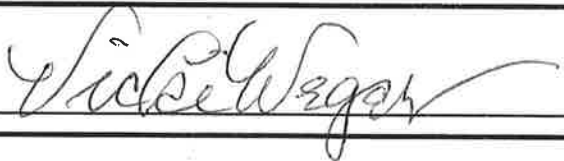


ADDITIONAL APPROPRIATION ORDINANCE 2023-58

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the ARPA Grant Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

	<u>ADVERTISED</u>	<u>APPROPRIATED</u>
<u>ARPA GRANT FUND/8950</u>		
8950.31427.000.0000 RHIT/Rose Ventures Relocation	\$	500,000
Total ARPA Grant Fund	\$	500,000

Approved on this 12th day of September, 2023.

Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	David Thompson	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Travis Norris	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Marie Theisz	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	R. Todd Thacker, President	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Vicki Weger	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Nancy Allsup	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Aaron Loudermilk	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		

Attest:



 James W. Bramble
 Vigo County Auditor

**AN ORDINANCE ADOPTING AMENDED 2023 SALARY
SCHEDULE AND COMPENSATION POLICIES
FOR VIGO COUNTY, INDIANA**

WHEREAS the County of Vigo, Indiana is an Equal Opportunity Employer, and

WHEREAS it is **the** intent of Vigo County, Indiana to comply with applicable federal and State of Indiana employment **laws** and regulations, and

WHEREAS Indiana Code 36-2-5-3, Section 3. (a) establishes that the county fiscal body shall fix the compensation of officers, deputies, and other employees whose compensation is payable from the County **General** fund, County Highway fund, County Health fund, County Park and Recreation fund, or any **other** fund from which the county auditor **issues** warrants for compensation with the exception of the Convention and Visitors Bureau and Community Corrections funds. This includes the power to:

- (1) fix the number of officers, deputies, and other employees;
- (2) describe and classify positions and services;
- (3) adopt schedules of compensation; and
- (4) hire or contract with persons to assist in the development of compensation, and

WHEREAS Vigo County contracted with a professional human resources consulting firm to conduct a job classification and compensation study and Fair Labor Standards Act (FLSA) audit, and

WHEREAS, the Vigo County Council wishes to establish compensation schedules and pay policies;

NOW THEREFORE, it is ordained as follows:

- A. The attached FLSA exempt, non-exempt, and excluded classifications are hereby adopted for the purposes of calculating overtime for employees holding non-exempt positions; employees holding exempt or excluded positions are not eligible for FLSA overtime or FLSA compensatory **time**.
- B. The Vigo County Personnel Policy, effective September 12, 2017, is hereby adopted by reference; compliance with such policies are a term and condition of County employee compensation; County employees are entitled to pay for **leave** policies specified in **the** Vigo County Personnel Policy; and the County Auditor shall not issue pay warrants for paid leave not specified in the Vigo County Personnel Policy;
- C. The attached schedule of regular pay rates and overtime pay rates reflect a four percent increase over 2022 base pay rates. The pay rate shall be established and adopted on the 12th September 2023 and shall be in full-force and effect on July 1, 2023. Employees shall not receive compensation above the salary range authorized for their position in the salary ordinance; and the County Auditor shall not issue **pay** warrants for pay that exceeds the authorized amount specified in the salary ordinance. **New**

employees and existing employees transferring positions shall be compensated at the minimum salary established for the assigned classification **level for the first six (6) months of employment.**

- D. The number of officers, deputies, and other employees shall not exceed the number authorized in this salary ordinance.
- E. The attached job classification and compensation analysis is hereby adopted, unless modified by action of the Vigo County Council. Additionally, any job description will comply with the language adopted regarding the jurisdiction of a potential employee's driver's license: All County Council adopted job descriptions having a job requirement **that** states "Possession of a valid Indiana driver's license and a demonstrated safe driving record," shall **be** amended to state: "Possession of a **valid** driver's license and a demonstrated safe driving record."
- F. Full-time and Part time employees in 2023 employed as attorneys in **the** office of **the** Public Defender have already been addressed by the Vigo County Council and are not impacted by this Salary Ordinance. Office Staff of the Public Defender's Office are included in this Amended Salary Ordinance and the attached spreadsheets.
- G. That probation officers shall **be** paid pursuant to **the** 2023 Minimum Salary.
- a. Number **of** positions **are** set as follows:
 - i. Adult Probation Officers
 - 1. County General - twelve (12)
 - 2. Adult Probation DOC Grant- one (1)
 - ii. Juvenile Probation Officers
 - 1. County General - seven (7)
- H. Full time employees in 2023 employed as attorneys in the office of the Prosecuting Attorney have already been addressed by the Vigo County Council and are not impacted by this Salary Ordinance. Office Staff of the Prosecutor's Office are included in this Amended Salary Ordinance and the attached spreadsheets.
- I. The number of **Part-time** Prosecutors positions are set at **seven (7)** and **their 2023 compensation has been addressed by the Vigo County Council.**
- J. Employees of the Vigo County Highway Department have had their 2023 compensation amended by separate action of the Vigo County Council and are not impacted by this Amended Salary Ordinance.
- K. Deputy county assessors and deputy township assessors that **have** achieved Level II certification shall receive \$500 annually in addition to **the base** salary. Deputy county **assessors** and deputy township assessors **that have** achieved Level III certification shall receive \$500 annually in addition to the base salary plus compensation for Level II certification (a total of \$1,000 in addition to the base salary for Level III certification).
- L. The following positions **in** the judicial system are not rated under **the** compensation study and are established at the following annual **rates** of compensation for 2023:
- a. Courts: Screening Analyst/Case Manager, 2 \$38,454

- M. Employees providing services for **the Juvenile** Drug Court will receive the following stipends in addition to their base compensation:
- a. Coordinator (1): \$5,000 annually (\$192.30 per **pay**)
 - b. Case Manager (1): \$5,000 annually (\$192.30 per **pay**)
- N. Hours worked by temporary and/or part time employees shall not exceed 29 hours per **defined work week**. **Rates** are established as follows:
- a. Temporary employees, part time employees, and extra help shall be compensated at a rate of **\$13.36** per hour unless otherwise approved. Temporary employees, part time employees, and extra help for the positions of Correctional Officers, Detention Officers, Dispatchers, and Process Servers shall be compensated at a rate of \$14.77 per hour.
 - b. Part time employees and extra help for the positions of Courthouse Security shall be compensated at a rate of \$20.80 per hour.
 - c. Part time employees for the positions of Electrician and Plumber in the Building Maintenance department shall be compensated at a rate of \$29.19 per hour **unless** otherwise approved.
 - d. Deputy Coroners (4) shall be compensated at an annual rate of **\$6,256.00**
 - e. Part time employees for the position of Relief Youth Care Workers in the Group Homes department shall be compensated at a rate of \$225.14 per day unless otherwise approved.
- O. **The** Property Tax Appeals Board Members are to **be** compensated based on a daily rate. Meetings lasting four (4) hours or less are to be compensated at one half (1/2) of **the** daily rate. Meetings lasting more than four (4) hours are to be compensated at the daily **rate**.
- P. All full time employees of Vigo County with the exception of merit officers, dispatchers, and elected officials shall receive longevity **pay** annually commencing at **the** beginning of the calendar year of **his/her** 2nd year in accordance with the previously established longevity schedule for 2023. For each subsequent year of **service**, **they shall** receive longevity pay up to **the** maximum of \$5,000.
- Q. A dispatcher shall receive longevity pay annually **commencing** at the beginning of the calendar year of his/her 2nd year in accordance with the attached longevity schedule **in** Appendix A. For each subsequent year of service, **they** shall receive longevity pay up to **the** maximum of \$6,250.
- R. All full time Correctional Officers employed by **the** Vigo County Jail will receive \$1,500.00 per year clothing allowance.
- S. All full time Correctional Officers employed by **the** Vigo County Jail and full time Dispatchers employed by E911 are eligible to receive an annual stipend of \$1,500 in order to aid in the attraction and retention of employees. To be eligible for the stipend an employee must have continuous service for **6** months prior to receiving the stipend. Equal installments of **the** stipend will be paid in June and December.

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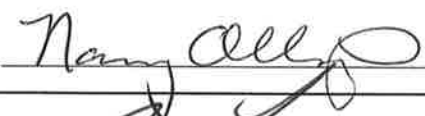
U. Full-time employees in PERF covered positions determined ineligible for PERF **per** state statute shall receive a stipend equal to the defined employee contribution rate (3.00%) to be **paid** in each **pay** period.

V. In the event of an extended Military, Family Medical, or Workmen's Compensation Leave of a Maintenance Worker or Operator of **the** Vigo County Highway Department exceeding six **(6) weeks, the** Vigo County Highway may employ a Temporary Maintenance Worker or Temporary Operator. A Temporary Maintenance Worker or Operator shall be compensated at a rate of ninety (90) percent of the base rate of the respective full-time position. A temporary employee shall not work more than 29 hours **in** a pay week and is not entitled to retirement benefits. In **the event** a former employee of Vigo County is

selected for the temporary position, the employee should be treated as a continuing employee, **rather** than a **new hire**, unless **the** employee has had a separation for a period of at least 13 **weeks in deference** to the **Affordable Care Act Regulations**. A sufficient appropriation in Personal Services must exist in the Vigo County Highway budget prior to the employment of a Temporary Maintenance Worker or Temporary Operator. The Highway Superintendent should submit a plan detailing the anticipated period of time a temporary employee will be required and the number of hours for that period to the Auditor's Office for verification of sufficient appropriation.

W. This ordinance does not apply to employees who are covered by collective bargaining agreement, merit officers of the Vigo County Sheriff's Department, persons whose compensation is **governed by** statute, persons whose compensation is established by a state agency or grant, and elected officials.

Presented to the Vigo County Council, read in full and adopted this 12th day of September, 2023.

Aye <input type="checkbox"/>	Absent <input type="checkbox"/>	David Thompson	
Nay <input checked="" type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Travis Norris	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Marie Theisz	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	R. Todd Thacker, President	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Vicki Weger	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Nancy Allsup	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input type="checkbox"/>	Absent <input type="checkbox"/>	Aaron Loudermilk	
Nay <input checked="" type="checkbox"/>	Abstain <input type="checkbox"/>		

Attest:



James W. Bramble
Vigo Auditor

**2023 Amended Salary Ordinance
General Fund/General Employees**

Department	Fund	FLSA	Proposed Title	Grade	2023 Amended Base (Salary)	2023 Amended Base (Hourly)	
Clerk	General	Non-Exempt	Deputy Clerk	7		\$ 21.41	
Clerk	General	Non-Exempt	Deputy Clerk	7		\$ 21.41	
Clerk	General	Non-Exempt	Deputy Clerk	7		\$ 21.41	
Clerk	General	Non-Exempt	Deputy Clerk	7		\$ 21.41	
Clerk	General	Non-Exempt	Deputy Clerk	7		\$ 21.41	
Clerk	General	Non-Exempt	Deputy Clerk	7		\$ 21.41	
Clerk	General	Non-Exempt	Deputy Clerk	7		\$ 21.41	
Clerk	General	Non-Exempt	Deputy Clerk	7		\$ 21.41	
Clerk	General	Non-Exempt	Deputy Clerk	7		\$ 21.41	
Clerk	General	Non-Exempt	Deputy Clerk	7		\$ 21.41	
Clerk	General	Non-Exempt	Deputy Clerk	7		\$ 21.41	
Clerk	General	Non-Exempt	Deputy Clerk	7		\$ 21.41	
Clerk	General	Non-Exempt	Deputy Clerk	7		\$ 21.41	
Clerk	General	Non-Exempt	Deputy Clerk	7		\$ 21.41	
Clerk	General	Non-Exempt	Deputy Clerk Supervisor	10		\$ 25.86	
Clerk	General	Non-Exempt	Deputy Clerk Supervisor	10		\$ 25.86	
Clerk	General	Non-Exempt	Deputy Clerk Supervisor	10		\$ 25.86	
Clerk	General	Non-Exempt	Deputy Clerk Supervisor	10		\$ 25.86	
Clerk	General	Non-Exempt	Deputy Clerk Assistant Supervisor	9		\$ 24.28	
Clerk	General	Non-Exempt	Deputy Clerk Assistant Supervisor	9		\$ 24.28	
Clerk	General	Non-Exempt	Deputy Clerk	7		\$ 22.34	*
Clerk	General	Non-Exempt	Deputy Clerk	7		\$ 21.90	*
Clerk	General	Non-Exempt	Deputy Clerk	7		\$ 21.41	
Clerk	General	Excluded	Chief Deputy Clerk	12	\$ 53,377.34		
Commissioners	General	Exempt	Commissioner Administrator	11	\$ 50,119.57		
Commissioners	General	Non-Exempt	Administrative Assistant Commission	5		\$ 22.34	*
Coroner	General	Excluded	Deputy Coroner Office Manager	9	\$ 49,343.00		*
Courts	General	Non-Exempt	Court Admin/Probate Registrar	11		\$ 27.54	
Courts	General	Non-Exempt	Secretary / Bailiff	9		\$ 24.28	
Courts	General	Non-Exempt	System Administrator	11	\$ 54,707.00		*
Courts	General	Non-Exempt	Secretary I	4		\$ 18.81	*
Courts	General	Non-Exempt	Court Reporter	9		\$ 25.37	*
Courts	General	Non-Exempt	Jury Administrator	9		\$ 24.52	*
Courts	General	Non-Exempt	Court Reporter / Secretary	9		\$ 24.52	*
Courts	General	Exempt	Licensed Clinical Social Worker	15	\$ 64,896.00		*
Courts	General	Non-Exempt	Court Reporter	9		\$ 24.28	
Courts	General	Non-Exempt	Court Reporter / Bailiff	9		\$ 24.28	
Courts	General	Non-Exempt	Court Reporter / Bailiff	9		\$ 24.28	
Courts	General	Non-Exempt	Court Reporter	9		\$ 24.28	
Courts	General	Non-Exempt	Court Reporter / Bailiff	9		\$ 24.28	
Courts	General	Non-Exempt	Court Reporter	9		\$ 24.28	
Courts	General	Non-Exempt	Court Reporter	9		\$ 24.28	
Courts	General	Non-Exempt	Court Reporter / Secretary	9		\$ 24.28	
Courts	General	Non-Exempt	Court Reporter	9		\$ 24.28	
Courts	General	Non-Exempt	Court Reporter	9		\$ 24.28	
Courts	General	Non-Exempt	Court Reporter	9		\$ 24.28	
Courts	General	Non-Exempt	Court Reporter	9		\$ 24.28	
Courts	General	Non-Exempt	Court Reporter	9		\$ 24.28	
Courts	General	Non-Exempt	Court Reporter / Bailiff	9		\$ 24.28	
Courts	General	Non-Exempt	Court Reporter	9		\$ 24.28	
Courts	General	Non-Exempt	Roving Court Reporter	9		\$ 24.28	
Courts	General	Non-Exempt	Bailiff	6		\$ 20.10	

**2023 Amended Salary Ordinance
General Fund/General Employees**

Department	Fund	FLSA	Proposed Title	Grade	2023 Amended Base (Salary)	2023 Amended Base (Hourly)	
Courts	General	Non-Exempt	Bailiff	6		\$ 20.10	
Courts	General	Non-Exempt	Bailiff	6		\$ 20.10	
EMA	General	Exempt	EMA Director	16	\$ 68,668.15		
EMA	General	Non-Exempt	EMA Deputy Director, Operations	14	\$ 60,541.92		
EMA	General	Non-Exempt	EMA Deputy Director, Planning / PIO	14	\$ 60,541.92		
Extension Office	General	Non-Exempt	Secretary II	6		\$ 20.98	*
Extension Office	General	Non-Exempt	Program Assistant / Secretary	6		\$ 20.10	
Extension Office	General	Non-Exempt	Secretary II	6		\$ 20.10	
GIS	General	Exempt	GIS Director	15	\$ 67,191.00		*
Group Homes	General	Exempt	Therapeutic Family Case Manager	10	\$ 47,060.63		
Group Homes	General	Exempt	Continued Care Worker	12	\$ 53,377.34		
Group Homes	General	Exempt	Group Homes Program Director	14	\$ 60,541.92		
Group Homes	General	Exempt	Group Homes Treatment Director	15	\$ 64,477.14		
Group Homes	General	Non-Exempt	Group Homes Night Guardian	7		\$ 18.77	*
Group Homes	General	Non-Exempt	Group Homes Night Guardian	7		\$ 18.77	*
Group Homes	General	Non-Exempt	Group Homes Night Guardian	7		\$ 18.73	
Group Homes	General	Non-Exempt	Group Homes Youth Care Specialist	9	\$ 44,188.38		
Group Homes	General	Non-Exempt	Group Homes Youth Care Specialist	9	\$ 44,188.38		
Group Homes	General	Non-Exempt	Group Homes Youth Care Specialist	9	\$ 44,188.38		
Group Homes	General	Non-Exempt	Group Homes Youth Care Specialist	9	\$ 44,188.38		
Group Homes	General	Non-Exempt	Office Manager / Finance Clerk	7		\$ 21.41	
Group Homes	General	Non-Exempt	Group Homes Maintenance Specialist	8		\$ 22.80	
Group Homes	General	Exempt	Group Homes Executive Director	17	\$ 75,191.63		
Harrison Twp Assessor	General	Non-Exempt	Deputy Assessor/Field Agent - Harrison	7		\$ 21.41	
Harrison Twp Assessor	General	Non-Exempt	Reassessment Deputy Assessor - Harrison	7		\$ 21.41	
Harrison Twp Assessor	General	Non-Exempt	Reassessment Deputy Assessor - Harrison	7		\$ 21.41	
Harrison Twp Assessor	General	Non-Exempt	Deputy Assessor/Field Agent - Harrison	7		\$ 21.41	
Harrison Twp Assessor	General	Excluded	Chief Deputy Assessor - Harrison TWP	11	\$ 50,119.57		
Human Resources	General	Exempt	Human Resources Director	16	\$ 68,668.15		
Human Resources	General	Non-Exempt	Human Resources Coordinator	10		\$ 25.86	
Information Services	General	Non-Exempt	Network Administrator	11	\$ 50,119.57		
Information Services	General	Exempt	Information Technology Director	16	\$ 68,668.15		
Information Services	General	Non-Exempt	Senior Network Administrator	12	\$ 53,377.34		
Juvenile Center	General	Exempt	Juvenile Detention Director	17	\$ 75,191.63		
Juvenile Center	General	Non-Exempt	Juvenile Detention Compliance Manager	12		\$ 29.33	
Juvenile Center	General	Exempt	Juvenile Detention Assistant Director	14	\$ 60,541.92		
Juvenile Court	General	Non-Exempt	Volunteer Coord/Monitor CASA	10	\$ 47,060.63		
Juvenile Court	General	Non-Exempt	Volunteer Coord/Monitor CASA	10	\$ 47,060.63		
Juvenile Court	General	Non-Exempt	Volunteer Coord/Monitor CASA - Court	10	\$ 47,060.63		
Juvenile Court	General	Non-Exempt	Volunteer Coord/Monitor CASA	10	\$ 47,060.63		
Juvenile Court	General	Non-Exempt	Family Recover Court Staff CASA	8		\$ 22.80	
Juvenile Court	General	Non-Exempt	Volunteer Coord/Monitor CASA	10	\$ 47,060.63		
Juvenile Court	General	Non-Exempt	Data Administrator	4		\$ 18.81	*
Juvenile Court	General	Exempt	CASA Director	13	\$ 56,846.87		
Juvenile Court	General	Non-Exempt	Court Reporter - Juvenile	9		\$ 24.28	
Juvenile Court	General	Non-Exempt	Court Reporter - Juvenile	9		\$ 24.28	

**2023 Amended Salary Ordinance
General Fund/General Employees**

Department	Fund	FLSA	Proposed Title	Grade	2023 Amended Base (Salary)	2023 Amended Base (Hourly)	
Juvenile Court	General	Non-Exempt	Bailiff / Secretary	6		\$ 20.10	
Juvenile Court	General	Non-Exempt	Bailiff / Secretary	6		\$ 20.10	
Juvenile Court	General	Non-Exempt	Office Manager/Juvenile Courts	7		\$ 24.40	*
Prosecutor	General	Non-Exempt	Criminal Investigator	11		\$ 27.54	
Prosecutor	General	Non-Exempt	Criminal Investigator	11		\$ 27.54	
Prosecutor	General	Exempt	Deputy Prosecutor, High Level Felony	19	\$ 84,800.00	\$ 49.54	
Prosecutor	General	Non-Exempt	Adult Protective Services Investigator	11		\$ 27.54	
Prosecutor	General	Non-Exempt	Adult Protective Services Investigator	11		\$ 27.54	
Prosecutor	General	Non-Exempt	Adult Protective Services Investigator	11		\$ 27.54	
Prosecutor	General	Exempt	Deputy Prosecutor, Low Level Felony	18	\$ 80,000.00	\$ 45.24	
Prosecutor	General	Exempt	Deputy Prosecutor, Low Level Felony	18	\$ 80,000.00	\$ 45.24	
Prosecutor	General	Exempt	Deputy Prosecutor, High Level Felony	19	\$ 84,800.00	\$ 49.54	
Prosecutor	General	Non-Exempt	Adult Protective Services Director	14	\$ 60,541.92		
Prosecutor	General	Exempt	Deputy Prosecutor- High Level	19	\$ 84,800.00	\$ 49.54	
Prosecutor	General	Exempt	Deputy Prosecutor-Specialized	20	\$ 88,000.00	\$ 54.24	
Prosecutor	General	Exempt	Deputy Prosecutor-Specialized	20	\$ 88,000.00	\$ 54.24	
Prosecutor	General	Exempt	Deputy Prosecutor-Specialized	20	\$ 88,000.00	\$ 54.24	
Prosecutor	General	Exempt	Deputy Prosecutor-Problem Solving	18	\$ 83,200.00	\$ 45.71	
Prosecutor	General	Non-Exempt	Prosecutor Administrative Assistant	7		\$ 23.13	*
Prosecutor	General	Non-Exempt	Office Admin/Comm Svc Coord	7		\$ 22.34	*
Prosecutor	General	Non-Exempt	Legal Secretary	8		\$ 22.80	
Prosecutor	General	Non-Exempt	Legal Secretary	8		\$ 22.80	
Prosecutor	General	Non-Exempt	Legal Secretary	8		\$ 22.80	
Prosecutor	General	Non-Exempt	Legal Secretary	8		\$ 22.80	
Prosecutor	General	Non-Exempt	Legal Secretary	8		\$ 22.80	
Prosecutor	General	Non-Exempt	Legal Secretary / Bookkeeper	9		\$ 24.28	
Prosecutor	General	Non-Exempt	Legal Secretary / Training Coordinator	9		\$ 24.28	
Prosecutor	General	Exempt	Deputy Prosecutor, High Level Felony	19	\$ 84,800.00	\$ 49.54	
Prosecutor	General	Exempt	Deputy Prosecutor, High Level Felony	19	\$ 84,800.00	\$ 49.54	
Prosecutor	General	Exempt	Deputy Prosecutor, High Level Felony	19	\$ 84,800.00	\$ 49.54	
Prosecutor Iv-D	General		Prosecutor Administrative Assistant	7	\$ 40,975.00	\$ 21.41	
Prosecutor Iv-D	General	Non-Exempt	Prosecutor Administrative Assistant	7		\$ 21.41	
Prosecutor Iv-D	General	Exempt	Deputy Prosecutor, Child Support Title	18	\$ 83,200.00	\$ 45.71	
Prosecutor Iv-D	General	Non-Exempt	Legal Secretary, Child Support	8		\$ 22.80	
Prosecutor Iv-D	General	Non-Exempt	Legal Secretary, Child Support	8		\$ 22.80	
Prosecutor Iv-D	General	Non-Exempt	Legal Secretary, Child Support	8		\$ 22.80	
Prosecutor Iv-D	General	Non-Exempt	Legal Secretary, Child Support	8		\$ 22.80	
Prosecutor Iv-D	General	Non-Exempt	Legal Secretary, Child Support	8		\$ 22.80	
Prosecutor Iv-D	General	Non-Exempt	Legal Secretary, Child Support	8		\$ 22.80	
Prosecutor Iv-D	General	Non-Exempt	Legal Secretary, Child Support	8		\$ 22.80	
Prosecutor Iv-D	General	Non-Exempt	Legal Secretary, Child Support	8		\$ 22.80	
Prosecutor Iv-D	General	Non-Exempt	Legal Secretary, Child Support	8		\$ 22.80	
Prosecutor Iv-D	General	Non-Exempt	Legal Secretary, Child Support	8		\$ 22.80	
Prosecutor Iv-D	General	Non-Exempt	Legal Secretary, Child Support	8		\$ 22.80	
Public Defender	General	Non-Exempt	Paralegal	10		\$ 25.86	
Public Defender	General	Non-Exempt	Paralegal	10		\$ 25.86	
Public Defender	General	Non-Exempt	Paralegal	10		\$ 25.86	
Public Defender	General	Non-Exempt	Paralegal	10		\$ 25.86	
Public Defender	General	Non-Exempt	Paralegal / Office Administrator	11		\$ 27.54	
Public Defender	General	Non-Exempt	Public Defender Investigator	11		\$ 27.54	

**2023 Amended Salary Ordinance
General Fund/General Employees**

Department	Fund	FLSA	Proposed Title	Grade	2023 Amended Base (Salary)	2023 Amended Base (Hourly)	
Public Defender	General	Non-Exempt	Public Defender Investigator	11		\$ 27.54	
Public Defender	General	Non-Exempt	Public Defender Investigator	11		\$ 27.54	
Public Defender	General	Non-Exempt	Public Defender Investigator	11		\$ 27.54	
Public Defender	General	Exempt	Public Defender	19	\$ 67,840.00		
Public Defender	General	Exempt	Public Defender	18	\$ 64,000.00		
Public Defender	General	Exempt	Public Defender	19	\$ 67,840.00		
Public Defender	General	Exempt	Public Defender	19	\$ 67,840.00		
Public Defender	General	Exempt	Public Defender	19	\$ 67,840.00		
Public Defender	General	Exempt	Public Defender	19	\$ 67,840.00		
Public Defender	General	Exempt	Public Defender	18	\$ 66,560.00		
Public Defender	General	Exempt	Public Defender	19	\$ 67,840.00		
Public Defender	General	Exempt	Public Defender	19	\$ 67,840.00		
Public Defender	General	Exempt	Public Defender	19	\$ 67,840.00		
Public Defender	General	Exempt	Public Defender	19	\$ 67,840.00		
Public Defender	General	Exempt	Public Defender	19	\$ 67,840.00		
Public Defender	General	Exempt	Public Defender	19	\$ 67,840.00		
Public Defender	General	Exempt	Public Defender	19	\$ 67,840.00		
Public Defender	General	Exempt	Public Defender	19	\$ 67,840.00		
Public Defender	General	Exempt	Public Defender	19	\$ 67,840.00		
Public Defender	General	Exempt	Public Defender	19	\$ 67,840.00		
Public Defender	General	Exempt	Public Defender	19	\$ 67,840.00		
Public Defender	General	Exempt	Public Defender	19	\$ 67,840.00		
Public Defender	General	Exempt	Public Defender	19	\$ 67,840.00		
Public Defender	General	Exempt	Public Defender	19	\$ 67,840.00		
Public Defender	General	Exempt	Public Defender	19	\$ 67,840.00		
Public Defender	General	Exempt	Public Defender	19	\$ 67,840.00		
Public Defender	General	Exempt	Public Defender	19	\$ 67,840.00		
Public Defender	General	Exempt	Public Defender	19	\$ 67,840.00		
Public Defender	General	Exempt	Public Defender	19	\$ 67,840.00		
Public Defender	General	Exempt	Public Defender	19	\$ 67,840.00		
Public Defender	General	Exempt	Public Defender	19	\$ 67,840.00		
Public Defender	General	Exempt	Public Defender	19	\$ 67,840.00		
Public Defender	General	Exempt	Public Defender	19	\$ 67,840.00		
Public Defender	General	Non-Exempt	Paralegal	10		\$ 25.86	
Public Defender	General	Non-Exempt	Paralegal	10		\$ 25.86	
Public Defender	General	Non-Exempt	Paralegal	10		\$ 25.86	
Public Defender	General		Public Defender	19	\$ 84,800.00	\$ 49.54	
Recorder	General	Excluded	Chief Deputy Recorder	12	\$ 53,377.34		
Recorder	General	Non-Exempt	Deputy Records Clerk	6		\$ 20.10	
Recorder	General	Non-Exempt	Deputy Records Clerk	6		\$ 20.10	
Sheriff	General	Non-Exempt	Secretary II	6		\$ 20.10	
Sheriff	General	Non-Exempt	Secretary II	6		\$ 20.10	
Sheriff	General	Non-Exempt	Office Manager	7		\$ 22.34	*
Sheriff	General	Non-Exempt	Secretary II	6		\$ 20.10	
Soil & Water	General	Exempt	Soil and Water District Director	15	\$ 64,477.14		
Soil & Water	General	Non-Exempt	Administrative Assistant	5		\$ 20.26	*
Soil & Water	General	Non-Exempt	MS4 Stormwater Inspector	9	\$ 44,188.38		
Surveyor	General	Non-Exempt	Surveyor Crew Chief	10		\$ 25.86	
Surveyor	General	Non-Exempt	Deputy Surveyor	7		\$ 21.61	*
Surveyor	General	Excluded	Chief Deputy Surveyor	12	\$ 53,377.34		
Surveyor	General	Non-Exempt	Deputy Surveyor	7		\$ 21.41	
Surveyor	General	Non-Exempt	Deputy Surveyor	7		\$ 21.41	
Surveyor	General	Non-Exempt	Deputy Surveyor	7		\$ 21.41	
Title Iv-D Court	General	Non-Exempt	Court Reporter	9		\$ 24.28	

**2023 Amended Salary Ordinance
General Fund/General Employees**

Department	Fund	FLSA	Proposed Title	Grade	2023 Amended Base (Salary)	2023 Amended Base (Hourly)	
Treasurer	General	Non-Exempt	Treasury Clerk II - Accounting Clerk	8		\$ 22.80	
Treasurer	General	Non-Exempt	Treasury Clerk II - Bank Reconciliation	8		\$ 22.80	
Treasurer	General	Non-Exempt	Finance Deputy	10		\$ 25.86	
Treasurer	General	Non-Exempt	Treasury Clerk I - Garnishments	6		\$ 20.10	
Treasurer	General	Non-Exempt	Treasury Clerk I - Tax Sale	6		\$ 20.10	
Treasurer	General	Non-Exempt	Treasury Clerk I - Judgements	6		\$ 20.10	
Treasurer	General	Excluded	Chief Deputy Treasurer	12	\$ 53,377.34		
Veterans Assistance	General	Exempt	Veterans Service Officer	8	\$ 41,491.44		
Victim Assistance	General	Exempt	Victim Assistance Director Prosecutor	14	\$ 60,541.92		
Voter Registration	General	Exempt	Co-Director Voter Registration	7	\$ 45,777.00		*
Voter Registration	General	Exempt	Co-Director Voter Registration	7	\$ 45,777.00		*
Weights & Measures	General	Exempt	Weight and Measures Inspector	11	\$ 56,660.00		*

**Incumbents are grandfathered in at the higher rate.*

**2023 Amended Salary Ordinance
Various Funds/ General Employees**

Department	Fund	FLSA	Proposed Title	Grade	2023 Amended Base (Salary)	2023 Amended Base (Hourly)	
Engineer Services/Cum	Cum Bridge	Non-Exempt	Pipe Crew Supervisor	14		\$32.05	
Engineer Services	Engineer	Exempt	Assistant County Engineer	17	\$77,014.00		*
Engineer Services	Engineer	Exempt	Engineer/Highway Director	19	\$100,959.00		*
Engineer Services	Engineer	Non-Exempt	Permit Inspector	7		\$21.41	
Health Department	Health	Non-Exempt	Environmental Supervisor	14	\$60,541.92		
Health Department	Health	Non-Exempt	Vector Control Supervisor	13	\$56,846.87	\$31.23	
Health Department	Health	Exempt	Nursing Director	13	\$56,846.87		
Health Department	Health	Exempt	Health Administrator	17	\$75,191.63		
Health Department	Health	Non-Exempt	Environmental Health Specialist	10	\$51,732.00		*
Health Department	Health	Non-Exempt	Vector Control Specialist	7	\$40,975.00		*
Health Department	Health	Non-Exempt	Vector Control Specialist	7	\$40,975.00		*
Health Department	Health	Non-Exempt	Vector Control Specialist	7	\$40,975.00		*
Health Department	Health	Non-Exempt	Environmental Health Specialist	10	\$47,688.00		*
Health Department	Health	Non-Exempt	Environmental Health Specialist	10	\$47,688.00		*
Health Department	Health	Non-Exempt	Environmental Health Specialist	10	\$47,688.00		*
Health Department	Health	Non-Exempt	Environmental Health Specialist	10	\$47,688.00		*
Health Department	Health	Non-Exempt	Clerical Assistant/Supply Clerk	5		\$18.87	
Health Department	Health	Non-Exempt	Vector Control Clerk	6		\$20.10	
Health Department	Health	Exempt	Public Health Nurse	10	\$47,688.00		*
Health Department	Health	Exempt	Public Health Nurse	10	\$47,688.00		*
Health Department	Health	Non-Exempt	Vector Control Assistant Supervisor	10	\$47,060.63		
Health Department	Health	Non-Exempt	Vital Statistics Registrar Supervisor	9		\$24.28	
Health Department	Health	Non-Exempt	Office Manager/Bookkeeper	7		\$23.69	*
Health Department	Health	Non-Exempt	Secretary I	4		\$22.24	*
Health Department	Health	Non-Exempt	Vital Records Clerk	4		\$20.26	*
Health Department	Health	Non-Exempt	Clerical Assistant	4		\$20.26	*
Health Department	Health	Non-Exempt	Vital Records Clerk	4		\$20.26	*
Health Department	Health	Non-Exempt	Vital Records Clerk	4		\$20.26	*
Health Department	Health Maint	Exempt	Health Educator/Media Coordinator	10	\$47,060.63		
Dispatchers	LIT-PSAP	Exempt	E-911 Director	16	\$68,668.15		
Dispatchers	LIT-PSAP	Exempt	E-911 Assistant Director	14	\$60,541.92		
Parks	Parks	Non-Exempt	Parks Maintenance Specialist	8		\$22.80	
Parks	Parks	Non-Exempt	Parks Maintenance Specialist	8		\$22.80	
Parks	Parks	Non-Exempt	Parks Maintenance Specialist	8		\$22.80	
Parks	Parks	Non-Exempt	Parks Maintenance Specialist	8		\$22.80	
Parks	Parks	Non-Exempt	Parks Maintenance Specialist	8		\$22.80	
Parks	Parks	Non-Exempt	Parks Maintenance Specialist	8		\$22.80	
Parks	Parks	Non-Exempt	Parks Maintenance Specialist	8		\$22.80	
Parks	Parks	Exempt	Parks Superintendent	15	\$64,477.14		
Parks	Parks	Non-Exempt	Parks Assistant Superintendent	13	\$56,846.87		
Parks	Parks	Non-Exempt	Natural Resource Programmer	9	\$44,188.38		
Parks	Parks	Non-Exempt	Office Manager	7		\$22.34	*
Parks	Parks Non-Reve	Non-Exempt	Griffin Bike Park Manager	11	\$50,119.57		

**2023 Amended Salary Ordinance
Various Funds/ General Employees**

Department	Fund	FLSA	Proposed Title	Grade	2023 Amended Base (Salary)	2023 Amended Base (Hourly)
Assessor	Reassessment	Non-Exempt	Reassessment Deputy Assessor	7		\$21.41
Assessor	Reassessment	Non-Exempt	Reassessment Sales Disclosure Deputy	7		\$21.41
Assessor	Reassessment	Non-Exempt	Deputy Assessor	7		\$22.34 *
Assessor	Reassessment	Non-Exempt	Deputy Assessor	7		\$21.41
Harrison Twp Assessor	Reassessment	Non-Exempt	Deputy Assessor/Field Agent - Harrison T	7		\$21.41
Harrison Twp Assessor	Reassessment	Non-Exempt	Reassessment Deputy Assessor - Harrison	7		\$21.41
Harrison Twp Assessor	Reassessment	Non-Exempt	Reassessment Deputy Assessor - Harrison	7		\$21.41
Recorder	Recorder Perp	Non-Exempt	Deputy Records Clerk	6		\$20.10
Adult Probation	Supp Adult Proba	Non-Exempt	Secretary II	6		\$20.91 *
Adult Probation	Supp Adult Proba	Non-Exempt	Office Manager-Adult Probation	7		\$21.41
Drug Court	Drug Court	Non-Exempt	Drug Court Coordinator	12	\$53,377.34	

**Incumbents are grandfathered in at the higher rate.*

**2023 Amended Salary Ordinance
General Fund / Public Safety**

Department	Fund	Proposed Title	FLSA	Grade	2023 Amended Base (Salary)	2023 Amended Base (Hourly)	Retention Stipend	
Juvenile Center	General	JDC Detention Officer	Non-Exempt	203		\$ 20.80	\$1,500	*
Juvenile Center	General	JDC Detention Officer	Non-Exempt	203		\$ 20.80	\$1,500	*
Juvenile Center	General	JDC Corporal / Assistant S	Non-Exempt	204		\$ 21.78	\$1,500	*
Juvenile Center	General	JDC Corporal / Assistant S	Non-Exempt	204		\$ 21.78	\$1,500	*
Juvenile Center	General	JDC Corporal / Assistant S	Non-Exempt	204		\$ 21.78	\$1,500	*
Juvenile Center	General	JDC Corporal / Assistant S	Non-Exempt	204		\$ 21.78	\$1,500	*
Juvenile Center	General	JDC Senior Supervisor	Non-Exempt	206		\$ 24.69	\$1,500	*
Juvenile Center	General	JDC Shift Supervisor	Non-Exempt	205		\$ 22.76	\$1,500	*
Juvenile Center	General	JDC Shift Supervisor	Non-Exempt	205		\$ 22.76	\$1,500	*
Juvenile Center	General	JDC Shift Supervisor	Non-Exempt	205		\$ 22.76	\$1,500	*
Juvenile Center	General	JDC Shift Supervisor	Non-Exempt	205		\$ 22.76	\$1,500	*
Sheriff	General	Civilian Deputy	Non-Exempt	202		\$ 20.63		*
Sheriff	General	Civilian Deputy	Non-Exempt	202		\$ 20.63		*
Sheriff	General	Building Security Officer	Non-Exempt	202		\$ 20.80		*
Sheriff	General	Building Security Officer	Non-Exempt	202		\$ 20.80		*
Sheriff	General	Ordinance Enforcer/Anima	Non-Exempt	202		\$ 18.98		
Sheriff	General	Building Security Officer	Non-Exempt	202		\$ 20.80		*
Sheriff	General	Building Security Officer	Non-Exempt	202		\$ 20.80		*
Sheriff	General	Building Security Officer	Non-Exempt	202		\$ 20.80		*
Sheriff	General	Building Security Officer	Non-Exempt	202		\$ 20.80		*
Sheriff	General	Building Security Corporal	Non-Exempt	204		\$ 21.32		
Sheriff	General	Building Security Officer	Non-Exempt	202		\$ 20.80		*
Sheriff	General	Building Security Officer	Non-Exempt	202		\$ 20.80		*
Sheriff	General	Building Security Sergeant	Non-Exempt	205		\$ 22.76		*

**Incumbents are grandfathered in at the higher rate.*

**2023 Amended Salary Ordinance
LIT PSAP Fund / Public Safety**

Department	Fund	Proposed Title	FLSA	Grade	2023 Amended Base (Hourly)	Retention Stipend	
Dispatchers	LIT PSAP	Dispatcher IDACS Coordinator	Non-Exempt	203	\$ 22.08	\$1,500	*
Dispatchers	LIT PSAP	Dispatcher	Non-Exempt	202	\$ 20.25	\$1,500	
Dispatchers	LIT PSAP	Dispatcher	Non-Exempt	202	\$ 20.25	\$1,500	
Dispatchers	LIT PSAP	Dispatcher	Non-Exempt	202	\$ 20.25	\$1,500	
Dispatchers	LIT PSAP	Dispatcher	Non-Exempt	202	\$ 20.25	\$1,500	
Dispatchers	LIT PSAP	Dispatcher	Non-Exempt	202	\$ 20.25	\$1,500	
Dispatchers	LIT PSAP	Dispatcher	Non-Exempt	202	\$ 20.25	\$1,500	
Dispatchers	LIT PSAP	Dispatcher	Non-Exempt	202	\$ 20.25	\$1,500	
Dispatchers	LIT PSAP	Dispatcher	Non-Exempt	202	\$ 20.25	\$1,500	
Dispatchers	LIT PSAP	Dispatcher	Non-Exempt	202	\$ 20.25	\$1,500	
Dispatchers	LIT PSAP	Dispatcher	Non-Exempt	202	\$ 20.25	\$1,500	
Dispatchers	LIT PSAP	Dispatcher	Non-Exempt	202	\$ 20.25	\$1,500	
Dispatchers	LIT PSAP	Dispatcher	Non-Exempt	202	\$ 20.25	\$1,500	
Dispatchers	LIT PSAP	Dispatcher	Non-Exempt	202	\$ 20.25	\$1,500	
Dispatchers	LIT PSAP	Dispatcher	Non-Exempt	202	\$ 20.25	\$1,500	
Dispatchers	LIT PSAP	Dispatcher	Non-Exempt	202	\$ 20.25	\$1,500	
Dispatchers	LIT PSAP	Dispatcher IDACS Coordinator	Non-Exempt	203	\$ 21.47	\$1,500	
Dispatchers	LIT PSAP	Dispatcher Training Coordinator	Non-Exempt	203	\$ 21.47	\$1,500	
Dispatchers	LIT PSAP	Dispatcher Training Coordinator	Non-Exempt	203	\$ 21.47	\$1,500	
Dispatchers	LIT PSAP	Dispatcher	Non-Exempt	204	\$ 22.76	\$1,500	
Dispatchers	LIT PSAP	Dispatcher	Non-Exempt	204	\$ 22.76	\$1,500	
Dispatchers	LIT PSAP	Dispatcher	Non-Exempt	203	\$ 21.47	\$1,500	
Dispatchers	LIT PSAP	Dispatch Shift Supervisor	Non-Exempt	204	\$ 24.24	\$1,500	
Dispatchers	LIT PSAP	Dispatch Shift Supervisor	Non-Exempt	205	\$ 24.24	\$1,500	
Dispatchers	LIT PSAP	Dispatch Shift Supervisor	Non-Exempt	205	\$ 24.24	\$1,500	
Dispatchers	LIT PSAP	Dispatch Shift Supervisor	Non-Exempt	205	\$ 24.24	\$1,500	

**Incumbents are grandfathered in at the higher rate.*