

**VIGO COUNTY COUNCIL**  
**Meeting Minutes**  
**Tuesday, October 17, 2023 at 5:00 P.M.**  
**City Court Room – City Hall**

**Pledge of Allegiance**

President Todd Thacker called the meeting to order at 5:00.

**Calling of the roll**

**Present:** Nancy Allsup, Vicki Weger, Marie Theisz, Travis Norris, David Thompson, and Todd Thacker. Aaron Loudermilk was absent.

**Correcting of the journal of the preceding meeting if needed**

*September 5, 2023 Sunshine Meeting*

*September 12, 2023 Meeting*

There were no corrections to the minutes of the September 5, 2023 Sunshine meeting. Marie Theisz made a motion to approve the minutes of the September 5, 2023 Sunshine meeting. Travis Norris seconded the motion. Upon a voice vote of 6-0, the motion unanimously passed.

There were no corrections to the minutes of the September 12, 2023 meeting. Marie Theisz made a motion to approve the minutes of the September 12, 2023 meeting. Nancy Allsup seconded the motion. Upon a voice vote of 6-0, the motion unanimously passed.

**Communications from elected officials, other officials or agencies of the County**

Officer Derek Fell of the Vigo County Sheriff's Department spoke on behalf of the Sheriff's Department and their salary requests for the 2024 budget.

**Reports from committee(s)**

Todd Thacker thanked the Budget Committee (Vicki Weger, Nancy Allsup and Travis Norris) for all the work they have done in preparation for the 2024 budget recommendations which had been especially challenging this year with the recent salary study implementation. Committee Chairman Vicki Weger briefly thanked everyone involved in the process.

**Resolutions and Ordinances other than appropriations.**

**i. Final Reading of Binding Units 2024 Annual Budgets**

**1. Solid Waste Management District**

Chief Deputy Auditor Cheryl Loudermilk said she would read the verbiage for the first one and after that each unit reads the same. President Thacker said action would be taken on each of these as we go. Cheryl Loudermilk noted that the Budget Committee had reviewed each of the 4B's for each binding unit. Each Ordinance reads as follows for each binding unit:

“Ordinance or Resolution for Appropriations and Tax Rates. Be it ordained/resolved by the Vigo County Council that for the expenses of Vigo County Solid Waste Management District for the year ending December 31, 2024, the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of Vigo County Solid Waste Management District, the property tax levies and property

tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance. This ordinance/resolution shall be in full force and effect from and after its passage and approval by the Vigo County Council. Date of Adoption 10/17/2023.” Their adopted budget is \$418,397. They are not a property tax fund so they will not have a levy. The recommendation did come from the Budget Committee to approve. Marie Theisz made a motion to approve the budget as presented. Nancy Allsup seconded the motion. David Thompson asked what their budget was last year and that was briefly discussed. It was also noted that their revenue comes from tipping fees, not property tax. Upon a roll call vote, voting was as follows: Nancy Allsup – aye; Vicki Weger – aye; Marie Theisz – aye; Travis Norris – aye; David Thompson – aye; and Todd Thacker – aye. With a vote of 6-0, the motion unanimously passed.

## **2. Terre Haute International Airport**

This is for the adopted budget of \$3,088,689. This is the total budget for all three funds and their adopted tax levy is \$2,005,034. The recommendation did come from the Budget Committee to approve. Vicki Weger made a motion to approve the budget as presented. Travis Norris seconded the motion. Upon a voice vote of 6-0, the motion unanimously passed.

## **3. Honey Creek Fire Protection District**

This is for the adopted budget of \$3,481,307. This is the total budget for all three funds and their adopted tax levy is \$2,520,244. The recommendation did come from the Budget Committee to approve. Vicki Weger made a motion to approve the budget as presented. Nancy Allsup seconded the motion. Upon a voice vote of 6-0, the motion unanimously passed.

## **4. New Goshen Fire Protection District**

This is for the adopted budget of \$322,105. This is the total budget for all three funds and their adopted tax levy is \$231,075. The recommendation did come from the Budget Committee to approve. Marie Theisz made a motion to approve the budget as presented. Nancy Allsup seconded the motion. Upon a voice vote of 6-0, the motion unanimously passed.

## **5. Prairieton Fire Protection District**

This is for the adopted budget of \$376,198. This is the total budget for their two funds and their adopted tax levy is \$345,660. The recommendation did come from the Budget Committee to approve. Vicki Weger made a motion to approve the budget as presented. Marie Theisz seconded the motion. Upon a voice vote of 6-0, the motion unanimously passed.

## **6. Riley Fire Protection District**

This is for the adopted budget of \$615,256. This is the total budget for all three funds and their adopted tax levy is \$615,810. The recommendation did come from the Budget Committee to approve. Travis Norris made a motion to approve the budget as presented. Marie Theisz seconded the motion. Upon a voice vote of 6-0, the motion unanimously passed.

## **7. Sugar Creek Township Fire Protection District**

This is for the adopted budget of \$880,162. This is the total budget for all three funds and their adopted tax levy is \$845,410. The recommendation did come from the Budget Committee to approve. Nancy Allsup made a motion to approve the budget as presented. Vicki Weger seconded the motion. Upon a voice vote of 6-0, the motion unanimously passed.

**ii. Final Reading of the 2024 Annual Budget of the Capital Improvement Board**

The Budget Committee reviewed this and forwarded a favorable recommendation. Their total budget is \$1,774,267. Their revenue is from Food & Beverage. Marie Theisz asked about the operating income shown. There was a short discussion with Commissioner Chris Switzer who sits on the Capital Improvement Board. Vicki Weger made a motion to approve the annual budget of the Capital Improvement Board as submitted. Nancy Allsup seconded the motion. Upon a voice vote of 6-0, the motion unanimously passed.

**iii. Final Reading of the 2024 Annual Budget of Vigo County**

Travis Norris summarized the recommendations of the Budget Committee for the 2024 budget as follows:

The current numbers reflect a 3% increase for 2024 for full and part time employees (including those over the 25<sup>th</sup> percentile) for all employees except: Prosecutors/Public Defenders (attorneys only) who will remain at the new adopted 2023 rates, Highway to remain at the newly adopted 2023 rates; and Dispatch (including Director and Assistant Director) who will remain at the newly adopted 2023 rates. Veterans' Assistance will receive one new full time position and keep the part time position. Building Maintenance to receive one new full time position committed to the new jail and remove a part-time plumber position. Juvenile Detention Center to receive one new position of Senior Sergeant to be paid out of the non-reverting fund. Sheriff's Department to receive two new positions, base pay increased to \$57,000, stipends as reviewed and adjusted, and clothing allowance to remain at \$2,150. Council will review the possible cost of retiree's insurance pending an actuary report. They hope to have an answer before the end of the year. Group Homes will have two positions removed and will close/sell the home on Gilbert Avenue (will revisit this in six months). Joe Labree will be moved to IT budget for payroll (removing him from the Court's budget). New hires (general employees) will start at 25<sup>th</sup> percentile plus 3% of the recommended Baker Tilly wage with the exception of Highway (begins at midpoint). Will remove from Ordinance "minimum starting wage" for 2024. Anyone hired before 12/31/23 will keep longevity but new hires beginning after 12/31/23 will not receive longevity pay. Elected officials will go to 25<sup>th</sup> percentile which was recommended by Baker Tilly with the following exceptions: County Council will be set at \$21,189 (which is 35% of Baker Tilly recommendation of \$60,540); Commissioners will be set at \$78,216 (which is 95% of Baker Tilly recommendation of \$82,333); Coroner moved to total of \$60,540 (\$40,360 base pay plus \$21,080 for being a licensed physician); Coroner Chief Deputy to remain at current rate given for 2023 (\$21,744) plus 3% (\$22,396) with this being a part time position; Election Board will receive stipends as requested (Clerk \$8,000; Chief Deputy \$6,400; Republican/Democrat delegate \$4,000 each; Alternates receive \$2,000 each) but no new Election Director; no new phone stipends for clerks; add Building Security to retention bonuses of \$1,500 along with jailers, Juvenile Detention and Dispatch; part time hours for Parks will increase from 18,670 to 19,300; reduce Reserve Deputy positions from 30 to 20 with clothing allowances of \$1,500 each; Judge Kelly to receive \$5,000 stipend; and EMA to receive request for \$7,500 for overtime pay. Large items added to budget: Adult Probation to receive a kiosk (\$18,000); Building Maintenance 2 trucks (\$15,000 per year for 3 years for lease purposes); Clerk to receive 19 new PC's and scanners with the cost being put into IT's budget; and Surveyor Cornerstone to receive one new vehicle. Marie Theisz asked if receiving the actuary report for the retiree insurance for the Sheriff's Department was something that has to wait until the next budget year or if a decision could be made yet this year. President Thacker said a decision could be made yet this year if we have the information requested although he didn't see how action could be taken on it yet this year unless the information was received in time for the November meeting. There would have to be a special call meeting for

December if the information was received later. Otherwise a salary ordinance/additional appropriation could be added next year. David Thompson noted that it was \$2.8 million over revenue and asked what percentage the 3 percent salary increase represented of that figure. Chief Deputy Auditor Loudermilk said, including merit deputy changes, the total would be \$1.1 million. She also noted that the 2023 budget was over by \$2.4 million with the additional appropriations for the year added in. Marie Theisz asked for clarification about the Veteran's Assistance recommendation. There was discussion about this and things that might be on the radar for next year. Nancy Allsup made a motion to approve the proposed 2024 budget. Travis Norris seconded the motion. Upon a roll call vote, voting was as follows: Nancy Allsup – aye; Vicki Weger – aye; Marie Theisz – aye; Travis Norris – aye; David Thompson – nay; Todd Thacker – aye. With a vote of 5-1, the motion passed.

**iv. Ordinance Adopting the 2024 Salary Schedule and Compensation Policies for General Employees of Vigo County, Indiana**

Council Attorney Michael Wright explained that it had become clear that various departments of County government provide services that are somewhat similar in nature and some departments are totally different than anything the other departments provide. It made sense to do separate ordinances for certain groupings who performed like services and worked holidays and 24/7 at times (i.e. Merit Deputies, Highway, Dispatch, Parks, Health are tied into a different property tax levy fund that are dedicated specifically for that department) along with an Ordinance for general employees. President Thacker said the first one tonight was for the general employees. There was a short discussion. Travis Norris made a motion to approve the 2024 Salary Ordinance for General Employees. Nancy Allsup seconded the motion. Upon a roll call vote, voting was as follows: Nancy Allsup – aye; Vicki Weger – aye; Marie Theisz – aye; Travis Norris – aye; David Thompson – aye; Todd Thacker – aye. With a vote of 6-0, the motion unanimously passed.

**v. Ordinance Adopting County of Vigo, Indiana Salary Schedule and Compensation Policies of Merit Officers**

David Thompson asked if Section 4 was correct on numbers which was confirmed. There was a short discussion. Vicki Weger made a motion to approve the 2024 Salary Ordinance for Merit Officers. Nancy Allsup seconded the motion. Upon a roll call vote, voting was as follows: Nancy Allsup – aye; Vicki Weger – aye; Marie Theisz – aye; Travis Norris – aye; David Thompson – aye; Todd Thacker – aye. With a vote of 6-0, the motion unanimously passed.

**vi. Ordinance Adopting the 2024 Salary Schedule and Compensation Policies for Vigo County Prosecutors Office and Public Defenders**

This is one that had been addressed earlier in the year. Michael Wright explained that the attorneys in each office are tied together from a salary standpoint and positions for both are exempt from overtime and FLSA so it only made sense to combine these two into one ordinance. It was noted that the staff for each department is included in the general employee ordinance. Marie Theisz made a motion to approve the 2024 Salary Schedule and Compensation Policies for Prosecutors and Public Defenders as proposed. Travis Norris seconded the motion. Upon a voice vote of 6-0, the motion unanimously passed.

**vii. Ordinance Adopting the 2024 Salary Schedule and Compensation Policies for Vigo County Highway Employees**

This ordinance reflects what was passed in 2023 for the Highway Department. Travis Norris made a motion to approve the 2024 Salary Schedule and Compensation Policies for Vigo County Highway Employees as proposed. Nancy Allsup seconded the motion. Upon a voice vote of 6-0, the motion unanimously passed.

**viii. Ordinance Adopting the 2024 Salary Schedule and Compensation Policies for Vigo County Dispatch/E911 Employees**

This had been addressed at a recent meeting and upon the advice of counsel, this has been set out in a separate Ordinance and reflects the recent increases. Marie Theisz made a motion to approve the 2024 Salary Schedule and Compensation Policies for Vigo County Dispatch/E911 Employees. Vicki Weger seconded the motion. Upon a voice vote of 6-0, the motion unanimously passed.

**ix. Ordinance Adopting the 2024 Salary Schedule and Compensation Policies for the Correctional/Detention/Building Security Officers of Vigo County**

These are like-minded positions that have parity. This will put all those positions in the same Ordinance going forward to simplify matters so that necessary changes are made for all. Marie Theisz made a motion to approve the 2024 Salary Schedule and Compensation Policies for the Correctional/Detention/Building Security Officers of Vigo County. Vicki Weger seconded the motion. Upon a roll call vote, voting was as follows: Nancy Allsup – aye; Vicki Weger – aye; Marie Theisz – aye; Travis Norris – aye; David Thompson – aye; Todd Thacker – aye. With a vote of 6-0, the motion unanimously passed.

**x. Ordinance Adopting the 2024 Salary Schedule and Compensation Policies for Vigo County Parks Department Employees**

Marie Theisz asked if Griffin Bike Park salary was still being paid from the non-reverting fund. Cheryl Loudermilk replied that it was. Marie Theisz made a motion to approve the 2024 Salary Schedule and Compensation Policies for Vigo County Parks Department Employees. Travis Norris seconded the motion. Upon a voice vote of 6-0, the motion unanimously passed.

**xi. Ordinance Adopting the 2024 Salary Schedule and Compensation Policies for Vigo County Health Department Employees**

Cheryl Loudermilk briefly reviewed the new positions that had been added that were being paid from the new health fund grant. Marie Theisz made a motion to approve the 2024 Salary Schedule and Compensation Policies for Vigo County Health Department Employees. Nancy Allsup seconded the motion. Upon a voice vote of 6-0, the motion unanimously passed.

**xii. Ordinance Adopting County of Vigo, Indiana Salary Schedule and Compensation Policies of Elected Officials**

Todd Thacker said he believed the question came up last year but he wanted to reaffirm that the Council is allowed to vote upon an Ordinance that included compensation for themselves. Council Attorney Michael Wright confirmed that they could. Vicki Weger made a motion to approve the County of Vigo Indiana Salary Schedule and Compensation Policies of Elected Officials. Nancy Allsup seconded the motion. Upon a voice vote of 6-0, the motion unanimously passed.

**Ordinances relating to appropriations.**

**i. Additional Appropriation 2023-67: Riley Fire Protection District – Capital Outlay**

This had been presented at last week's Sunshine Meeting. Treasurer of the Riley Fire Protection District, Jeff Fisher, was present to give a few more details about this request. A new tanker had been purchased. Another payment that they initially thought was going to be paid in full on a prior approved purchase was going to be due in January which will run them short. This appropriation will cover that shortfall. Council had no further questions. Marie Theisz made a

motion to approve Additional Appropriation 2023-67. Vicki Weger seconded the motion. Upon a voice vote of 6-0, the motion unanimously passed.

**ii. Additional Appropriation 2023-60: Courts – Physician Fees, Printing, Supplement to Community Corrections, Drug Testing and Service Agreements**

Hon. Chris Newton, Chief Judge, briefly reviewed this request. Council had no further questions. Vicki Weger made a motion to approve Additional Appropriation 2023-60. Marie Theisz seconded the motion. Upon a voice vote of 6-0, the motion unanimously passed.

**iii. Additional Appropriation 2023-61: Coroner – Transportation of Corpse**

This was discussed at last week's Sunshine Meeting. Council had no further questions. Vicki Weger made a motion to approve Additional Appropriation 2023-61. Nancy Allsup seconded the motion. Upon a voice vote of 6-0, the motion unanimously passed.

**iv. Additional Appropriation 2023-62: Commissioners – Service Agreements, Electricity, Burial of Soldiers and Telephone**

Commissioner Chris Switzer said after consultation with Chief Deputy Auditor Cheryl Loudermilk, it had been determined that they could fund these requests through the end of the year without the appropriation and asked that this request be withdrawn.

**v. Additional Appropriation 2023-63: ARPA Grant Fund – Children's Museum**

This had been fully discussed at the Sunshine Meeting. Council had no further questions. Marie Theisz made a motion to approve Additional Appropriation 2023-63. Travis Norris seconded the motion. Upon a voice vote of 6-0, the motion unanimously passed.

**vi. Additional Appropriation 2023-64: ARPA Grant Fund – Swope Art Museum**

This had been fully discussed at the Sunshine Meeting. Council had no further questions. Vicki Weger made a motion to approve Additional Appropriation 2023-64. Marie Theisz seconded the motion. Upon a voice vote of 6-0, the motion unanimously passed.

**vii. Additional Appropriation 2023-65: ARPA Grant Fund – United Way – Support to United Way Programming**

Vicki Weger made a motion to table this request. Nancy Allsup seconded the motion. Marie Theisz said she wanted to be clear in her thoughts as to what we're looking for from United Way on this. Councilwoman Theisz hoped that next month that we could support this. There are some final things Council wants to look at. She said she is a huge supporter of this and is ready to run with it but she also does not want to see it fail. Upon a roll call vote to table, voting was as follows: Nancy Allsup – aye; Vicki Weger – aye; Marie Theisz – aye; Travis Norris – aye; David Thompson – nay; Todd Thacker – aye. With a vote of 5-1, the motion passed. Todd Thacker said, among other things, his feeling is that the United Way is a grass roots organization and does not need funds from a government entity. His personal feeling is that we should take care of our own people first. He would rather see a bonus given to the employees than give the money to United Way. He does not necessarily want to see this fail but if he has to choose between County employees and the United Way, he will choose the employees every time. He does not think this reflects negatively against the United Way.

**viii. Additional Appropriation 2023-66: ARPA Grant Fund – Historical Society – Exterior Wall Rehabilitation**

This had been presented at the Sunshine Meeting. Council had no further questions. Vicki Weger made a motion to approve Additional Appropriation 2023-66. Marie Theisz seconded the motion. Upon a roll call vote, voting was as follows: Nancy Allsup – aye; Vicki Weger – aye; Marie Theisz – aye; Travis Norris – nay; David Thompson – nay; Todd Thacker – nay. President Thacker stated that when a member is absent and only 6 are present, it takes 4 votes to pass a motion. With a tie vote of 3-3, the motion did not pass.

**Honorary Resolutions** There were none.

**Resolutions relating to fiscal policies of the Council** There were none.

**Appointments** There were none.

**Public Comments (limited to items NOT on tonight's agenda)** Commissioner Mark Clinkenbeard said he was extremely disappointed and frustrated.

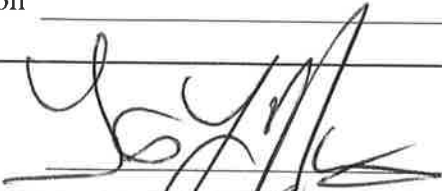
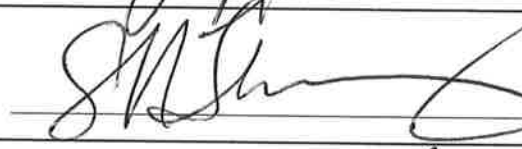
Cheryl Loudermilk said that she had forwarded an email earlier today received from Baker Tilly regarding the amount of ARPA monies left to be distributed. There was then discussion about whether or not the Historical Society request could be brought back up since it was a tie vote. Michael Wright said it did not pass but he was unsure whether a tie vote was considered a fail. He would research the matter for a definitive answer. President Thacker felt that it had failed but would be happy to look at what Mr. Wright found.

**Adjournment**

Travis Norris made a motion to adjourn the meeting. Nancy Allsup seconded the motion. By a unanimous voice vote, the meeting was adjourned at 7:00 p.m.

**MINUTES OF THE VIGO COUNTY COUNCIL**  
**OCTOBER 10, 2023**

*Presented to the Vigo County Council, read in full and adopted as written this 15<sup>th</sup> day of November, 2023.*

Aye <input checked="" type="checkbox"/>	Absent <input checked="" type="checkbox"/>	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	David Thompson
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Travis Norris 
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Marie Theisz 
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	R. Todd Thacker, President 
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Vicki Weger 
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Nancy Allsup 
Nay <input type="checkbox"/>	Abstain <input checked="" type="checkbox"/>	Aaron Loudermilk 

Attest:



James W. Bramble  
Vigo Auditor



# ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)  
 Approved by the State Board of Accounts, 2015  
 Prescribed by the Department of Local Government Finance

Budget Form No. 4  
 Generated 10/12/2023 11:53:34 AM

Ordinance / Resolution Number:

Be it ordained/resolved by the **Vigo County Council** that for the expenses of **Vigo County Solid Waste Management District** for the year ending December 31, **2024** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **Vigo County Solid Waste Management District**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Vigo County Council**.


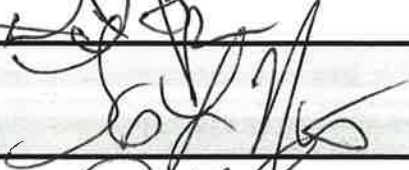


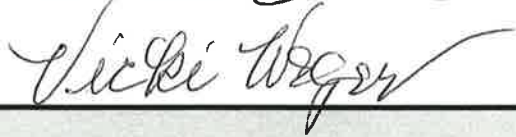
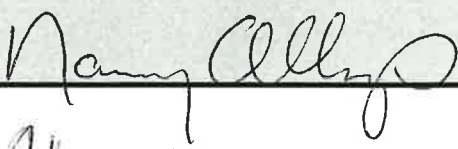
Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
Vigo County Council	County Council	10/17/2023

Funds				
Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
8210	SPECIAL SOLID WASTE MANAGEMENT	\$418,397	\$0	0.0000
		<b>\$418,397</b>	<b>\$0</b>	<b>0.0000</b>


# ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)  
 Approved by the State Board of Accounts, 2015  
 Prescribed by the Department of Local Government Finance

Budget Form No. 4  
 Generated 10/12/2023 11:53:34 AM

Name		Signature
David Thompson	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Travis Norris	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Marie Theisz	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
R. Todd Thacker, President	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Vicki Weger	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Nancy Allsup	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Aaron Loudermilk	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	Absent

## ATTEST

Name	Title	Signature
James W. Bramble	Auditor	

In accordance with IC 6-1.1-17-16(k), we state our intent to issue debt after December 1 and before January 1 Yes  No

In accordance with IC 6-1.1-17-16(k), we state our intent to file a shortfall appeal after December 1 and before December 31 Yes  No

# ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)  
 Approved by the State Board of Accounts, 2015  
 Prescribed by the Department of Local Government Finance

Budget Form No. 4  
 Generated 10/12/2023 11:48:03 AM

Ordinance / Resolution Number:

Be it ordained/resolved by the **Vigo County Council** that for the expenses of **TERRE HAUTE INTERNATIONAL AIRPORT** for the year ending December 31, **2024** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **TERRE HAUTE INTERNATIONAL AIRPORT**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Vigo County Council**.

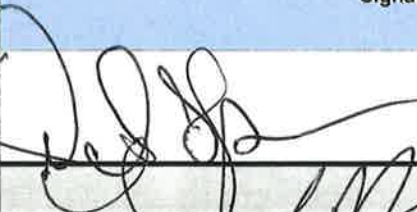

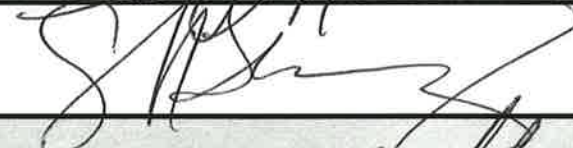
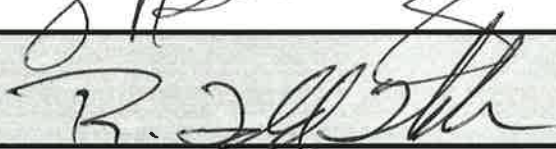
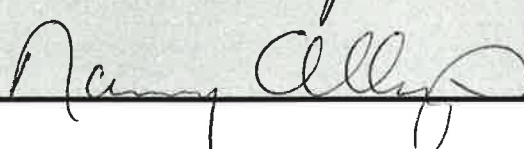
Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
Vigo County Council	County Council	10/17/2023

Funds				
Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
0061	RAINY DAY	\$150,000	\$0	0.0000
8101	SPECIAL AIRPORT GENERAL	\$2,898,689	\$1,915,034	0.0524
8190	SPECIAL AIRPORT CUMULATIVE BLDG	\$40,000	\$90,000	0.0020
		<b>\$3,088,689</b>	<b>\$2,005,034</b>	<b>0.0544</b>

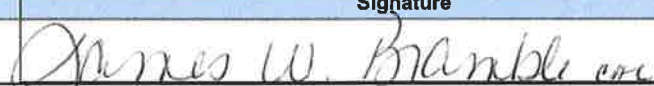
# ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)  
 Approved by the State Board of Accounts, 2015  
 Prescribed by the Department of Local Government Finance

Budget Form No. 4  
 Generated 10/12/2023 11:48:03 AM

Name		Signature
David Thompson	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Travis Norris	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Marie Theisz	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
R. Todd Thacker, President	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Vicki Weger	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Nancy Allsup	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Aaron Loudermilk	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	Absent

## ATTEST

Name	Title	Signature
James W. Bramble	Auditor	

In accordance with IC 6-1.1-17-16(k), we state our intent to issue debt after December 1 and before January 1      Yes  No

In accordance with IC 6-1.1-17-16(k), we state our intent to file a shortfall appeal after December 1 and before December 31      Yes  No

# ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)  
 Approved by the State Board of Accounts, 2015  
 Prescribed by the Department of Local Government Finance

Budget Form No. 4  
 Generated 10/12/2023 12:31:27 PM

Ordinance / Resolution Number:

Be it ordained/resolved by the **Vigo County Council** that for the expenses of **HONEY CREEK FIRE PROTECTION** for the year ending December 31, **2024** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **HONEY CREEK FIRE PROTECTION**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Vigo County Council**.

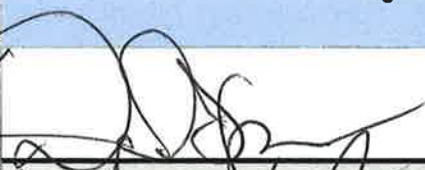





Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
Vigo County Council	County Council	10/17/2023

Funds				
Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
0180	DEBT SERVICE	\$174,607	\$150,844	0.0198
8603	SPECIAL FIRE GENERAL	\$2,906,700	\$2,520,244	0.3309
8691	SPECIAL CUM FIRE	\$400,000	\$298,349	0.0333
		<b>\$3,481,307</b>	<b>\$2,969,437</b>	<b>0.3840</b>

# ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)  
 Approved by the State Board of Accounts, 2015  
 Prescribed by the Department of Local Government Finance

Budget Form No. 4  
 Generated 10/12/2023 12:31:27 PM

Name		Signature
David Thompson	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Travis Norris	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Marie Theisz	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
R. Todd Thacker, President	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Vicki Weger	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Nancy Allsup	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Aaron Loudermilk	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	Absent

## ATTEST

Name	Title	Signature
James W. Bramble	Auditor	

In accordance with IC 6-1.1-17-16(k), we state our intent to issue debt after December 1 and before January 1      Yes  No

In accordance with IC 6-1.1-17-16(k), we state our intent to file a shortfall appeal after December 1 and before December 31      Yes  No

# ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)  
 Approved by the State Board of Accounts, 2015  
 Prescribed by the Department of Local Government Finance

Budget Form No. 4  
 Generated 10/12/2023 8:45:59 AM

Ordinance / Resolution Number:

Be it ordained/resolved by the **Vigo County Council** that for the expenses of **NEW GOSHEN FIRE PROTECTION DISTRICT** for the year ending December 31, **2024** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **NEW GOSHEN FIRE PROTECTION DISTRICT**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Vigo County Council**.

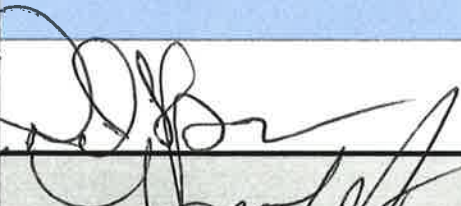



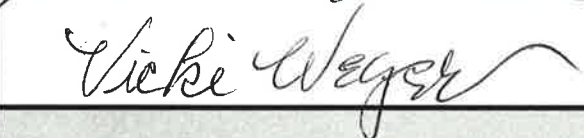

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
Vigo County Council	County Council	10/17/2023

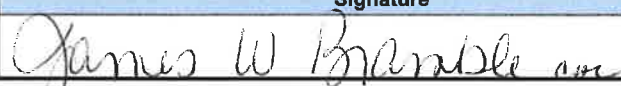
Funds				
Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
8603	SPECIAL FIRE GENERAL	\$210,000	\$148,167	0.1080
8684	SPECIAL FIRE DEBT	\$62,105	\$29,148	0.0212
8691	SPECIAL CUM FIRE	\$50,000	\$53,760	0.0333
		<b>\$322,105</b>	<b>\$231,075</b>	<b>0.1625</b>

# ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)  
 Approved by the State Board of Accounts, 2015  
 Prescribed by the Department of Local Government Finance

Budget Form No. 4  
 Generated 10/12/2023 8:45:59 AM

Name		Signature
David Thompson	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Travis Norris	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Marie Theisz	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
R. Todd Thacker, President	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Vicki Weger	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Nancy Allsup	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Aaron Loudermilk	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	Absent

ATTEST		
Name	Title	Signature
James W. Bramble	Auditor	

In accordance with IC 6-1.1-17-16(k), we state our intent to issue debt after December 1 and before January 1      Yes  No

In accordance with IC 6-1.1-17-16(k), we state our intent to file a shortfall appeal after December 1 and before December 31      Yes  No



# ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)  
 Approved by the State Board of Accounts, 2015  
 Prescribed by the Department of Local Government Finance

Budget Form No. 4  
 Generated 10/12/2023 11:08:41 AM

Ordinance / Resolution Number:

Be it ordained/resolved by the **Vigo County Council** that for the expenses of **LOST CREEK FIRE PROTECTION DISTRICT** for the year ending December 31, **2024** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **LOST CREEK FIRE PROTECTION DISTRICT**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Vigo County Council**.



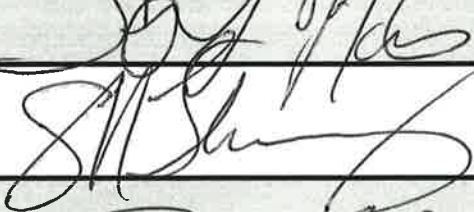

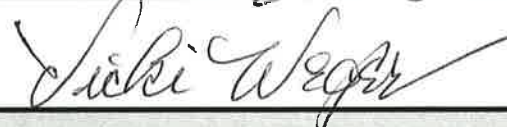
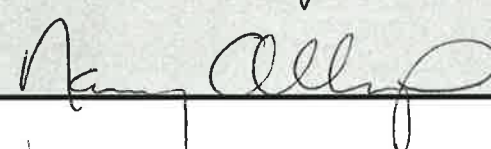
Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
Vigo County Council	County Council	10/17/2023

Funds				
Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
0061	RAINY DAY	\$27,364	\$0	0.0000
8603	SPECIAL FIRE GENERAL	\$300,000	\$153,001	0.0727
8691	SPECIAL CUM FIRE	\$65,000	\$82,476	0.0333
		<b>\$392,364</b>	<b>\$235,477</b>	<b>0.1060</b>

# ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)  
 Approved by the State Board of Accounts, 2015  
 Prescribed by the Department of Local Government Finance

Budget Form No. 4  
 Generated 10/12/2023 11:08:41 AM

Name		Signature
David Thompson	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Travis Norris	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Marie Theisz	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
R. Todd Thacker, President	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Vicki Weger	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Nancy Allsup	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Aaron Loudermilk	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	Absent

## ATTEST

Name	Title	Signature
James W. Bramble	Auditor	

In accordance with IC 6-1.1-17-16(k), we state our intent to issue debt after December 1 and before January 1 Yes  No

In accordance with IC 6-1.1-17-16(k), we state our intent to file a shortfall appeal after December 1 and before December 31 Yes  No

# ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)  
 Approved by the State Board of Accounts, 2015  
 Prescribed by the Department of Local Government Finance

Budget Form No. 4  
 Generated 10/12/2023 9:07:00 AM

Ordinance / Resolution Number:

Be it ordained/resolved by the **Vigo County Council** that for the expenses of **PRAIRIETON FIRE PROTECTION DISTRICT** for the year ending December 31, **2024** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **PRAIRIETON FIRE PROTECTION DISTRICT**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Vigo County Council**.

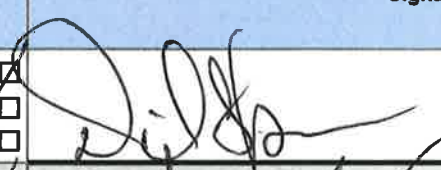





Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
Vigo County Council	County Council	10/17/2023

Funds				
Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
8603	SPECIAL FIRE GENERAL	\$347,298	\$313,467	0.3631
8691	SPECIAL CUM FIRE	\$28,900	\$32,193	0.0317
		<b>\$376,198</b>	<b>\$345,660</b>	<b>0.3948</b>

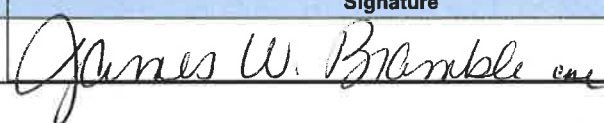
# ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)  
 Approved by the State Board of Accounts, 2015  
 Prescribed by the Department of Local Government Finance

Budget Form No. 4  
 Generated 10/12/2023 9:07:00 AM

Name		Signature
David Thompson	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Travis Norris	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Marie Theisz	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
R. Todd Thacker, President	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Vicki Weger	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Nancy Allsup	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Aaron Loudermilk	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	Absent

## ATTEST

Name	Title	Signature
James W. Bramble	Auditor	

In accordance with IC 6-1.1-17-16(k), we state our intent to issue debt after December 1 and before January 1      Yes  No

In accordance with IC 6-1.1-17-16(k), we state our intent to file a shortfall appeal after December 1 and before December 31      Yes  No

# ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)  
 Approved by the State Board of Accounts, 2015  
 Prescribed by the Department of Local Government Finance

Budget Form No. 4  
 Generated 10/12/2023 9:24:45 AM

Ordinance / Resolution Number:

Be it ordained/resolved by the **Vigo County Council** that for the expenses of **RILEY FIRE PROTECTION DISTRICT** for the year ending December 31, **2024** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **RILEY FIRE PROTECTION DISTRICT**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Vigo County Council**.

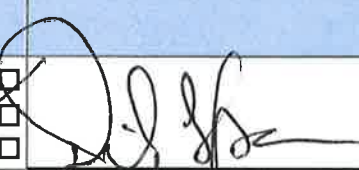



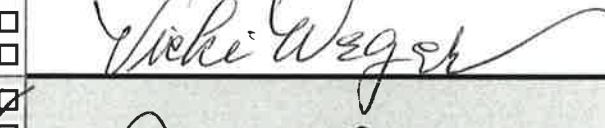
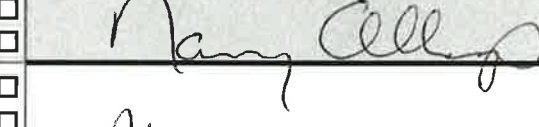
Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
Vigo County Council	County Council	10/17/2023

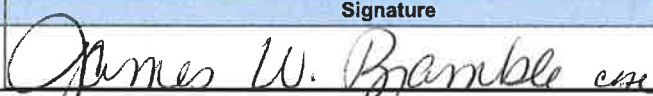
Funds				
Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
8603	SPECIAL FIRE GENERAL	\$490,700	\$492,134	0.3221
8684	SPECIAL FIRE DEBT	\$74,456	\$67,956	0.0445
8691	SPECIAL CUM FIRE	\$50,100	\$55,720	0.0310
		<b>\$615,256</b>	<b>\$615,810</b>	<b>0.3976</b>

# ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)  
 Approved by the State Board of Accounts, 2015  
 Prescribed by the Department of Local Government Finance

Budget Form No. 4  
 Generated 10/12/2023 9:24:45 AM

Name		Signature
David Thompson	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Travis Norris	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Marie Theisz	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
R. Todd Thacker, President	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Vicki Weger	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Nancy Allsup	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Aaron Loudermilk	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	Absent

ATTEST		
Name	Title	Signature
James W. Bramble	Auditor	

In accordance with IC 6-1.1-17-16(k), we state our intent to issue debt after December 1 and before January 1      Yes  No

In accordance with IC 6-1.1-17-16(k), we state our intent to file a shortfall appeal after December 1 and before December 31      Yes  No

# ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)  
 Approved by the State Board of Accounts, 2015  
 Prescribed by the Department of Local Government Finance

Budget Form No. 4  
 Generated 10/12/2023 10:42:08 AM

Ordinance / Resolution Number:

Be it ordained/resolved by the **Vigo County Council** that for the expenses of **SUGAR CREEK TOWNSHIP FIRE DISTRICT** for the year ending December 31, **2024** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **SUGAR CREEK TOWNSHIP FIRE DISTRICT**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Vigo County Council**.





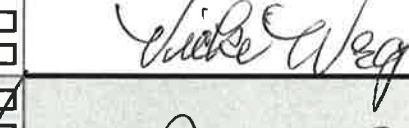
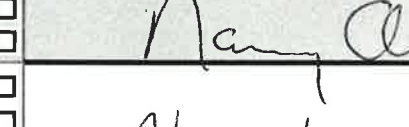
Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
Vigo County Council	County Council	10/17/2023

Funds					
Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate	
8603	SPECIAL FIRE GENERAL	\$650,000	\$668,488	0.3051	
8684	SPECIAL FIRE DEBT	\$155,162	\$91,083	0.0416	
8691	SPECIAL CUM FIRE	\$75,000	\$85,839	0.0333	
		<b>\$880,162</b>	<b>\$845,410</b>	<b>0.3800</b>	


# ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)  
 Approved by the State Board of Accounts, 2015  
 Prescribed by the Department of Local Government Finance

Budget Form No. 4  
 Generated 10/12/2023 10:42:08 AM

Name		Signature
David Thompson	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Travis Norris	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Marie Theisz	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
R. Todd Thacker, President	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Vicki Weger	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Nancy Allsup	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Aaron Loudermilk	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	Absent

## ATTEST

Name	Title	Signature
James W. Bramble	Auditor	

In accordance with IC 6-1.1-17-16(k), we state our intent to issue debt after December 1 and before January 1

Yes  No

In accordance with IC 6-1.1-17-16(k), we state our intent to file a shortfall appeal after December 1 and before December 31

Yes  No





2nd YEAR FISCAL YEAR 2024 (January 1, 2024 - December 31, 2024)

**BUDGET DRAFT**  
Income Statement w/ History


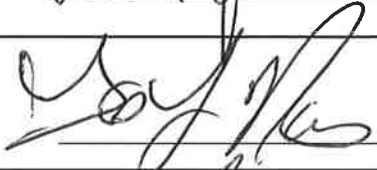
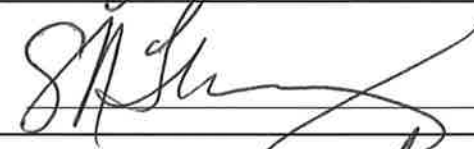


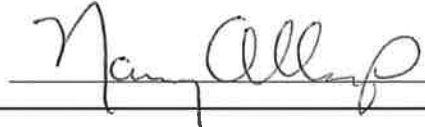
	2024 BUDGET PROPOSAL JAN-DEC
<b># OF EVENTS</b>	192
<b>ATTENDANCE</b>	26,560
<b>DIRECT EVENT REVENUE</b>	
RENTAL REVENUE	143,280
SERVICE REVENUE	59,057
<b>TOTAL DIRECT EVENT REVENUE</b>	<b>202,337</b>
<b>ANCILLARY REVENUE</b>	
FOOD AND BEVERAGE REVENUE	875,112
AUDIO-VISUAL REVENUE	87,810
PARKING REVENUE	34,520
DECORATOR SERVICES REVENUE	26,950
<b>TOTAL ANCILLARY REVENUE</b>	<b>1,024,393</b>
<b>TOTAL GROSS EVENT REVENUE</b>	<b>1,226,729</b>
<b>OTHER REVENUE</b>	<b>3,100</b>
<b>TOTAL GROSS REVENUE</b>	<b>1,229,829</b>
<b>EVENT EXPENSE</b>	
SERVICE EXPENSE	(72,710)
FOOD & BEVERAGE EXPENSE	(348,841)
AUDIO-VISUAL EXPENSE	(17,003)
PARKING EXPENSE	(12,496)
DECORATOR SERVICES EXPENSE	(2,695)
<b>TOTAL EVENT EXPENSE</b>	<b>(453,745)</b>
<b>TOTAL EVENT INCOME</b>	<b>772,984</b>
<b>TOTAL INCOME WITH OTHER REVENUE</b>	<b>776,084</b>
<b>INDIRECT EXPENSES</b>	
EXECUTIVE	260,928
FINANCE	186,250
MARKETING & SALES	277,476
EVENTS	161,959
OPERATIONS	228,347
OVERHEAD	187,686
FOOD & BEVERAGE	299,947
PARKING GARAGE	35,422
FIXED MANAGEMENT FEE	136,253
<b>TOTAL INDIRECT EXPENSES</b>	<b>1,774,287</b>
<b>OPERATING INCOME / (SUBSIDY)</b>	<b>(998,183)</b>
<b>NET SUBSIDY</b>	<b>(998,183)</b>
LARRY BIRD MUSEUM EXPENSES	201,871
<b>NET SUBSIDY WITH MUSEUM</b>	<b>(1,200,054)</b>

2nd YEAR FISCAL YEAR 2024 (January 1, 2024 - December 31, 2024)


**BUDGET DRAFT**  
Income Statement w/ History

	2022 ACTUALS APR-DEC	2023 BUDGET JAN-DEC	2023 ACTUALS JAN-APR	2023 TOTAL FORECAST JAN-DEC	2024 BUDGET PROPOSAL JAN-DEC	FY 2023 BUDGET TO FY 2024 BUDGET VAR FAV/(UNFAV)
# OF EVENTS	120	198	50	164	192	(8)
ATTENDANCE	11,698	33,875	3,021	16,918	26,560	(7,319)
<b>DIRECT EVENT REVENUE</b>						
RENTAL REVENUE	57,047	209,290	40,620	108,750	143,280	(66,010)
SERVICE REVENUE	53,071	67,725	8,737	42,502	59,057	(8,689)
<b>TOTAL DIRECT EVENT REVENUE</b>	<b>110,118</b>	<b>277,015</b>	<b>49,357</b>	<b>151,252</b>	<b>202,337</b>	<b>(74,679)</b>
<b>ANCILLARY REVENUE</b>						
FOOD AND BEVERAGE REVENUE	459,726	854,248	130,402	644,943	875,112	20,664
AUDIO-VISUAL REVENUE	82,488	89,180	26,717	76,772	87,810	(1,340)
PARKING REVENUE	19,334	57,757	13,978	43,378	34,520	(23,237)
DECORATOR SERVICES REVENUE	(1,248)	28,450	(236)	2,514	26,050	(1,500)
<b>TOTAL ANCILLARY REVENUE</b>	<b>539,279</b>	<b>1,029,635</b>	<b>179,261</b>	<b>767,607</b>	<b>1,024,392</b>	<b>(5,212)</b>
<b>TOTAL GROSS EVENT REVENUE</b>	<b>649,397</b>	<b>1,306,650</b>	<b>228,618</b>	<b>918,859</b>	<b>1,226,729</b>	<b>(79,891)</b>
OTHER REVENUE	7,630	12,400	1,329	1,579	3,100	(9,300)
<b>TOTAL GROSS REVENUE</b>	<b>657,027</b>	<b>1,319,050</b>	<b>229,947</b>	<b>920,438</b>	<b>1,229,829</b>	<b>(89,191)</b>
<b>EVENT EXPENSE</b>						
SERVICE EXPENSE	(29,400)	(102,862)	(8,676)	(50,753)	(72,710)	30,152
FOOD & BEVERAGE EXPENSE	(174,373)	(336,690)	(58,074)	(283,804)	(348,841)	(10,261)
AUDIO-VISUAL EXPENSE	(180)	(45,374)	0	0	(17,003)	28,371
PARKING EXPENSE	0	(20,893)	0	0	(12,496)	8,357
DECORATOR SERVICES EXPENSE	(998)	(2,845)	(236)	0	(2,695)	150
<b>TOTAL EVENT EXPENSE</b>	<b>(204,928)</b>	<b>(610,614)</b>	<b>(66,986)</b>	<b>(334,557)</b>	<b>(453,745)</b>	<b>56,769</b>
<b>TOTAL EVENT INCOME</b>	<b>444,469</b>	<b>706,195</b>	<b>161,866</b>	<b>583,728</b>	<b>772,984</b>	<b>(23,121)</b>
<b>TOTAL INCOME WITH OTHER REVENUE</b>	<b>453,496</b>	<b>806,505</b>	<b>163,197</b>	<b>585,307</b>	<b>776,084</b>	<b>(32,421)</b>
<b>INDIRECT EXPENSES</b>						
EXECUTIVE	175,241	217,209	76,175	238,165	260,920	(43,719)
FINANCE	79,541	114,668	54,210	175,179	186,290	(71,582)
MARKETING & SALES	160,430	237,384	68,425	262,684	277,076	(36,492)
EVENTS	65,133	118,370	38,174	118,977	161,099	(46,589)
OPERATIONS	167,876	241,840	88,126	223,091	228,347	(13,293)
OVERHEAD	130,594	190,903	58,019	145,162	187,686	(3,217)
FOOD & BEVERAGE	230,676	269,248	104,809	348,078	299,047	(702)
PARKING GARAGE	16,655	40,040	13,979	32,167	35,422	4,618
FIXED MANAGEMENT FEE	92,962	170,000	41,039	114,372	136,253	33,747
<b>TOTAL INDIRECT EXPENSES</b>	<b>1,098,118</b>	<b>1,627,099</b>	<b>540,758</b>	<b>1,648,746</b>	<b>1,374,267</b>	<b>147,208</b>
<b>OPERATING INCOME / (SUBSIDY)</b>	<b>(644,622)</b>	<b>(818,544)</b>	<b>(377,559)</b>	<b>(723,439)</b>	<b>(998,183)</b>	<b>(179,639)</b>
<b>NET SUBSIDY</b>	<b>(644,622)</b>	<b>(818,544)</b>	<b>(377,559)</b>	<b>(723,439)</b>	<b>(998,183)</b>	<b>(179,639)</b>
LARRY BIRD MUSEUM EXPENSES	0	122,784	0	54,404	201,871	79,087
<b>NET SUBSIDY WITH MUSEUM</b>	<b>(644,622)</b>	<b>(941,328)</b>	<b>(377,559)</b>	<b>(837,903)</b>	<b>(1,200,054)</b>	<b>(258,715)</b>

Presented to the Vigo County Council, read in full and adopted this 17<sup>th</sup> day of October, 2023.

Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	David Thompson	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Travis Norris	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Marie Theisz	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	R. Todd Thacker, President	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Vicki Weger	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Nancy Allsup	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input type="checkbox"/>	Absent <input checked="" type="checkbox"/>	Aaron Loudermilk	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		

Attest:

  
James W. Bramble  
Vigo Auditor

# ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)  
 Approved by the State Board of Accounts, 2015  
 Prescribed by the Department of Local Government Finance

Budget Form No. 4  
 Generated 10/12/2023 3:14:15 PM

Ordinance / Resolution Number:

Be it ordained/resolved by the **Vigo County Council** that for the expenses of **VIGO COUNTY** for the year ending December 31, **2024** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **VIGO COUNTY**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Vigo County Council**.

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
Vigo County Council	County Council	10/17/2023

Funds				
Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
0005	CASINO/RIVERBOAT	\$435,000	\$0	0.0000
0061	RAINY DAY	\$0	\$0	0.0000
0101	GENERAL	\$49,345,440	\$32,600,000	0.8847
0124	2015 REASSESSMENT	\$1,270,440	\$1,100,000	0.0299
0702	HIGHWAY	\$6,022,350	\$0	0.0000
0706	LOCAL ROAD & STREET	\$1,135,000	\$0	0.0000
0790	CUMULATIVE BRIDGE	\$858,730	\$1,130,592	0.0252
0801	HEALTH	\$2,153,425	\$2,218,007	0.0602
1156	EMERGENCY TELEPHONE SYSTEM	\$575,500	\$0	0.0000
1301	PARK & RECREATION	\$1,596,300	\$2,041,900	0.0554
1310	PARK NONREVERTING - CAPITAL	\$30,000	\$0	0.0000
2391	CUMULATIVE CAPITAL DEVELOPMENT	\$489,530	\$663,998	0.0148
2411	ECONOMIC DEV INCOME TAX CREDIT	\$4,879,904	\$0	0.0000
		<b>\$68,791,619</b>	<b>\$39,754,497</b>	<b>1.0702</b>

# ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)  
 Approved by the State Board of Accounts, 2015  
 Prescribed by the Department of Local Government Finance

Budget Form No. 4  
 Generated 10/12/2023 3:14:15 PM

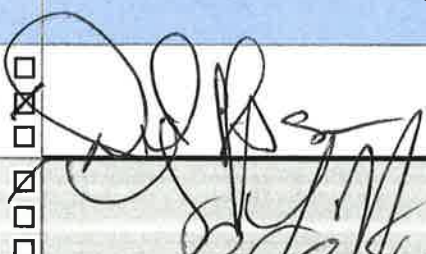
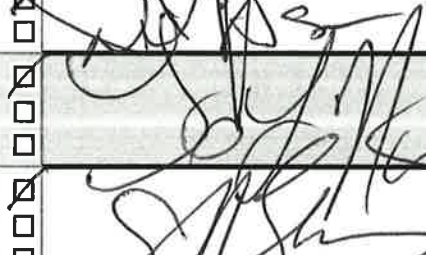
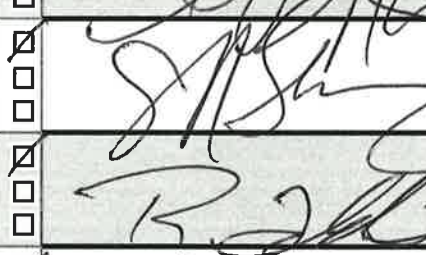
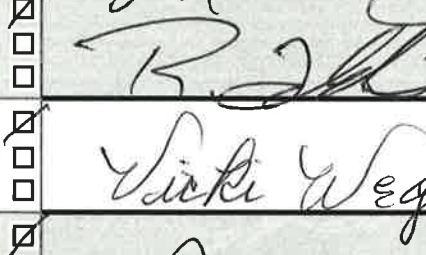
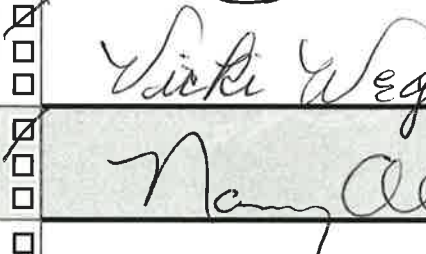
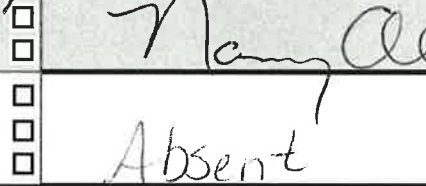
## Home-Ruled Funds (Not Reviewed by DLGF)


Fund Code	Fund Name	Adopted Budget
9502	Drug Court User Fee	\$126,206
9504	Plat Book	\$21,400
9505	Clerk's Records Perpetuation	\$104,420
9506	Clerk Title IV-D	\$10,200
9507	Local Health Maintenance	\$0
9508	Infraction Deferral	\$43,000
9510	Seized Assets/Drug Task Force	\$128,400
9511	Sales Disclosure - County Share	\$19,700
9512	Supplemental Public Defender	\$43,500
9513	Supplemental Juvenile Probation Svcs	\$3,000
9514	Surveyor's Corner Perpetuation	\$85,500
9515	Sheriff Sale Administration	\$20,000
9516	Supplemental Adult Probation Svcs	\$118,200
9519	Identification Security Protection	\$22,500
9520	Recorder's Records Perpetuation	\$615,800
9521	Park Non-Reverting Operating	\$220,400
9522	Engineering	\$364,220
9523	Emergency Planning Right to Know	\$29,400
9525	County Elected Officials Training	\$25,000
9527	Co Auditor Ineligible Deducts	\$0
9528	CASA	\$1,000
9532	Health Donation	\$0
9533	LHD Trust 9101	\$0
9535	Health Immunization Grant	\$0
9541	Adult Probation. DOC Grant	\$64,575
9543	Local Road Matching Grant / Community Crossings	\$0
9550	LIT - Dedicated to PSAP	\$2,092,300
9551	LIT - Special Purpose	\$4,114,500
9552	LIT - Public Safety	\$2,626,847
9553	LIT - Correction Facilities	\$2,195,900
9554	Juv Justice Center Non-Revert	\$279,500
9560	Local Public Health Services	\$1,234,029
		<b>\$14,609,497</b>

# ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)  
 Approved by the State Board of Accounts, 2015  
 Prescribed by the Department of Local Government Finance

Budget Form No. 4  
 Generated 10/12/2023 3:14:15 PM

Name		Signature
David Thompson	Aye <input type="checkbox"/> Nay <input checked="" type="checkbox"/> Abstain <input type="checkbox"/>	
Travis Norris	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Marie Theisz	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
R.Todd Thacker, President	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Vicki Weger	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Nancy Allsup	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Aaron Loudermilk	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	Absent

ATTEST		
Name	Title	Signature
James W. Bramble	Auditor	

In accordance with IC 6-1.1-17-16(k), we state our intent to issue debt after December 1 and before January 1      Yes  No

In accordance with IC 6-1.1-17-16(k), we state our intent to file a shortfall appeal after December 1 and before December 31      Yes  No

AN ORDINANCE ADOPTING THE 2024 SALARY  
SCHEDULE AND COMPENSATION POLICIES  
FOR GENERAL EMPLOYEES OF VIGO COUNTY,  
INDIANA

WHEREAS the County of Vigo Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Vigo County Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS Indiana Code 36-2-5-3 Section 3. (a) establishes that the county fiscal body shall fix the compensation of officers, deputies, and other employees whose compensation is payable from the County General fund, County Highway fund, County Health fund, County Park and Recreation fund or any other fund from which the county auditor issues warrants for compensation with the exception of the Convention and Visitors Bureau and Community Corrections funds This includes the power to:

- (1) fix the number of officers, deputies, and other employees:
- (2) describe and classify positions and services:
- (3) adopt schedules of compensation; and:
- (4) hire or contract with persons to assist in the development of compensation, and.

NOW THEREFORE it is ordained as follows:

SECTION 1. The attached FLSA exempt, non-exempt, and excluded classifications are hereby adopted for the purposes of calculating overtime for employees holding non exempt positions; employees holding exempt or excluded positions are not eligible for FLSA overtime or FLSA compensatory time.

SECTION 2. The Vigo County Personnel Policy, effective September 12, 2017, and all adopted addendums, are hereby adopted by reference; compliance with such policies are a term and condition of County employee compensation; County employees are entitled to pay for leave policies specified in the Vigo County Personnel Policy; and the County Auditor shall not issue pay warrants for paid leave not specified in the Vigo County Personnel Policy.

SECTION 3. Employees shall not receive compensation above the salary range authorized for their position in the salary ordinance; and the County Auditor shall not issue **pay** warrants for pay that exceeds the authorized amount specified in the salary ordinance.

SECTION 4. The number of officers, deputies and other employees shall not exceed the number authorized in this salary ordinance.

SECTION 5. That probation officers shall be paid pursuant to the 2024 Minimum Salary Probation Officers Schedule or shall receive a 15% increase in their yearly salary, whichever is less.

- a. Number of positions are set as follows:
  - i. Adult Probation Officers
    - 1. County General – twelve (12)
    - 2. Adult Probation DOC Grant – (1)
  - ii. Juvenile Probation Officers
    - 1. County General – (7)

SECTION 6. The following positions in the judicial system will be compensated at the following rate:

- a. Courts: Screening Analyst/Case manager, 2                    \$38,454

SECTION 7. Employees providing services for the Juvenile Drug Court will receive the following stipends in addition to their base compensation:

- a. Coordinator (1)     \$5,000 annually
- b. Case Manager (1)     \$5,000 annually

SECTION 8. Deputy County assessors and deputy township assessors that have achieved Level II certification shall receive \$500 annually in addition to the base salary. Deputy county assessors and deputy township assessors that have achieved Level III certification shall receive \$500 annually in addition to the base salary plus compensation for Level II certification (a total of \$1,000 in addition to the base salary for Level III certification).

SECTION 9. Hours worked by temporary and/or part-time employees shall not exceed 29 hours per defined work week. Rates are established as follows:

- a. Temporary employees, part-time employees, and extra help shall be compensated at a rate of \$13.76 per hour unless otherwise approved.
  
- b. Temporary employees, part-time employees, and extra help for the positions of Process Servers shall be compensated at a rate of \$15.21 per hour.
  
- c. Deputy Coroners (4) shall be compensated at an annual rate of \$6,444. The Chief-Deputy Coroner shall be compensated at the annual rate of \$22,396.00.



d. Part-time employees for the position of Relief Youth Care Workers in the Group Homes department shall be compensated at a rate of \$231.89 per day unless otherwise approved.

e. Part-time employee for the position of Electrician in the Building Maintenance department shall be compensated at a rate of \$30.07 per hour unless otherwise approved.

SECTION 10. The Property Tax Appeals Board Members are to be compensated based on a daily rate. Meetings lasting four (4) hours or less are to be compensated at one half (1/2) of the daily rate. Meetings lasting more than four (4) hours are to be compensated at the daily rate.

SECTION 11. One employee of the Assessor's Office will receive a \$5,000 stipend to be the Secretary to the PTABOA Board. Paid from the Reassessment Fund.

SECTION 12. The Vigo County Election Board will receive the following stipends:

a. Clerk – Member	\$8,000
b. Chief- Deputy Clerk	\$6,400
c. Democrat/Republican Primary Member	\$4,000
d. Democrat/Republican Alternate Member	\$2,000

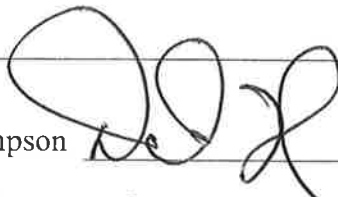
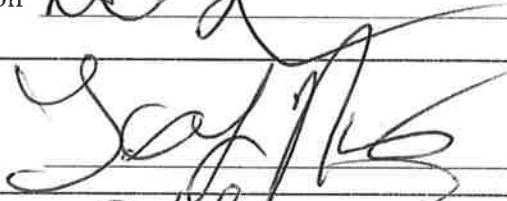
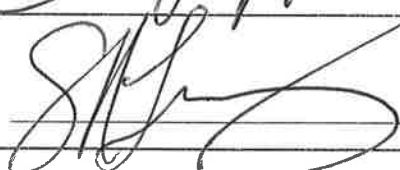
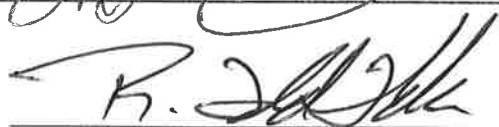

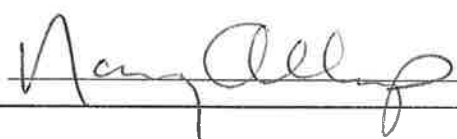
SECTION 13. Any new employee or transferring employee will come in at the current rate for the grade of that position.

SECTION 14. Full-time employees in PERF covered positions determined ineligible for PERF per state statute shall receive a stipend equal to the defined employee contribution rate (3.00%) to be paid in each pay period.

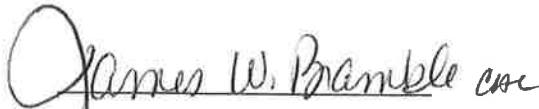
SECTION 15. This ordinance does not apply to employees who are covered by collective bargaining agreement, merit officers of the Vigo County Sheriff's Department, Compensation established by other Vigo County Salary Ordinances, persons whose compensation is governed by statute, persons whose compensation is established by a state agency or grant, and elected officials.

SECTION 16. The compensation amounts that are listed as annual appropriation amounts and the calculation of the bi-weekly or hourly compensation rates may result in a slight variation and will not be adjusted at the year end.

Presented to the Vigo County Council, read in full and adopted this 17<sup>th</sup> day of October, 2023.

Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	David Thompson	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Travis Norris	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Marie Theisz	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	R. Todd Thacker, President	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Vicki Weger	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Nancy Allsup	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input type="checkbox"/>	Absent <input type="checkbox"/>	Aaron Loudermilk	
Nay <input type="checkbox"/>	Abstain <input checked="" type="checkbox"/>		

Attest:



James W. Bramble  
Vigo Auditor

APPENDIX A  
 Budget Schedule - 2024  
 For General Employees and Dispatch  
 Employed prior to 12/31/23

	General Employees	Dispatchers
<b>Year</b>	<b>G</b>	<b>D</b>
1	\$0	\$0
2	\$100	\$150
3	\$200	\$300
4	\$300	\$450
5	\$400	\$600
6	\$625	\$875
7	\$750	\$1,050
8	\$875	\$1,225
9	\$1,000	\$1,400
10	\$1,125	\$1,575
11	\$1,500	\$2,000
12	\$1,650	\$2,200
13	\$1,800	\$2,400
14	\$1,950	\$2,600
15	\$2,100	\$2,800
16	\$2,625	\$3,375
17	\$2,800	\$3,600
18	\$2,975	\$3,825
19	\$3,150	\$4,050
20	\$3,325	\$4,275
21	\$4,000	\$5,000
22	\$4,200	\$5,250
23	\$4,400	\$5,500
24	\$4,600	\$5,750
25	\$4,800	\$6,000
26	\$5,000	\$6,250

2024 Salary Ordinance  
General/Variou s Fund Employees

Department	Fund	Proposed Title	FSLA Status	Grade	2024 Salary Base	2024 Hourly Base
Adult Probation	General	Receptionist	Non-Exempt	3		\$20.59
Area Planning	General	Assistant Planner / Finance Clerk	Non-Exempt	7		\$22.05
Area Planning	General	Area Planning Director	Exempt	16	\$70,728.20	
Area Planning	General	Area Planning Assistant Director	Non-Exempt	14	\$62,358.17	
Area Planning	General	Administrative Assistant	Non-Exempt	5		\$19.44
Area Planning	General	General Planner II	Non-Exempt	11	\$51,623.16	
Assessor	General	Deputy Assessor	Non-Exempt	7		\$22.05
Assessor	General	Deputy Assessor	Non-Exempt	7		\$22.05
Assessor	General	Deputy Assessor	Non-Exempt	7		\$22.05
Assessor	General	Deputy Assessor	Non-Exempt	7		\$22.05
Assessor	General	Chief Deputy Assessor	Excluded	12	\$54,978.66	
Auditor	General	Deputy Auditor-Claims	Non-Exempt	7		\$22.05
Auditor	General	Deputy Auditor-Tax Sale	Non-Exempt	7		\$22.05
Auditor	General	Deputy Auditor-Claims	Non-Exempt	7		\$22.05
Auditor	General	Deputy Auditor/Plat Mapping	Non-Exempt	8		\$23.48
Auditor	General	Deputy Auditor/Plat Mapping	Non-Exempt	8		\$23.48
Auditor	General	Payroll Administrator	Non-Exempt	11		\$28.37
Auditor	General	Deputy Auditor Tax Supervisor	Non-Exempt	9		\$25.01
Auditor	General	Staff Accountant	Non-Exempt	10		\$26.64
Auditor	General	Financials/Grant Administrator	Non-Exempt	10		\$26.64
Auditor	General	Deputy Auditor Clerk	Non-Exempt	7		\$22.05
Auditor	General	Deputy Auditor Clerk	Non-Exempt	7		\$22.05
Auditor	General	Chief Deputy Auditor	Excluded	13	\$58,552.28	
Building Inspector	General	Administrative Assistant	Non-Exempt	7		\$22.05
Building Inspector	General	Ordinance Enforcement Officer	Non-Exempt	8	\$42,736.18	
Building Inspector	General	Building Director	Exempt	14	\$62,358.17	
Building Inspector	General	Building Inspector	Non-Exempt	8	\$42,736.18	
Building Maintenance	General	Building Maintenance Director	Exempt	14	\$62,358.17	
Building Maintenance	General	Building Maintenance Supervisor	Non-Exempt	12		\$30.21
Building Maintenance	General	Custodian	Non-Exempt	3		\$18.69
Building Maintenance	General	Custodian	Non-Exempt	3		\$18.69
Building Maintenance	General	Custodian	Non-Exempt	3		\$18.69
Building Maintenance	General	Custodian	Non-Exempt	3		\$18.69
Building Maintenance	General	Custodian	Non-Exempt	3		\$18.69
Building Maintenance	General	Building Maintenance Worker	Non-Exempt	7		\$22.05
Building Maintenance	General	Building Maintenance Worker	Non-Exempt	7		\$22.05
Building Maintenance	General	Building Maintenance Worker	Non-Exempt	7		\$22.05
Building Maintenance	General	Building Maintenance Worker	Non-Exempt	7		\$23.61
Clerk	General	Deputy Clerk	Non-Exempt	7		\$22.05
Clerk	General	Deputy Clerk	Non-Exempt	7		\$22.05
Clerk	General	Deputy Clerk	Non-Exempt	7		\$22.05
Clerk	General	Deputy Clerk	Non-Exempt	7		\$22.05
Clerk	General	Deputy Clerk	Non-Exempt	7		\$22.05
Clerk	General	Deputy Clerk	Non-Exempt	7		\$22.05
Clerk	General	Deputy Clerk	Non-Exempt	7		\$22.05
Clerk	General	Deputy Clerk	Non-Exempt	7		\$22.05
Clerk	General	Deputy Clerk	Non-Exempt	7		\$22.05
Clerk	General	Deputy Clerk	Non-Exempt	7		\$22.05
Clerk	General	Deputy Clerk	Non-Exempt	7		\$22.05
Clerk	General	Deputy Clerk	Non-Exempt	7		\$22.05
Clerk	General	Deputy Clerk	Non-Exempt	7		\$22.05
Clerk	General	Deputy Clerk	Non-Exempt	7		\$22.05
Clerk	General	Deputy Clerk	Non-Exempt	7		\$22.05
Clerk	General	Deputy Clerk	Non-Exempt	7		\$22.05
Clerk	General	Deputy Clerk	Non-Exempt	7		\$22.05
Clerk	General	Deputy Clerk	Non-Exempt	7		\$22.05
Clerk	General	Deputy Clerk	Non-Exempt	7		\$22.05
Clerk	General	Deputy Clerk	Non-Exempt	7		\$22.05
Clerk	General	Deputy Clerk	Non-Exempt	7		\$22.05
Clerk	General	Deputy Clerk	Non-Exempt	7		\$22.05
Clerk	General	Deputy Clerk	Non-Exempt	7		\$22.05
Clerk	General	Deputy Clerk	Non-Exempt	7		\$22.05
Clerk	General	Deputy Clerk	Non-Exempt	7		\$22.05
Clerk	General	Deputy Clerk	Non-Exempt	7		\$22.05
Clerk	General	Deputy Clerk	Non-Exempt	7		\$22.05
Clerk	General	Deputy Clerk	Non-Exempt	7		\$22.05
Clerk	General	Deputy Clerk	Non-Exempt	7		\$22.05
Clerk	General	Deputy Clerk Assistant Supervisor	Non-Exempt	9		\$25.01
Clerk	General	Deputy Clerk Assistant Supervisor	Non-Exempt	9		\$25.01
Clerk	General	Deputy Clerk Supervisor	Non-Exempt	10		\$26.63
Clerk	General	Deputy Clerk Supervisor	Non-Exempt	10		\$26.63
Clerk	General	Deputy Clerk Supervisor	Non-Exempt	10		\$26.63

2024 Salary Ordinance  
General/Various Fund Employees

Clerk	General	Deputy Clerk Supervisor	Non-Exempt	10		\$26.63
Clerk	General	Deputy Clerk Supervisor	Non-Exempt	10		\$26.63
Clerk	General	Chief Deputy Clerk	Excluded	12	\$54,978.66	
Commissioners	General	Commissioner Administrator	Exempt	11	\$51,623.16	
Commissioners	General	Administrative Assistant Commissioners	Non-Exempt	5	*	\$23.01
Coroner	General	Deputy Coroner Office Manager	Excluded	9	\$50,823.29	
Courts	General	Court Admin/Probate Registrar	Non-Exempt	11		\$28.36
Courts	General	Secretary / Bailiff	Non-Exempt	6		\$20.70
Courts	General	Secretary I/Bailiff	Non-Exempt	6		\$20.70
Courts	General	Court Reporter	Non-Exempt	9	*	\$26.13
Courts	General	Jury Administrator	Non-Exempt	9	*	\$25.26
Courts	General	Court Reporter / Secretary	Non-Exempt	9	*	\$25.26
Courts	General	Licensed Clinical Social Worker	Exempt	15	*	\$66,842.88
Courts	General	Court Reporter	Non-Exempt	9		\$25.01
Courts	General	Court Reporter / Bailiff	Non-Exempt	9		\$25.01
Courts	General	Court Reporter / Bailiff	Non-Exempt	9		\$25.01
Courts	General	Court Reporter	Non-Exempt	9		\$25.01
Courts	General	Court Reporter / Bailiff	Non-Exempt	9		\$25.01
Courts	General	Court Reporter	Non-Exempt	9		\$25.01
Courts	General	Court Reporter	Non-Exempt	9		\$25.01
Courts	General	Court Reporter / Secretary	Non-Exempt	9		\$25.01
Courts	General	Court Reporter	Non-Exempt	9		\$25.01
Courts	General	Court Reporter	Non-Exempt	9		\$25.01
Courts	General	Court Reporter	Non-Exempt	9		\$25.01
Courts	General	Court Reporter	Non-Exempt	9		\$25.01
Courts	General	Court Reporter / Bailiff	Non-Exempt	9		\$25.01
Courts	General	Court Reporter	Non-Exempt	9		\$25.01
Courts	General	Court Reporter	Non-Exempt	9		\$25.01
Courts	General	Court Reporter	Non-Exempt	9		\$25.01
Courts	General	Court Reporter / Bailiff	Non-Exempt	9		\$25.01
Courts	General	Court Reporter	Non-Exempt	9		\$25.01
Courts	General	Roving Court Reporter	Non-Exempt	9		\$25.01
Courts	General	Bailiff	Non-Exempt	6		\$20.70
Courts	General	Bailiff	Non-Exempt	6		\$20.70
Courts	General	Bailiff	Non-Exempt	6		\$20.70
EMA	General	EMA Director	Exempt	16	\$70,728.20	
EMA	General	EMA Deputy Director, Operations	Non-Exempt	14	\$62,358.17	
EMA	General	EMA Deputy Director, Planning / PIO	Non-Exempt	14	\$62,358.17	
Extension Office	General	Secretary II	Non-Exempt	6	*	\$21.61
Extension Office	General	Program Assistant / Secretary	Non-Exempt	6		\$20.70
Extension Office	General	Secretary II	Non-Exempt	6		\$20.70
GIS	General	GIS Director	Exempt	15	\$69,206.73	
Group Homes	General	Therapeutic Family Case Manager	Exempt	10	\$48,472.45	
Group Homes	General	Continued Care Worker	Exempt	12	\$54,978.66	
Group Homes	General	Group Homes Program Director	Exempt	14	\$62,358.17	
Group Homes	General	Group Homes Treatment Director	Exempt	15	\$66,411.45	
Group Homes	General	Group Homes Night Guardian	Non-Exempt	7	*	\$19.33
Group Homes	General	Group Homes Night Guardian	Non-Exempt	7	*	\$19.33
Group Homes	General	Group Homes Night Guardian	Non-Exempt	7		\$19.29
Group Homes	General	Group Homes Youth Care Specialist	Non-Exempt	9		\$250.08
Group Homes	General	Group Homes Youth Care Specialist	Non-Exempt	9		\$250.08
Group Homes	General	Group Homes Youth Care Specialist	Non-Exempt	9		\$250.08
Group Homes	General	Group Homes Youth Care Specialist	Non-Exempt	9		\$250.08
Group Homes	General	Office Manager / Finance Clerk	Non-Exempt	7		\$22.05
Group Homes	General	Group Homes Maintenance Specialist	Non-Exempt	8		\$23.48
Group Homes	General	Group Homes Executive Director	Exempt	17	\$77,447.38	
Harrison Twp Assessor	General	Deputy Assessor/Field Agent - Harrison TWP	Non-Exempt	7		\$22.05
Harrison Twp Assessor	General	Reassessment Deputy Assessor - Harrison Township	Non-Exempt	7		\$22.05
Harrison Twp Assessor	General	Reassessment Deputy Assessor - Harrison Township	Non-Exempt	7		\$22.05
Harrison Twp Assessor	General	Deputy Assessor/Field Agent - Harrison TWP	Non-Exempt	7		\$22.05
Harrison Twp Assessor	General	Chief Deputy Assessor - Harrison TWP	Excluded	11	\$51,623.16	
Human Resources	General	Human Resources Director	Exempt	16	\$70,728.20	
Human Resources	General	Human Resources Coordinator	Non-Exempt	10		\$26.63
Information Services	General	Network Administrator	Non-Exempt	11	\$51,623.16	
Information Services	General	Information Technology Director	Exempt	16	\$70,728.20	
Information Services	General	System Administrator	Non-Exempt	11	*	\$56,348.21
Information Services	General	Senior Network Administrator	Non-Exempt	12	\$54,978.66	
Juvenile Center	General	Juvenile Detention Director	Exempt	17	\$77,447.38	
Juvenile Center	General	Juvenile Detention Compliance Manager	Non-Exempt	12		\$30.21
Juvenile Center	General	Juvenile Detention Assistant Director	Exempt	14	\$62,358.17	

2024 Salary Ordinance  
General/Various Fund Employees

Juvenile Court	General	Volunteer Coord/Monitor CASA	Non-Exempt	10	\$48,472.45	
Juvenile Court	General	Volunteer Coord/Monitor CASA	Non-Exempt	10	\$48,472.45	
Juvenile Court	General	Volunteer Coord/Monitor CASA-Court Liaison Supervisor	Non-Exempt	10	\$48,472.45	
Juvenile Court	General	Volunteer Coord/Monitor CASA	Non-Exempt	10	\$48,472.45	
Juvenile Court	General	Family Recover Court Staff CASA	Non-Exempt	8		\$23.48
Juvenile Court	General	Volunteer Coord/Monitor CASA	Non-Exempt	10		\$26.63
Juvenile Court	General	Data Administrator	Non-Exempt	4	*	\$19.37
Juvenile Court	General	CASA Director	Exempt	13	\$58,552.28	
Juvenile Court	General	Court Reporter - Juvenile	Non-Exempt	9		\$25.01
Juvenile Court	General	Court Reporter - Juvenile	Non-Exempt	9		\$25.01
Juvenile Court	General	Bailiff / Secretary	Non-Exempt	6		\$20.70
Juvenile Court	General	Bailiff / Secretary	Non-Exempt	6		\$20.70
Juvenile Court	General	Office Manager/Juvenile Courts	Non-Exempt	7	*	\$25.13
Prosecutor	General	Criminal Investigator	Non-Exempt	11		\$28.36
Prosecutor	General	Criminal Investigator	Non-Exempt	11		\$28.36
Prosecutor	General	Adult Protective Services Investigator	Non-Exempt	11		\$28.36
Prosecutor	General	Adult Protective Services Investigator	Non-Exempt	11		\$28.36
Prosecutor	General	Adult Protective Services Investigator	Non-Exempt	11		\$28.36
Prosecutor	General	Adult Protective Services Director	Non-Exempt	14	\$62,358.17	
Prosecutor	General	Prosecutor Administrative Assistant	Non-Exempt	7	*	\$23.82
Prosecutor	General	Legal Secretary	Non-Exempt	8		\$23.48
Prosecutor	General	Legal Secretary	Non-Exempt	8		\$23.48
Prosecutor	General	Legal Secretary	Non-Exempt	8		\$23.48
Prosecutor	General	Legal Secretary	Non-Exempt	8		\$23.48
Prosecutor	General	Legal Secretary	Non-Exempt	8		\$23.48
Prosecutor	General	Legal Secretary	Non-Exempt	8		\$23.48
Prosecutor	General	Legal Secretary	Non-Exempt	8		\$23.48
Prosecutor	General	Legal Secretary / Bookkeeper	Non-Exempt	9		\$25.01
Prosecutor	General	Legal Secretary / Training Coordinator	Non-Exempt	9		\$25.01
Prosecutor Iv-D	General	Administrator IV-D	Non-Exempt	9		\$25.01
Prosecutor Iv-D	General	Prosecutor Administrative Assistant	Non-Exempt	7		\$22.05
Prosecutor Iv-D	General	Legal Secretary, Child Support	Non-Exempt	8		\$23.48
Prosecutor Iv-D	General	Legal Secretary, Child Support	Non-Exempt	8		\$23.48
Prosecutor Iv-D	General	Legal Secretary, Child Support	Non-Exempt	8		\$23.48
Prosecutor Iv-D	General	Legal Secretary, Child Support	Non-Exempt	8		\$23.48
Prosecutor Iv-D	General	Legal Secretary, Child Support	Non-Exempt	8		\$23.48
Prosecutor Iv-D	General	Legal Secretary, Child Support	Non-Exempt	8		\$23.48
Prosecutor Iv-D	General	Legal Secretary, Child Support	Non-Exempt	8		\$23.48
Prosecutor Iv-D	General	Legal Secretary, Child Support	Non-Exempt	8		\$23.48
Prosecutor Iv-D	General	Legal Secretary, Child Support	Non-Exempt	8		\$23.48
Prosecutor Iv-D	General	Legal Secretary, Child Support	Non-Exempt	8		\$23.48
Prosecutor Iv-D	General	Legal Secretary, Child Support	Non-Exempt	8		\$23.48
Prosecutor Iv-D	General	Legal Secretary, Child Support	Non-Exempt	8		\$23.48
Public Defender	General	Paralegal	Non-Exempt	10		\$26.63
Public Defender	General	Paralegal	Non-Exempt	10		\$26.63
Public Defender	General	Paralegal	Non-Exempt	10		\$26.63
Public Defender	General	Paralegal	Non-Exempt	10		\$26.63
Public Defender	General	Paralegal / Office Administrator	Non-Exempt	11		\$28.36
Public Defender	General	Public Defender Investigator	Non-Exempt	11		\$28.36
Public Defender	General	Public Defender Investigator	Non-Exempt	11		\$28.36
Public Defender	General	Public Defender Investigator	Non-Exempt	11		\$28.36
Public Defender	General	Public Defender Investigator	Non-Exempt	11		\$28.36
Public Defender	General	Paralegal	Non-Exempt	10		\$26.63
Public Defender	General	Paralegal	Non-Exempt	10		\$26.63
Public Defender	General	Paralegal	Non-Exempt	10		\$26.63
Recorder	General	Chief Deputy Recorder	Excluded	12	\$54,978.66	
Recorder	General	Deputy Records Clerk	Non-Exempt	6		\$20.70
Recorder	General	Deputy Records Clerk	Non-Exempt	6		\$20.70
Sheriff	General	Secretary II	Non-Exempt	6		\$20.70
Sheriff	General	Secretary II	Non-Exempt	6		\$20.70
Sheriff	General	Office Manager	Non-Exempt	7	*	\$26.30
Sheriff	General	Secretary II	Non-Exempt	6		\$20.70
Sheriff	General	Sex Registry Officer/Instruct	Non-Exempt	202		\$21.25
Sheriff	General	Sex/Violent Offender Registry	Non-Exempt	202		\$21.25
Sheriff	General	Ordinance Enforcer/Animal Cont	Non-Exempt	202		\$21.25
Soil & Water	General	Soil and Water District Director	Exempt	15	\$66,411.45	
Soil & Water	General	Administrative Assistant	Non-Exempt	5	**	\$20.87
Soil & Water	General	MS4 Stormwater Inspector	Non-Exempt	9	\$45,514.04	
Surveyor	General	Surveyor Crew Chief	Non-Exempt	10		\$26.63
Surveyor	General	Deputy Surveyor	Non-Exempt	7	*	\$22.26

2024 Salary Ordinance  
General/Various Fund Employees

Surveyor	General	Chief Deputy Surveyor	Excluded	12		\$54,978.66
Surveyor	General	Deputy Surveyor	Non-Exempt	7		\$22.05
Surveyor	General	Deputy Surveyor	Non-Exempt	7		\$22.05
Surveyor	General	Deputy Surveyor	Non-Exempt	7		\$22.05
Title Iv-D Court	General	Court Reporter	Non-Exempt	9		\$25.01
Treasurer	General	Treasury Clerk II - Accounting Clerk	Non-Exempt	8		\$23.48
Treasurer	General	Treasury Clerk II - Bank Reconciliation	Non-Exempt	8		\$23.48
Treasurer	General	Finance Deputy	Non-Exempt	10		\$26.63
Treasurer	General	Treasury Clerk I - Garnishments	Non-Exempt	6		\$20.70
Treasurer	General	Treasury Clerk I - Tax Sale	Non-Exempt	6		\$20.70
Treasurer	General	Treasury Clerk I - Judgements	Non-Exempt	6		\$20.70
Treasurer	General	Chief Deputy Treasurer	Excluded	12		\$54,978.66
Veterans Assistance	General	Veterans Service Officer	Exempt	8		\$42,736.18
Victim Assistance	General	Victim Assistance Director Prosecutor	Exempt	14		\$62,358.17
Voter Registration	General	Co-Director Voter Registration	Exempt	7	*	\$47,150.31
Voter Registration	General	Co-Director Voter Registration	Exempt	7	*	\$47,150.31
Weights & Measures	General	Weight and Measures Inspector	Exempt	11	*	\$58,359.80
Assessor	Reassessment	Reassessment Deputy Assessor	Non-Exempt	7		\$22.05
Assessor	Reassessment	Reassessment Sales Disclosure Deputy	Non-Exempt	7		\$22.05
Assessor	Reassessment	Deputy Assessor	Non-Exempt	7	*	\$23.01
Assessor	Reassessment	Deputy Assessor	Non-Exempt	7		\$22.05
Clerk	Clerk Perpetuation	Deputy Clerk	Non-Exempt	7	*	\$22.56
Harrison Twp Assessor	Reassessment	Deputy Assessor/Field Agent - Harrison TWP	Non-Exempt	7		\$22.05
Harrison Twp Assessor	Reassessment	Reassessment Deputy Assessor - Harrison Township	Non-Exempt	7		\$22.05
Harrison Twp Assessor	Reassessment	Reassessment Deputy Assessor - Harrison Township	Non-Exempt	7		\$22.05
Engineer Services	Engineer	Assistant County Engineer	Exempt	17		\$79,324.42
Engineer Services	Engineer	Engineer/Highway Director	Exempt	19		\$103,987.77
Engineer Services	Engineer	Permit Inspector	Non-Exempt	7		\$22.05
Recorder	Recorder Perp	Deputy Records Clerk	Non-Exempt	6		\$20.70
Adult Probation	Supp Adult Probation	Secretary II	Non-Exempt	6	*	\$21.54
Adult Probation	Supp Adult Probation	Office Manager-Adult Probation	Non-Exempt	7		\$22.05
Drug Court		Drug Court Coordinator	Non-Exempt	12		\$54,978.66

\* Incumbants are grandfathered at higher rate

AN ORDINANCE ADOPTING COUNTY OF VIGO,  
INDIANA SALARY SCHEDULE AND COMPENSATION  
POLICIES  
OF MERIT OFFICERS

WHEREAS the County of Vigo, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Vigo County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS Indiana Code 36-2-5-3, Section 3. (a) establishes that the county fiscal body shall fix the compensation of officers, deputies, and other employees whose compensation is payable from the County General fund, County Highway fund, County Health fund, County Park and Recreation fund, or any other fund from which the county auditor issues warrants for compensation. This includes the power to:

- (1) fix the number of officers, deputies, and other employees;
- (2) describe and classify positions and services;
- (3) adopt schedules of compensation; and
- (4) hire or contract with persons to assist in the development of compensation, and

NOW THEREFORE, it is ordained as follows:

SECTION 1. FLSA exempt and non-exempt classifications are hereby adopted for the purposes of calculating overtime for employees holding non-exempt positions. Employees holding exempt positions: Chief Deputy, Chief of Operations, Jail Commander, and Jail Matron, are not eligible for FLSA overtime or FLSA compensatory time.

SECTION 2. The Vigo County Personnel Policy, effective September 12, 2017, and all adopted addendums, are hereby adopted by reference; compliance with such policies are a term and condition of County employee compensation; County employees are entitled to pay for leave policies specified in the Vigo County Personnel Policy; and the County Auditor shall not issue pay warrants for paid leave not specified in the Vigo County Personnel Policy.

SECTION 3. Commencing January 1, 2024, the base pay rate for a Merit Deputy and Jail Matron is \$57,000 for 2024. Employees shall not receive compensation above the salary range authorized for their position in the salary ordinance; and the County Auditor shall not issue pay warrants for pay that exceeds the authorized amount specified in the salary ordinance.

SECTION 4. The number of Merit Deputies is set at forty-one (41), Plus a Chief Deputy and Jail Matron.

SECTION 5. Any Merit Deputy assigned the following classifications will receive the corresponding annual amount in addition to their base pay. Merit Deputies receiving classification pay are limited to the number indicated in parenthesis:

- |    |              |          |
|----|--------------|----------|
| a. | Chief Deputy | \$18,000 |
|----|--------------|----------|



b.	Chief of Operations	\$15,000
c.	Jail Commander	\$10,000
d.	Lieutenant (5)	\$7,000
e.	First Sergeant (2)	\$4,500
f.	Sergeant (9)	\$2,500
g.	Detective (10)	\$1,500
h.	K-9 (1)	\$1,500
i.	Equip/Body Cam Coord (1)	\$1,200
j.	Internal IT Coord (1)	\$1,200
k.	Instructor Stipends (15)	\$1,200
l.	Task Force Commander (1)	\$1,200
m.	Task Force Asst. Comm. (1)	\$900
n.	Reserve Coord (1)	\$1,200
o.	Reserve Asst. Coord. (1)	\$900
p.	Field Training Officers (5)	\$1,200
q.	Evening Shift Diff (9)	\$750 annually
r.	Night Shift Diff (9)	\$1,000 annually

SECTION 6. Merit Deputies, Chief Deputy or Matron shall receive longevity pay annually commencing at the beginning of the calendar year of his/her 2<sup>nd</sup> year in the amount of 1.25% of the base rate of a Merit Deputy Sheriff/Road Deputy (2024 - \$57,000). For each subsequent year of service, they shall receive longevity pay up to the maximum of \$14,250.

SECTION 7. Merit Deputies, Chief Deputy or Matron shall receive \$2,150.00 per year clothing allowance.

SECTION 8. Non-Merit Deputies volunteering an average of sixteen (16) hours per month during the year, receive \$1,500.00 per year clothing allowance. Not to exceed (20) Reserves.

SECTION 9. Merit Deputies will receive one half (1/2) of the total accumulated, but unused, sick days upon retirement.





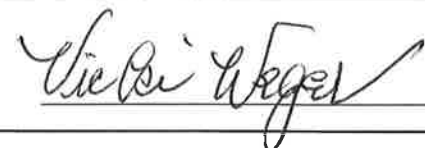

SECTION 10. All other overtime is to be paid in accordance with Fair Labor and Standards Act at a rate of one and one half (1 ½) times the salary plus longevity.

SECTION 11. The compensation amounts are listed as annual amounts and the calculation of the bi-weekly or hourly compensation rates may result in a slight variation and will not be adjusted at the year end.

SECTION 12. In the event of an extended Military or Family Medical Leave of a merit officer exceeding six (6) weeks, the Sheriff may employ a Temporary Deputy. A Temporary Deputy shall be compensated at a rate of ninety (90) percent of the base rate of a merit deputy. A Temporary Deputy shall not work more than 29 hours in a pay week and is not entitled to any benefits. A sufficient appropriation in Personal Services must exist in the Sheriff budget prior to the employment of a Temporary Deputy. The Sheriff should submit a plan detailing the anticipated period of time a Temporary Deputy will be required and the number of hours for that period to the Auditor's Office for verification of sufficient appropriation.

SECTION 13. Compensatory time will be limited per the Vigo County Sheriff's Department Standard Operating Procedure, PER-017, effective 12/01/13 as amended 2/11/20. See Exhibit 1.

Presented to the Vigo County Council, read in full and adopted this 17<sup>th</sup> day of October, 2023.

Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	David Thompson	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Travis Norris	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Marie Theisz	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	R. Todd Thacker, President	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Vicki Weger	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Nancy Allsup	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input type="checkbox"/>	Absent <input checked="" type="checkbox"/>	Aaron Loudermilk	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		

Attest:



James W. Bramble  
Vigo Auditor

**Exhibit 1**

<b>Vigo County Sheriff's Department</b>	
<b>Standard Operating Guidelines</b>	
Reference Number: <b>PER-017</b>	Effective Date: 12/01/13
Subject: <b>Employment Practices - Work Week, Overtime, Court Time</b>	Revised: 02/11/20
Special Instructions: Replace all previous	Number of pages: 3
This directive is for internal use only and does not enlarge an officer's civil or criminal liability in any way. It should be construed as the creation of a higher standard of safety or care in an evidentiary sense, with respect to third party claims. Violations of this directive, if proven, can only form the basis in a non-judicial administrative setting.	

**PURPOSE**

Establishes guidelines pertaining to a work week, overtime, and court time.

**POLICY**

Department employees are required to present themselves for duty on each scheduled duty day as set forth in department SOG.

**PROCEDURE**

- A. Work Week: Regular Duty
  - 1. The Sheriff shall establish duty hours for all department employees.
- B. Work Week: General Attendance
  - 1. Officers will present themselves for duty on each scheduled duty day with the following exceptions:
    - a. When absence is due to illness, and it has been reported to his commanding officer at the earliest possible moment or before the start of duty hours.
    - b. When on vacation, taking approved accumulated time off or if an authorized leave of absence has been granted.
- C. Work Week: Stand by Duty
  - 1. All duly sworn officers of the department are on twenty-four (24) hours' call except when absent due to illness, on vacation, taking approved accumulated time off, or where an authorized leave of absence has been granted.

2. When contacted by a superior officer on regularly scheduled off duty days, they shall make themselves available for duty as requested, and as soon as possible.
3. Any duty time performed during regularly scheduled off duty periods shall be logged as accumulated authorized overtime.

D. Work Week: Authorized Overtime

1. Any officer performing overtime duty must have authorization from his or her direct supervisor when possible, otherwise it must be approved by any department supervisor.
2. All earned overtime will be reported to the secretarial staff as part of the officer's monthly activity report. In almost every situation the approving commander of the monthly report should be the supervisor of the shift or division in which the overtime is actually earned.
3. The monthly report will briefly explain the need or reason for the earned overtime.
4. Overtime Authorization is not required for grant funded projects. However, officers working grant projects cannot claim grant funded hours as regular work hours. An officer may take accrued leave time to work grant funded projects.
5. Overtime is to be reported in actual overtime earned or taken. Do not multiply by one and one-half. All record keeping of overtime by secretarial staff will be recorded in actual overtime hours. Overtime taken as compensatory time will be adjusted by secretarial staff at the one and one-half rate.
6. The approval of the officer's immediate supervisor is required when extra days off are taken utilizing accumulated overtime.
7. A deputy sheriff may accumulate a maximum of eighty (80) hours in approved overtime during the period of December 15<sup>1</sup> to November 30<sup>th</sup>. If at any time during this 12-month period, a deputy exceeds eighty (80) hours of authorized overtime he/she shall be compensated for all hours in excess of eighty (80) hours on the next practical pay cycle following the report of the overtime to the secretarial staff.
8. During the 12-month period if a deputy has a change in position that either increases or decreases their pay rate all overtime hours that the deputy has accumulated will be paid out at the rate of which the overtime was earned.
9. At the end of each 12-month period (November 30) all overtime that remains on record for the deputy as of November 30<sup>th</sup> will be reported to

the auditor in the month of December and that officer will be compensated for all accumulated hours over forty and thus a deputy will return to forty hours of accumulated overtime on December 1.

10. A deputy may utilize any or all of his/her accumulated overtime during this twelve-month period as permitted by their immediate supervisor.

E. Court Time

- I. Frequently, police officers are required to testify in judicial hearings or trials concerning criminal violations. Any officer of the department who performs such duty during regularly scheduled off duty periods shall be compensated for it in the form of accumulated overtime.

- F. This guideline is to be used in conjunction with all relevant department regulations, rules, policies, and procedures.

AN ORDINANCE ADOPTING THE 2024 SALARY  
SCHEDULE AND COMPENSATION POLICIES  
FOR VIGO COUNTY PROSECUTORS OFFICE AND  
PUBLIC DEFENDERS

WHEREAS the County of Vigo Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Vigo County Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS Indiana Code 36-2-5-3 Section 3. (a) establishes that the county fiscal body shall fix the compensation of officers, deputies, and other employees whose compensation is payable from the County General fund, County Highway fund, County Health fund, County Park and Recreation fund or any other fund from which the county auditor issues warrants for compensation with the exception of the Convention and Visitors Bureau and Community Corrections funds This includes the power to:

- (1) fix the number of officers, deputies, and other employees:
  - (2) describe and classify positions and services:
  - (3) adopt schedules of compensation; and:
  - (4) hire or contract with persons to assist in the development of compensation,
- and.

NOW THEREFORE it is ordained as follows:

SECTION 1. FLSA exempt and non-exempt classifications are hereby adopted for the purposes of calculating overtime for employees holding non-exempt positions. Employees holding exempt positions: All Prosecutors and Public Defenders, are not eligible for FLSA overtime or FLSA compensatory time.

SECTION 2. The Vigo County Personnel Policy, effective September 12, 2017, is hereby adopted by reference; compliance with such policies are a term and condition of County employee compensation; County employees are entitled to pay for leave policies specified in the Vigo County Personnel Policy; and the County Auditor shall not issue pay warrants for paid leave not specified in the Vigo County Personnel Policy.

SECTION 3. Commencing January 1, 2024, Licensed Attorneys employed by the Vigo County Prosecutor or Vigo County Public Defender shall not receive compensation above the salary range authorized for their position in the salary ordinance; and the County Auditor shall not issue pay warrants for pay that exceeds the authorized amount as detailed below:

Deputy Prosecutor Base Salary (12) - \$80,000.00 annually

Part Time Trial Deputy (6) - \$41,531.00 annually  
Part Time Trial Deputy/City Court Prosecutor (1) - \$43,327.00 annually  
Public Defender Base Rate (2) - \$64,000.00 annually  
Public Defender Problem Solving/First Appearance (2) - \$66,500.00 annually  
Public Defender High Level Felony (22) - \$67,840.00 annually  
Full Time Public Defender (1) - \$84,800.00 annually

SECTION 4. The Prosecutor shall have authority to designate six of the full-time deputies as High-Level Felony Prosecutors with a 6% pay increase above the base rate, three specialized prosecutor designations with a 10% pay increase above the base rate, and one problem solving prosecutor designation and one child support prosecutor designation, which will each be entitled to a 4% pay increase above the base rate.

SECTION 5. All full-time Deputy Prosecutors, employed prior to December 31, 2023, shall receive longevity pay annually commencing at the beginning of the calendar year of his/her 2<sup>nd</sup> year in accordance with the attached longevity schedule. For each subsequent year of service, they shall receive longevity pay up to the maximum of \$5,000.

SECTION 6. Nothing in this ordinance will impact the salaries established and paid for by the State of Indiana.

SECTION 7. The illegality or invalidity, for any reason, of any of the sections of this ordinance, or parts thereof, shall invalidate only such section or sections as are so determined to be illegal or invalid, and any such invalidity shall have no effect on the remaining sections of this ordinance.

SECTION 8. This ordinance does not apply to employees who are covered by collective bargaining agreement, merit officers of the Vigo County Sheriff's Department, persons whose compensation is governed by statute, or persons whose compensation is established by a state agency or grant.

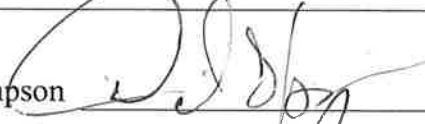
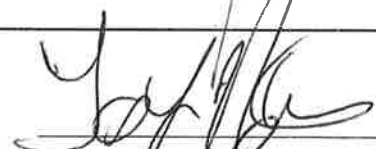
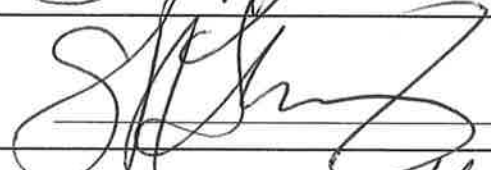



SECTION 9. The compensation amounts that are listed as annual appropriation amounts and the calculation of the bi-weekly or hourly compensation rates may result in a slight variation and will not be adjusted at the year end.




APPENDIX A  
 Budget of BaseSal - 2024  
 For General Employees and Dispatch  
 Employed prior to 12/31/23

	General Employees	Dispatchers
<b>Year</b>	<b>G</b>	<b>D</b>
1	\$0	\$0
2	\$100	\$150
3	\$200	\$300
4	\$300	\$450
5	\$400	\$600
6	\$625	\$875
7	\$750	\$1,050
8	\$875	\$1,225
9	\$1,000	\$1,400
10	\$1,125	\$1,575
11	\$1,500	\$2,000
12	\$1,650	\$2,200
13	\$1,800	\$2,400
14	\$1,950	\$2,600
<b>15</b>	\$2,100	\$2,800
16	\$2,625	\$3,375
<b>17</b>	\$2,800	\$3,600
<b>18</b>	\$2,975	\$3,825
19	\$3,150	\$4,050
20	\$3,325	\$4,275
21	\$4,000	\$5,000
22	\$4,200	\$5,250
23	\$4,400	\$5,500
24	\$4,600	\$5,750
25	\$4,800	\$6,000
26	\$5,000	\$6,250

Presented to the Vigo County Council, read in full and adopted this 17<sup>th</sup> day of October, 2023.

Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	David Thompson	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Travis Norris	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Marie Theisz	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	R. Todd Thacker, President	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Vicki Weger	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Nancy Allsup	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input type="checkbox"/>	Absent <input checked="" type="checkbox"/>	Aaron Loudermilk	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		

Attest:



James W. Bramble  
Vigo Auditor

**AN ORDINANCE ADOPTING THE 2024 SALARY  
SCHEDULE AND COMPENSATION POLICIES  
FOR VIGO COUNTY HIGHWAY EMPLOYEES**

WHEREAS the County of Vigo, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Vigo County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS Indiana Code 36-2-5-3 Section 3. (a) establishes that the county fiscal body shall fix the compensation of officers, deputies, and other employees whose compensation is payable from the County General fund, County Highway fund, County Health fund, County Park and Recreation fund or any other fund from which the county auditor issues warrants for compensation with the exception of the Convention and Visitors Bureau and Community Corrections funds. This includes the power to:

- (1) fix the number of officers, deputies, and other employees;
- (2) describe and classify positions and services;
- (3) adopt schedules of compensation; and
- (4) hire or contract with persons to assist in the development of compensation.

NOW THEREFORE, it is ordained as follows:

SECTION 1. FLSA exempt and non-exempt classifications are hereby adopted for the purposes of calculating overtime for employees holding non-exempt positions. Employees holding exempt positions: Highway Superintendent, are not eligible for FLSA overtime or FLSA compensatory time.

SECTION 2. The Vigo County Personnel Policy, effective September 12, 2017, and all adopted addendums, are hereby adopted by reference; compliance with such policies are a term and condition of County employee compensation; County employees are entitled to pay for leave policies specified in the Vigo County Personnel Policy; and the County Auditor shall not issue pay warrants for paid leave not specified in the Vigo County Personnel Policy.

SECTION 3. Commencing January 1, 2024, the following salary schedule, not to exceed the amount listed, shall be in full force and effect for Vigo County Highway Department as follows:

Maintenance (Non-CDL)*	\$21.97 per hour
Maintenance (CDL) *	\$23.39 per hour
Operator (12)	\$24.91 per hour
Mechanic (3)	\$26.53 per hour
Working Leader (5)	\$26.53 per hour
Supervisor (4) **	\$32.05 per hour
Sign Technician (1)	\$26.53 per hour
Custodian (1)	\$18.32 per hour
Safety/Store Clerk (1)	\$21.96 per hour

Secretary (1)	\$22.13 per hour
Office Manager (1)	\$23.57 per hour
Superintendent (1)	\$82,795.28 annually

- Maintenance positions between CDL and Non-CDL not to exceed (15)
- \*\* (1) Supervisor paid from Cum Bridge Fund

SECTION 4. All full- time employees of the Vigo County Highway Department, employed prior to December 31, 2023, shall receive longevity pay annually commencing at the beginning of the calendar year of his/her 2nd year in accordance with the attached longevity schedule. For each subsequent year of service, they shall receive longevity pay up to the maximum of \$5,000.

SECTION 5. Employees of the Vigo County Highway Department that are currently in positions receiving the \$0.71 per hour classification pay will continue to receive until they vacate that position. A Vigo County Highway employee that holds a Class “A” CDL will receive \$0.50 per hour, a Tanker or Hazmat endorsement will receive \$0.25 per hour.

SECTION 6.

(A) VACATION PAY

Highway Department employees covered by this ordinance shall receive paid vacation as established in the Vigo County Employee Handbook.

(B) PERSONAL DAYS

Highway Department employees covered by this ordinance shall receive personal days as established in the Vigo County Employee Handbook.

(C) SICK DAYS

Highway Department employees covered by this ordinance shall receive paid sick days as established in the Vigo County Employee Handbook.

(D) HOLIDAYS

Highway Department employees covered by this ordinance shall receive paid holidays as established in the Vigo County Employee Handbook.

SECTION 7. Any callout for emergency road conditions shall be compensated at the minimum of two (2) hours worked and all hours worked shall be compensated under the provisions of the Fair Labor Standards Act.

SECTION 8. Mechanics will be allowed a \$400 tool replacement allowance.

SECTION 9. In the event of an extended Military, Family Medical, or Workmen's Compensation Leave of a Maintenance Worker or Operator of the Vigo County Highway Department exceeding six (6) weeks, the Vigo County Highway may employ a Temporary Maintenance Worker or Temporary Operator. A Temporary Maintenance Worker or Operator shall be compensated at a rate of ninety (90) percent of the base rate of the respective full-time position. A temporary employee shall not work more than 29 hours in a pay week and is not entitled to retirement benefits. In the event a former employee of Vigo County is selected for the temporary position, the employee should be treated as a

continuing employee, rather than a new hire, unless the employee has had a separation for a period of at least 13 weeks in deference to the Affordable Care Act Regulations. A sufficient appropriation in Personal Services must exist in the Vigo County Highway budget prior to the employment of a Temporary maintenance Worker or Temporary Operator. The Highway Superintendent should submit a plan detailing the anticipated period of time a temporary employee will be required and the number of hours for that period to the Auditor's Office for verification of sufficient appropriation.

SECTION 10. Full-time employees in PERF covered positions determined ineligible for PERF per state statute shall receive a stipend equal to the defined employee contribution rate (3.00%) to be paid in each pay period.

SECTION 11. The illegality or invalidity, for any reason, of any of the sections of this ordinance, or parts thereof, shall invalidate only such section or sections as are so determined to be illegal or invalid, and any such invalidity shall have no effect on the remaining sections of this ordinance.


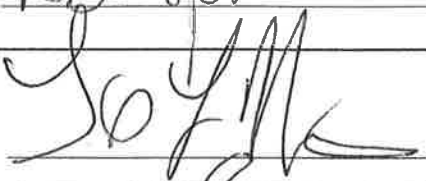
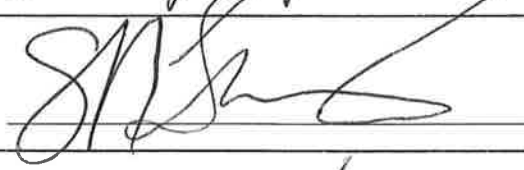
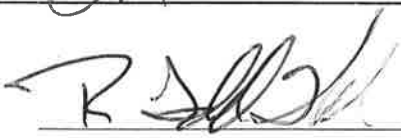
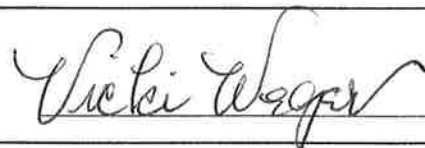

SECTION 12. This ordinance does not apply to employees who are covered by collective bargaining agreement, merit officers of the Vigo County Sheriff's Department, persons whose compensation is governed by statute, or persons whose compensation is established by a state agency or grant,

SECTION 13. The compensation amounts that are listed as annual appropriation amounts and the calculation of the bi-weekly or hourly compensation rates may result in a slight variation and will not be adjusted at the year end.

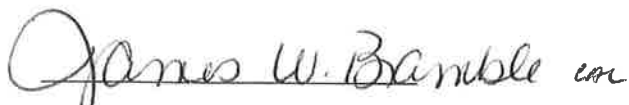
4827 (2014)  
 For General Employees and Dispatch  
 Employed prior to 12/31/23

Year	General Employees	Dispatchers
	G	D
1	\$0	\$0
2	\$100	\$150
3	\$200	\$300
4	\$300	\$450
5	\$400	\$600
6	\$625	\$875
7	\$750	\$1,050
8	\$875	\$1,225
9	\$1,000	\$1,400
10	\$1,125	\$1,575
11	\$1,500	\$2,000
12	\$1,650	\$2,200
13	\$1,800	\$2,400
14	\$1,950	\$2,600
15	\$2,100	\$2,800
16	\$2,625	\$3,375
17	\$2,800	\$3,600
18	\$2,975	\$3,825
19	\$3,150	\$4,050
20	\$3,325	\$4,275
21	\$4,000	\$5,000
22	\$4,200	\$5,250
23	\$4,400	\$5,500
24	\$4,600	\$5,750
25	\$4,800	\$6,000
26	\$5,000	\$6,250

Presented to the Vigo County Council, read in full and adopted this 17<sup>th</sup> day of October, 2023.

Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	David Thompson	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Travis Norris	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Marie Theisz	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	R. Todd Thacker, President	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Vicki Weger	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Nancy Allsup	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input type="checkbox"/>	Absent <input checked="" type="checkbox"/>	Aaron Loudermilk	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		

Attest:

  
James W. Bramble  
Vigo Auditor

**AN ORDINANCE ADOPTING THE 2024 SALARY  
SCHEDULE AND COMPENSATION POLICIES  
FOR VIGO COUNTY DISPATCH/E-911 EMPLOYEES**

WHEREAS the County of Vigo Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Vigo County Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS Indiana Code 36-2-5-3 Section 3. (a) establishes that the county fiscal body shall fix the compensation of officers, deputies, and other employees whose compensation is payable from the County General fund, County Highway fund, County Health fund, County Park and Recreation fund or any other fund from which the county auditor issues warrants for compensation with the exception of the Convention and Visitors Bureau and Community Corrections funds This includes the power to:

- (1) fix the number of officers, deputies, and other employees:
- (2) describe and classify positions and services:
- (3) adopt schedules of compensation; and:
- (4) hire or contract with persons to assist in the development of compensation.

NOW THEREFORE. it is ordained as follows:

SECTION 1. FLSA exempt and non-exempt classifications are hereby adopted for the purposes of calculating overtime for employees holding non-exempt positions. Employees holding exempt positions: Dispatch Director and Dispatch Asst. Director, are not eligible for FLSA overtime or FLSA compensatory time.

SECTION 2. The Vigo County Personnel Policy, effective September 12, 2017, and all adopted addendums, are hereby adopted by reference; compliance with such policies are a term and condition of County employee compensation; County employees are entitled to pay for leave policies specified in the Vigo County Personnel Policy; and the County Auditor shall not issue pay warrants for paid leave not specified in the Vigo County Personnel Policy.

SECTION 3. Commencing January 1, 2024, the following salary schedule, not to exceed the amount listed, shall be in full force and effect for Vigo County Dispatch/E-911 employees as established as follows:

Dispatcher (15)	\$21.47 per hour
Dispatcher/IDACS Coordinator (2)	\$22.75 per hour
Dispatcher/Training Coordinator (2)	\$22.75 per hour
Dispatcher/Supervisor(6)	\$24.24 per hour
Assistant Director	\$64,477.14 annually



Director

\$75,191.63 annually

SECTION 4. All full-time employees of the Vigo County Dispatch/E-911 Department, employed prior to December 31, 2023, shall receive longevity pay annually commencing at the beginning of the calendar year of his/her 2nd year in accordance with the attached longevity schedule in Appendix A. For each subsequent year of service, they shall receive longevity pay up to the maximum of \$6,250.

SECTION 5. All full-time employees of the Vigo County Dispatch/E-911 Department are eligible to receive an annual stipend of \$1,500 in order to aid in the attraction and retention of employees. To be eligible for the stipend an employee must have continuous serve for 6 months prior to receiving the stipend. Equal installments of the stipend will be paid in June and December.

SECTION 6. Full-time employees in PERF covered positions determined ineligible for PERF per state statute shall receive a stipend equal to the defined employee contribution rate (3.00%) to be paid in each pay period.

SECTION 7. Temporary employees, part-time employees, and extra help for the Vigo County Dispatch shall be compensated at a rate of \$15.21 per hour. All part-time employees will be limited to twenty-nine hours per week.

SECTION 8.

(A) VACATION PAY

Dispatch/E-911 employees covered by this ordinance shall receive paid vacation as established in the Vigo County Employee Handbook.

(B) PERSONAL DAYS

Dispatch/E-911 employees covered by this ordinance shall receive personal days as established in the Vigo County Employee Handbook.

(C) SICK DAYS

Dispatch/E-911 employees covered by this ordinance shall receive paid sick days as established in the Vigo County Employee Handbook.

(D) HOLIDAYS

Dispatch/E-911 employees who work on recognized holidays shall be paid for all hours worked and will be compensated at the holiday rate eight (8) hours of their shift on said holiday.

SECTION 9. The illegality or invalidity, for any reason, of any of the sections of this ordinance, or parts thereof, shall invalidate only such section or sections as are so determined to be illegal or invalid, and any such invalidity shall have no effect on the remaining sections of this ordinance.

SECTION 10. This ordinance does not apply to employees who are covered by collective bargaining agreement, merit officers of the Vigo County Sheriff's Department, persons whose

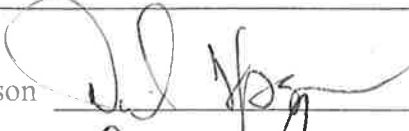
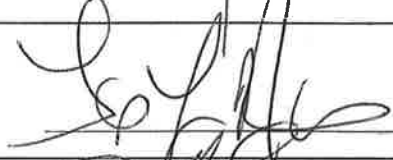
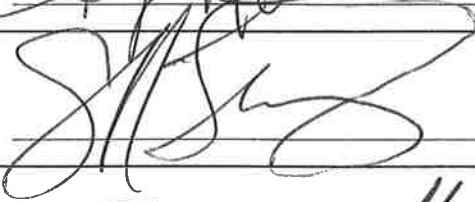



compensation is governed by statute, or persons whose compensation is established by a state agency or grant.

SECTION 11. The compensation amounts that are listed as annual appropriation amounts and the calculation of the bi-weekly or hourly compensation rates may result in a slight variation and will not be adjusted at the year end.

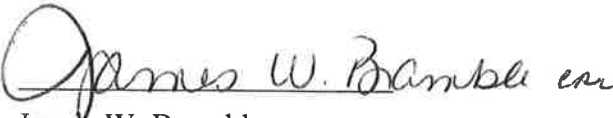
APPENDIX A  
 Budget for 2023  
 For General Employees and Dispatch  
 Employed prior to 12/31/23

	General Employees	Dispatchers
Year	G	D
1	\$0	\$0
2	\$100	\$150
3	\$200	\$300
4	\$300	\$450
5	\$400	\$600
6	\$625	\$875
7	\$750	\$1,050
8	\$875	\$1,225
9	\$1,000	\$1,400
10	\$1,125	\$1,575
11	\$1,500	\$2,000
12	\$1,650	\$2,200
13	\$1,800	\$2,400
14	\$1,950	\$2,600
15	\$2,100	\$2,800
16	\$2,625	\$3,375
17	\$2,800	\$3,600
18	\$2,975	\$3,825
19	\$3,150	\$4,050
20	\$3,325	\$4,275
21	\$4,000	\$5,000
22	\$4,200	\$5,250
23	\$4,400	\$5,500
24	\$4,600	\$5,750
25	\$4,800	\$6,000
26	\$5,000	\$6,250

Presented to the Vigo County Council, read in full and adopted this 17<sup>th</sup> day of October, 2023.

Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	David Thompson	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Travis Norris	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Marie Theisz	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	R. Todd Thacker, President	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Vicki Weger	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Nancy Allsup	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input type="checkbox"/>	Absent <input checked="" type="checkbox"/>	Aaron Loudermilk	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		

Attest:

  
James W. Bramble  
Vigo Auditor

**AN ORDINANCE ADOPTING THE 2024 SALARY  
SCHEDULE AND COMPENSATION POLICIES  
FOR THE CORRECTIONAL/ DETENTION /BUILDING SECURITY OFFICERS OF  
VIGO COUNTY**

WHEREAS the County of Vigo Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Vigo County Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS Indiana Code 36-2-5-3 Section 3. (a) establishes that the county fiscal body shall fix the compensation of officers, deputies, and other employees whose compensation is payable from the County General fund, County Highway fund, County Health fund, County Park and Recreation fund or any other fund from which the county auditor issues warrants for compensation with the exception of the Convention and Visitors Bureau and Community Corrections funds This includes the power to:

- (1) fix the number of officers, deputies, and other employees:
- (2) describe and classify positions and services:
- (3) adopt schedules of compensation; and:
- (4) hire or contract with persons to assist in the development of compensation.

NOW THEREFORE it is ordained as follows:

SECTION 1. FLSA exempt and non-exempt classifications are hereby adopted for the purposes of calculating overtime for employees holding non-exempt positions. Employees holding exempt positions are not eligible for FLSA overtime or FLSA compensatory time.

SECTION 2. The Vigo County Personnel Policy, effective September 12, 2017, and all adopted addendums, are hereby adopted by reference; compliance with such policies are a term and condition of County employee compensation; County employees are entitled to pay for leave policies specified in the Vigo County Personnel Policy; and the County Auditor shall not issue pay warrants for paid leave not specified in the Vigo County Personnel Policy.

SECTION 3. Commencing January 1, 2024, the following salary schedule, not to exceed the amount listed, shall be in full force and effect for all Vigo County Correctional Detention Officers (“Correctional Officers”) of Vigo County, which includes the Vigo County Jail, Vigo County Juvenile Detention Center and Vigo County Building Security as follows:

Vigo County Jail  
Correctional Officers (71)

\$21.42 per hour

Correctional Officers Sgt (4)	\$23.44 per hour
Correctional Officer Senior Sgt. (1)	\$25.43 per hour
Correctional Officer First Sgt. (1)	\$56,059 annually

Juvenile Detention Center

Detention Officers (8)	\$21.42 per hour
Detention Officers Corporals (4)	\$22.43 per hour
Detention Officers Shift Supervisors (4)	\$23,44 per hour
Detention Officer Senior Sgt (paid from Non-Reverting Fund)	\$25.43 per hour
Detention Officer First Sgt.	\$56,059 annually

Building Security

Building Security Officers (8)	\$21.42 per hour
Building Security Corporal (1)	\$22.43 per hour
Building Security Sgt. (1)	\$23.44 per hour

SECTION 4. All full-time Vigo County Correctional Officers (Jail, Juvenile Detention Center and Building Security), employed prior to December 31,2023, shall receive longevity pay annually commencing at the beginning of the calendar year of his/her 2<sup>nd</sup> year in accordance with the attached longevity schedule. For each subsequent year of service, they shall receive longevity pay up to the maximum of \$5,000.

SECTION 5. All full time Correctional Officers employed by the Vigo County Jail and those employed as Building Security will receive \$1,500.00 per year clothing allowance.

SECTION 6. All full time Correctional Officers employed by the Vigo County Jail, Juvenile Detention Center or as Building Security are eligible to receive an annual stipend of \$1,500 in order to aid in the attraction and retention of employees. To be eligible for the stipend an employee must have continuous serve for 6 months prior to receiving the stipend. Equal installments of the stipend will be paid in June and December.

SECTION 7. Two (2) Juvenile Detention Officers will receive a \$1,000 Stipend each for being Trainers.

SECTION 8. Full-time employees in PERF covered positions determined ineligible for PERF per state statute shall receive a stipend equal to the defined employee contribution rate (3.00%) to be paid in each pay period.

SECTION 9. Temporary employees, part-time employees, and extra help for the positions of Vigo County Jail Correctional Officers, Juvenile Detention Officers, and Process Servers shall be compensated at a rate of \$15.21 per hour. Those employed as Building Security shall be compensated at a rate of \$21.42 per hour. Any part-time employee Correctional Officer, Juvenile Detention Officer or Building Security will be limited to twenty-nine hours per week.

SECTION 10.





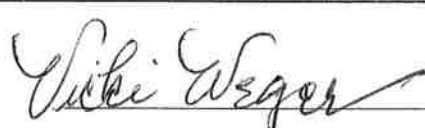
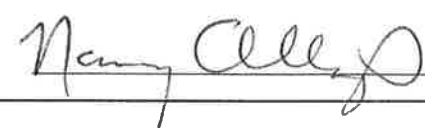
- (A) VACATION PAY  
Correctional Officer employees covered by this ordinance shall receive paid vacation as established in the Vigo County Employee Handbook.
- (B) PERSONAL DAYS  
Correctional Officer employees covered by this ordinance shall receive personal days as established in the Vigo County Employee Handbook.
- (C) SICK DAYS  
Correctional Officer employees covered by this ordinance shall receive paid sick days as established in the Vigo County Employee Handbook.
- (D) HOLIDAYS  
Correctional Officers of the Vigo County Jail and Juvenile Detention officers who work on recognized holidays shall be paid for all hours worked and will be compensated at the holiday hourly rate for eight (8) hours of their shift on said holiday.

SECTION 11. The illegality or invalidity, for any reason, of any of the sections of this ordinance, or parts thereof, shall invalidate only such section or sections as are so determined to be illegal or invalid, and any such invalidity shall have no effect on the remaining sections of this ordinance.

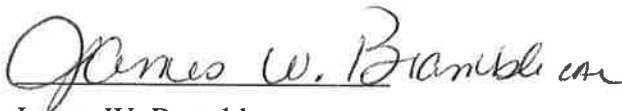
SECTION 12. This ordinance does not apply to employees who are covered by collective bargaining agreement, merit officers of the Vigo County Sheriff's Department, Compensation established by other Vigo County Salary Ordinances, persons whose compensation is governed by statute, persons whose compensation is established by a state agency or grant, and elected officials.

SECTION 13. The compensation amounts that are listed as annual appropriation amounts and the calculation of the bi-weekly or hourly compensation rates may result in a slight variation and will not be adjusted at the year end.

Presented to the Vigo County Council, read in full and adopted this 17<sup>th</sup> day of October, 2023.

Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	David Thompson	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Travis Norris	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Marie Theisz	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	R. Todd Thacker, President	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Vicki Weger	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Nancy Allsup	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input type="checkbox"/>	Absent <input type="checkbox"/>	Aaron Loudermilk	
Nay <input type="checkbox"/>	Abstain <input checked="" type="checkbox"/>		

Attest:



James W. Bramble  
Vigo Auditor



APPENDIX A  
*County Schedule 2020*  
 For General Employees and Dispatch  
 Employed prior to 12/31/23

	General Employees	Dispatchers
Year	G	D
1	\$0	\$0
2	\$100	\$150
3	\$200	\$300
4	\$300	\$450
5	\$400	\$600
6	\$625	\$875
7	\$750	\$1,050
8	\$875	\$1,225
9	\$1,000	\$1,400
10	\$1,125	\$1,575
11	\$1,500	\$2,000
12	\$1,650	\$2,200
13	\$1,800	\$2,400
14	\$1,950	\$2,600
15	\$2,100	\$2,800
16	\$2,625	\$3,375
17	\$2,800	\$3,600
18	\$2,975	\$3,825
19	\$3,150	\$4,050
20	\$3,325	\$4,275
21	\$4,000	\$5,000
22	\$4,200	\$5,250
23	\$4,400	\$5,500
24	\$4,600	\$5,750
25	\$4,800	\$6,000
26	\$5,000	\$6,250

**AN ORDINANCE ADOPTING THE 2024 SALARY  
SCHEDULE AND COMPENSATION POLICIES  
FOR VIGO COUNTY PARKS DEPARTMENT EMPLOYEES**

WHEREAS the County of Vigo Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Vigo County Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS Indiana Code 36-2-5-3 Section 3. (a) establishes that the county fiscal body shall fix the compensation of officers, deputies, and other employees whose compensation is payable from the County General fund, County Highway fund, County Health fund, County Park and Recreation fund or any other fund from which the county auditor issues warrants for compensation with the exception of the Convention and Visitors Bureau and Community Corrections funds This includes the power to:

- (1) fix the number of officers, deputies, and other employees:
- (2) describe and classify positions and services:
- (3) adopt schedules of compensation; and:
- (4) hire or contract with persons to assist in the development of compensation.

NOW THEREFORE it is ordained as follows:

**SECTION 1.** FLSA exempt and non-exempt classifications are hereby adopted for the purposes of calculating overtime for employees holding non-exempt positions. Employees holding exempt positions: Park Superintendent, are not eligible for FLSA overtime or FLSA compensatory time.

**SECTION 2.** The Vigo County Personnel Policy, effective September 12, 2017, and all adopted addendums, are hereby adopted by reference; compliance with such policies are a term and condition of County employee compensation; County employees are entitled to pay for leave policies specified in the Vigo County Personnel Policy; and the County Auditor shall not issue pay warrants for paid leave not specified in the Vigo County Personnel Policy.

**SECTION 3.** Commencing January 1, 2024, the following salary schedule, not to exceed the amount listed, shall be in full force and effect for Vigo County Parks Department employees as established as follows:

Parks Maintenance Specialist (7)	\$23.48 per hour
Office Manager (1)**	\$23.01 per hour
Natural Resource Programmer (1)	\$45,514 annually
Park Asst. Superintendent	\$58,552 annually
Park Superintendent	\$66,411 annually
Griffin Bike Park Manager (Paid from Park Non-Revert)	\$51,623 annually

\*\*Grandfathered in at higher rate.

SECTION 4. All full-time Vigo County Park Employees, employed prior to December 31, 2023, shall receive longevity pay annually commencing at the beginning of the calendar year of his/her 2<sup>nd</sup> year in accordance with the attached longevity schedule. For each subsequent year of service, they shall receive longevity pay up to the maximum of \$5,000.

SECTION 5. Full-time employees in PERF covered positions determined ineligible for PERF per state statute shall receive a stipend equal to the defined employee contribution rate (3.00%) to be paid in each pay period.

SECTION 6. Temporary employees, part-time employees, and extra help for the Vigo County Parks Dept, shall be compensated at a rate of \$13.76 per hour. Any part-time employee of the Parks Department will be limited to twenty-nine hours per week.

SECTION 7.

(A) VACATION PAY

Parks Department employees covered by this ordinance shall receive paid vacation as established in the Vigo County Employee Handbook.

(B) PERSONAL DAYS

Parks Department employees covered by this ordinance shall receive personal days as established in the Vigo County Employee Handbook.

(C) SICK DAYS

Parks Department employees covered by this ordinance shall receive paid sick days as established in the Vigo County Employee Handbook.

(D) HOLIDAYS

Parks Department employees covered by this ordinance shall receive paid holidays as established in the Vigo County Employee Handbook.



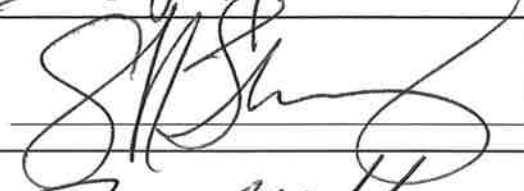



SECTION 8. Any new employee or transferring employee will come in at the current rate for the grade of that position.

SECTION 9. The illegality or invalidity, for any reason, of any of the sections of this ordinance, or parts thereof, shall invalidate only such section or sections as are so determined to be illegal or invalid, and any such invalidity shall have no effect on the remaining sections of this ordinance.

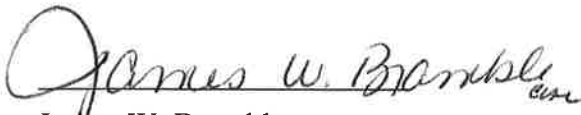
SECTION 10. This ordinance does not apply to employees who are covered by collective bargaining agreement, merit officers of the Vigo County Sheriff's Department, persons whose compensation is governed by statute, or persons whose compensation is established by a state agency or grant,

SECTION 11. The compensation amounts that are listed as annual appropriation amounts and the calculation of the bi-weekly or hourly compensation rates may result in a slight variation and will not be adjusted at the year end.

Presented to the Vigo County Council, read in full and adopted this 17<sup>th</sup> day of October, 2023.

Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	David Thompson	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Travis Norris	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Marie Theisz	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	R. Todd Thacker, President	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Vicki Weger	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Nancy Allsup	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input type="checkbox"/>	Absent <input checked="" type="checkbox"/>	Aaron Loudermilk	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		

Attest:



James W. Bramble  
Vigo Auditor

APPENDIX A  
 Longevity Schedule - E024  
 For General Employees and Dispatch  
 Employed prior to 12/31/23

	General Employees	Dispatchers
<b>Year</b>	<b>G</b>	<b>D</b>
1	\$0	\$0
2	\$100	\$150
3	\$200	\$300
4	\$300	\$450
5	\$400	\$600
6	\$625	\$875
7	\$750	\$1,050
8	\$875	\$1,225
9	\$1,000	\$1,400
10	\$1,125	\$1,575
11	\$1,500	\$2,000
12	\$1,650	\$2,200
13	\$1,800	\$2,400
14	\$1,950	\$2,600
15	\$2,100	\$2,800
16	\$2,625	\$3,375
17	\$2,800	\$3,600
18	\$2,975	\$3,825
19	\$3,150	\$4,050
20	\$3,325	\$4,275
21	\$4,000	\$5,000
22	\$4,200	\$5,250
23	\$4,400	\$5,500
24	\$4,600	\$5,750
25	\$4,800	\$6,000
26	\$5,000	\$6,250

**AN ORDINANCE ADOPTING THE 2024 SALARY  
SCHEDULE AND COMPENSATION POLICIES  
FOR VIGO COUNTY HEALTH DEPARTMENT EMPLOYEES**

WHEREAS the County of Vigo Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Vigo County Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS Indiana Code 36-2-5-3 Section 3. (a) establishes that the county fiscal body shall fix the compensation of officers, deputies, and other employees whose compensation is payable from the County General fund, County Highway fund, County Health fund, County Park and Recreation fund or any other fund from which the county auditor issues warrants for compensation with the exception of the Convention and Visitors Bureau and Community Corrections funds This includes the power to:

- (1) fix the number of officers, deputies, and other employees:
- (2) describe and classify positions and services:
- (3) adopt schedules of compensation; and:
- (4) hire or contract with persons to assist in the development of compensation.

NOW THEREFORE it is ordained as follows:

SECTION 1. The attached FLSA exempt and non-exempt classifications are hereby adopted for the purposes of calculating overtime for employees holding non-exempt positions. Employees holding exempt positions are not eligible for FLSA overtime or FLSA compensatory time.

SECTION 2. The Vigo County Personnel Policy, effective September 12, 2017, and all adopted addendums, are hereby adopted by reference; compliance with such policies are a term and condition of County employee compensation; County employees are entitled to pay for leave policies specified in the Vigo County Personnel Policy; and the County Auditor shall not issue pay warrants for paid leave not specified in the Vigo County Personnel Policy.

SECTION 3. Commencing January 1, 2024, the following salary schedule, not to exceed the amount listed, shall be in full force and effect for Vigo County Health Department employees as established on the following spreadsheets.

SECTION 4. All full-time Vigo County Health Department Employees, employed prior to December 31, 2023, shall receive longevity pay annually commencing at the beginning of the calendar year of his/her 2<sup>nd</sup> year in accordance with the attached longevity schedule. For each subsequent year of service, they shall receive longevity pay up to the maximum of \$5,000.

SECTION 5. The following positions will receive a stipend paid from the new Local Public Health Services Fund, this will be added to their base pay:

Environmental Health Specialist (7)	\$5,200
Health Educator (1)	\$5,200
Public Health Nurse (3)	\$8,352
Vector Control Specialist (6)	\$5,417
Vital Records Supervisor (1)	\$8,000
Health Administrator/Grant Manager	\$26,014

SECTION 6. Full-time employees in PERF covered positions determined ineligible for PERF per state statute shall receive a stipend equal to the defined employee contribution rate (3.00%) to be paid in each pay period.

SECTION 7.

(A) VACATION PAY

Health Department employees covered by this ordinance shall receive paid vacation as established in the Vigo County Employee Handbook.

(B) PERSONAL DAYS

Health Department employees covered by this ordinance shall receive personal days as established in the Vigo County Employee Handbook.

(C) SICK DAYS

Health Department employees covered by this ordinance shall receive paid sick days as established in the Vigo County Employee Handbook.

(D) HOLIDAYS

Health Department employees covered by this ordinance shall receive paid holidays as established in the Vigo County Employee Handbook

SECTION 8. Any part-time employee of the Health Department will be limited to twenty-nine hours per week.

SECTION 9. Any new employee or transferring employee will come in at the current rate for the grade of that position.

SECTION 10. The illegality or invalidity, for any reason, of any of the sections of this ordinance, or parts thereof, shall invalidate only such section or sections as are so determined to be illegal or invalid, and any such invalidity shall have no effect on the remaining sections of this ordinance.

SECTION 11. This ordinance does not apply to employees who are covered by collective bargaining agreement, merit officers of the Vigo County Sheriff's Department, persons whose compensation is governed by statute, or persons whose compensation is established by a state agency or grant,



SECTION 12. The compensation amounts that are listed as annual appropriation amounts and the calculation of the bi-weekly or hourly compensation rates may result in a slight variation and will not be adjusted at the year end.

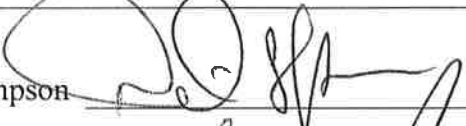



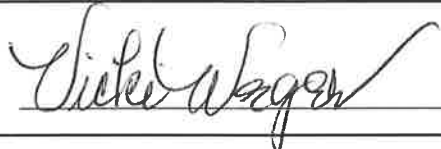

Department	Fund	Grade	Title	FLSA	2024 Base Salary	2024 Base Hourly
Health Department	Health	14	Environmental Supervisor	Non-Exempt	\$ 62,358	
Health Department	Health	13	Vector Control Supervisor	Non-Exempt	\$ 58,552	
Health Department	Health	13	Nursing Director	Exempt	\$ 58,552	
Health Department	Health	17	Health Administrator	Exempt	\$ 77,447	
Health Department	Health	10	Environmental Health Specialist	Non-Exempt	\$ 53,284	*
Health Department	Health	7	Vector Control Specialist	Non-Exempt	\$ 42,204	*
Health Department	Health	7	Vector Control Specialist	Non-Exempt	\$ 42,204	*
Health Department	Health	7	Vector Control Specialist	Non-Exempt	\$ 42,204	*
Health Department	Health	10	Environmental Health Specialist	Non-Exempt	\$ 49,119	*
Health Department	Health	10	Environmental Health Specialist	Non-Exempt	\$ 49,119	*
Health Department	Health	10	Environmental Health Specialist	Non-Exempt	\$ 49,119	*
Health Department	Health	10	Environmental Health Specialist	Non-Exempt	\$ 49,119	*
Health Department	Health	5	Clerical Assistant/Supply Clerk	Non-Exempt	\$ 19.44	
Health Department	Health	6	Vector Control Clerk	Non-Exempt	\$ 20.70	
Health Department	Health	10	Public Health Nurse	Exempt	\$ 49,119	*
Health Department	Health	10	Public Health Nurse	Exempt	\$ 49,119	*
Health Department	Health	10	Vector Control Assistant Supervisor	Non-Exempt	\$ 48,472	
Health Department	Health	9	Vital Statistics Registrar Supervisor	Non-Exempt	\$ 25.01	
Health Department	Health	7	Office Manager/Bookkeeper	Non-Exempt	\$ 24.40	*
Health Department	Health	4	Secretary I	Non-Exempt	\$ 22.91	*
Health Department	Health	4	Vital Records Clerk	Non-Exempt	\$ 20.87	*
Health Department	Health	4	Clerical Assistant	Non-Exempt	\$ 20.87	*
Health Department	Health	4	Vital Records Clerk	Non-Exempt	\$ 20.87	*
Health Department	Health	4	Vital Records Clerk	Non-Exempt	\$ 20.87	*
Health Department	Local Public Health Services Fund	10	Health Educator	Exempt	\$ 48,472	
Health Department	Local Public Health Services Fund	Not Classified	Social Worker	Exempt	\$ 55,000	
Health Department	Local Public Health Services Fund	7	Lead Case Manager	Non-Exempt	\$ 22.05	
Health Department	Local Public Health Services Fund	10	Environmental Health Specialist	Non-Exempt	\$ 49,119	

\* Incumbants are grandfathered at higher rate

APPENDIX A  
 Longevity Schedule - 2024  
 For General Employees and Dispatch  
 Employed prior to 12/31/23

	General Employees	Dispatchers
<b>Year</b>	<b>G</b>	<b>D</b>
1	\$0	\$0
2	\$100	\$150
3	\$200	\$300
4	\$300	\$450
5	\$400	\$600
6	\$625	\$875
7	\$750	\$1,050
8	\$875	\$1,225
9	\$1,000	\$1,400
10	\$1,125	\$1,575
11	\$1,500	\$2,000
12	\$1,650	\$2,200
13	\$1,800	\$2,400
14	\$1,950	\$2,600
<b>15</b>	\$2,100	\$2,800
16	\$2,625	\$3,375
17	\$2,800	\$3,600
<b>18</b>	\$2,975	\$3,825
19	\$3,150	\$4,050
20	\$3,325	\$4,275
21	\$4,000	\$5,000
22	\$4,200	\$5,250
23	\$4,400	\$5,500
24	\$4,600	\$5,750
25	\$4,800	\$6,000
26	\$5,000	\$6,250

Presented to the Vigo County Council, read in full and adopted this 17<sup>th</sup> day of October, 2023.

Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	David Thompson		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>			
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Travis Norris		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>			
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Marie Theisz		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>			
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	R. Todd Thacker, President		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>			
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Vicki Weger		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>			
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Nancy Allsup		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>			
Aye <input type="checkbox"/>	Absent <input checked="" type="checkbox"/>	Aaron Loudermilk		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>			

Attest:



James W. Bramble  
Vigo Auditor

**AN ORDINANCE ADOPTING THE 2024 SALARY  
SCHEDULE AND COMPENSATION POLICIES  
FOR VIGO COUNTY ELECTED OFFICIALS**

WHEREAS the County of Vigo Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Vigo County Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS Indiana Code 36-2-5-3 Section 3. (a) establishes that the county fiscal body shall fix the compensation of officers, deputies, and other employees whose compensation is payable from the County General fund, County Highway fund, County Health fund, County Park and Recreation fund or any other fund from which the county auditor issues warrants for compensation with the exception of the Convention and Visitors Bureau and Community Corrections funds This includes the power to:

- (1) fix the number of officers, deputies, and other employees:
- (2) describe and classify positions and services:
- (3) adopt schedules of compensation; and:
- (4) hire or contract with persons to assist in the development of compensation, and.

NOW THEREFORE it is ordained as follows:

SECTION 1. FLSA exempt and non-exempt classifications are hereby adopted for the purposes of calculating overtime for employees holding non-exempt positions. Employees holding exempt positions: All elected officials are classified as exempt and are not eligible for overtime pay.

SECTION 2. The Vigo County Personnel Policy, effective September 12, 2017, and all adopted addendums, are hereby adopted by reference; compliance with such policies are a term and condition of County employee compensation; County employees are entitled to pay for leave policies specified in the Vigo County Personnel Policy; and the County Auditor shall not issue pay warrants for paid leave not specified in the Vigo County Personnel Policy.

SECTION 3. Commencing January 1, 2024, the following annual salaries for 2024 will be the compensation tied to the exempt class of elected officials, the rates, and stipends for elected, or appointed, positions:

County Commissioners (3) - \$78,216

County Council (7) - \$21,189

Vigo County Auditor (1) - \$75,189

Vigo County Treasurer (1) - \$68,666  
Vigo County Recorder (1) - \$68,666  
Vigo County Surveyor (1) - \$68,666  
Vigo County Assessor (1) - \$68,666  
Vigo County Clerk (1) - \$68,666  
Vigo County Coroner - \$60,540 (\$40,360 base rate with increase of \$20,180 due to status as physician)  
Harrison Township Assessor (1) - \$64,475

SECTION 4. Employees shall not receive compensation above the salary range authorized for their position in the salary ordinance; and the County Auditor shall not issue pay warrants for pay that exceeds the authorized amount specified in the salary ordinance.

SECTION 5. The number of officers, deputies and other employees shall not exceed the number authorized in this salary ordinance.

SECTION 6. If an Assessor, County or Harrison, has received Level II assessor certification from the Department of Local Government Finance, the Assessor shall, in addition to the salary provided for above, receive \$1,000 compensation. If an Assessor, County or Harrison, has received Level III assessor certification from the Department of Local Government, the Assessor shall receive an additional \$1,500 over the compensation of an Assessor with a Level II certification.

SECTION 7. Per IC 36-2-14-15, if the Coroner is licensed to practice as a physician in Indiana the compensation must be one and one-half (1 ½) times of the fixed compensation of a Coroner. If the Coroner is a licensed pathologist and performing autopsies for the County without additional autopsy fees incurred by the County, the compensation will be one and one-half (1 ½) times of the fixed compensation of a Coroner with a license to practice as a physician in Indiana.

SECTION 8. The duly appointed Juvenile Magistrate shall be entitled to the \$5,000 stipend for 2024. Additionally, all the Superior and Circuit Court Judges of Vigo County, along with the Prosecutor and Chief-Deputy Prosecutor will continue to receive the \$5,000 stipend.

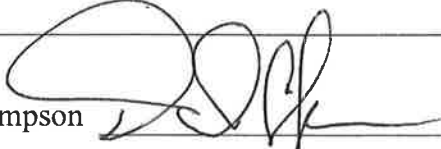
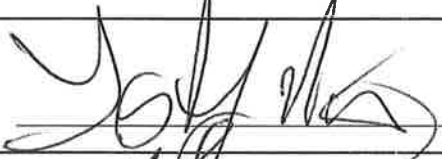
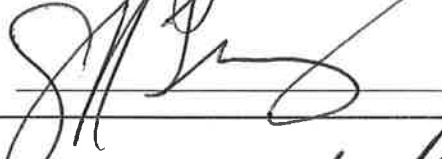



SECTION 9. Elected Officials determined ineligible for PERF per state statute shall receive a stipend equal to the defined employee contribution rate (3.00%) to be paid in each pay period.

SECTION 10. This ordinance does not apply to employees who are covered by collective bargaining agreement, merit officers of the Vigo County Sheriff's Department, persons whose compensation is governed by statute, or persons whose compensation is established by a state

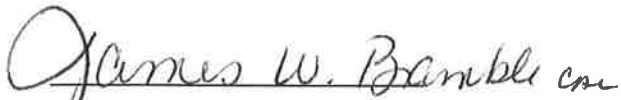
agency or grant.

SECTION 11. The compensation amounts are listed as annual appropriation amounts and the calculation of the bi-weekly or hourly compensation rates may result in a slight variation and will not be adjusted at the year end.

Presented to the Vigo County Council, read in full and adopted this 17<sup>th</sup> day of October, 2023.

Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	David Thompson	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Travis Norris	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Marie Theisz	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	R. Todd Thacker, President	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Vicki Weger	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Nancy Allsup	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input type="checkbox"/>	Absent <input checked="" type="checkbox"/>	Aaron Loudermilk	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		

Attest:



James W. Bramble  
Vigo Auditor



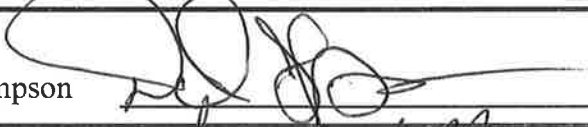





**ADDITIONAL APPROPRIATION ORDINANCE 2023-67**

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

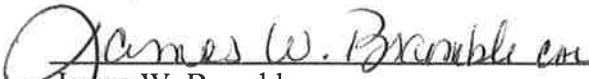
SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the Riley Fire Protection District, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

	<u>ADVERTISED</u>	<u>APPROPRIATED</u>
<b><u>RILEY FIRE PROTECTION DISTRICT</u></b>		
<b>Cumulative Fund</b>		
Capital Outlay	\$21,000	
<b>Total Cumulative Fund</b>	\$21,000	

Approved on this 17th day of October, 2023.

Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	David Thompson	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Travis Norris	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Marie Theisz	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	R. Todd Thacker, President	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Vicki Weger	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Nancy Allsup	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input type="checkbox"/>	Absent <input checked="" type="checkbox"/>	Aaron Loudermilk	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		

Attest:

  
 James W. Bramble  
 Vigo County Auditor





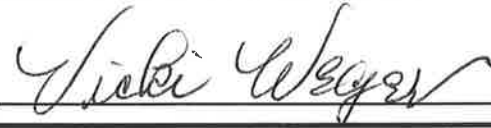


**ADDITIONAL APPROPRIATION ORDINANCE 2023-60**

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:


SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the General Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

<u>GENERAL FUND</u>	<u>ADVERTISED</u>	<u>APPROPRIATED</u>
<b><u>Courts/0232</u></b>		
1000.37700.000.0232/Physician Fees	\$15,000	
1000.36100.000.0232/Printing	\$12,000	
1000.30042.000.0232/Supp to Community Corrections	\$14,000	
1000.31000.000.0232/Drug Testing	\$27,500	
1000.39200.000.0232 Service Agreements	<u>\$2,000</u>	
<b>Total Courts</b>	<b>\$70,500</b>	

Approved on this 17th day of October, 2023 .

Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Absent <input type="checkbox"/> Abstain <input type="checkbox"/>	David Thompson	
Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Absent <input type="checkbox"/> Abstain <input type="checkbox"/>	Travis Norris	
Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Absent <input type="checkbox"/> Abstain <input type="checkbox"/>	Marie Theisz	
Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Absent <input type="checkbox"/> Abstain <input type="checkbox"/>	R. Todd Thacker, President	
Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Absent <input type="checkbox"/> Abstain <input type="checkbox"/>	Vicki Weger	
Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Absent <input type="checkbox"/> Abstain <input type="checkbox"/>	Nancy Allsup	
Aye <input type="checkbox"/> Nay <input type="checkbox"/>	Absent <input checked="" type="checkbox"/> Abstain <input type="checkbox"/>	Aaron Loudermilk	

Attest:

  
 \_\_\_\_\_  
 James W. Bramble  
 Vigo County Auditor




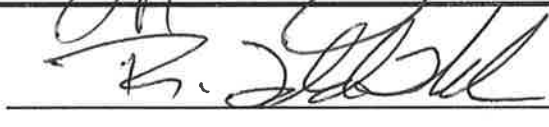
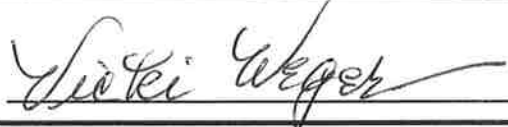
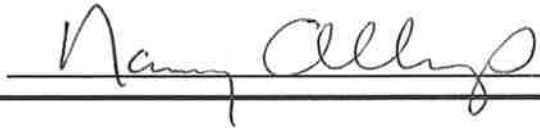
**ADDITIONAL APPROPRIATION ORDINANCE 2023-61**

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

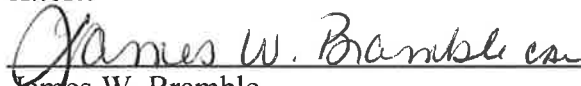
SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the General Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

<u>GENERAL FUND</u>	<u>ADVERTISED</u>	<u>APPROPRIATED</u>
<b><u>Coroner/0007</u></b>		
1000.32850.000.0007/Transportation of Corpse	<u>\$25,000</u>	
<b>Total Coroner</b>	<b>\$25,000</b>	

Approved on this 17th day of October, 2023.

Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	David Thompson	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Travis Norris	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Marie Theisz	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	R. Todd Thacker, President	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Vicki Weger	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Nancy Allsup	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input type="checkbox"/>	Absent <input checked="" type="checkbox"/>	Aaron Loudermilk	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		

Attest:

  
 James W. Bramble  
 Vigo County Auditor

**ADDITIONAL APPROPRIATION ORDINANCE 2023-62**

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the General Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

<u>GENERAL FUND</u>	<u>ADVERTISED</u>	<u>APPROPRIATED</u>
<b><u>Commissioners/0068</u></b>		
1000.39200.000.0068/Service Agreements	\$11,000	
1000.33700.000.0068/Electricity	\$20,000	
1000.32200.000.0068/Burial of Soldiers	\$2,000	
1000.30100.000.0068/Telephone	<u>\$60,000</u>	
<b>Total Commissioners</b>	<b>\$93,000</b>	

Approved on this 17th day of October, 2023.

Aye <input type="checkbox"/>	Absent <input type="checkbox"/>	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	David Thompson
Aye <input type="checkbox"/>	Absent <input type="checkbox"/>	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Travis Morris
Aye <input type="checkbox"/>	Absent <input type="checkbox"/>	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Mark Theis
Aye <input type="checkbox"/>	Absent <input type="checkbox"/>	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	R. Todd Thacker, President
Aye <input type="checkbox"/>	Absent <input type="checkbox"/>	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Vicki Weger
Aye <input type="checkbox"/>	Absent <input type="checkbox"/>	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Nancy Allsup
Aye <input type="checkbox"/>	Absent <input type="checkbox"/>	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Aaron Loudermilk

Attest:

\_\_\_\_\_

James W. Bramble  
Vigo County Auditor

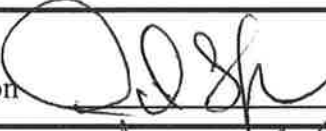
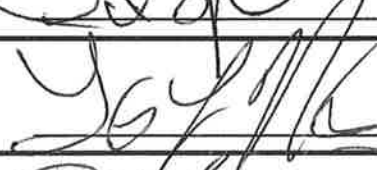
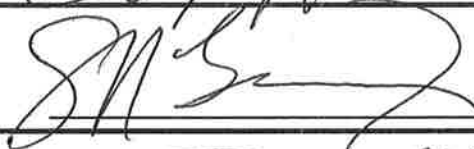

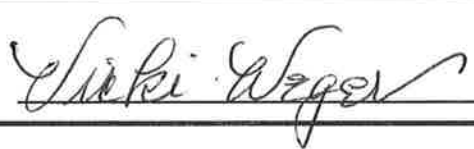
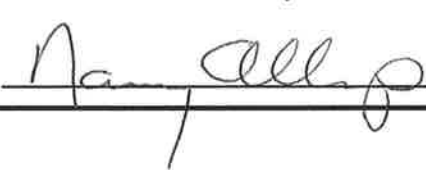

**ADDITIONAL APPROPRIATION ORDINANCE 2023-63**

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

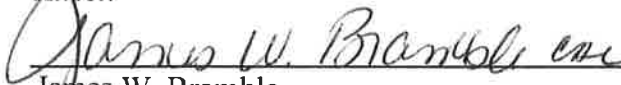
SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the ARPA Grant Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

	<u>ADVERTISED</u>	<u>APPROPRIATED</u>
<b><u>ARPA GRANT FUND/8950</u></b>		
8950.31418.000.0000 Children's Museum	\$	75,000
<b>Total ARPA Grant Fund</b>	\$	<b>75,000</b>

Approved on this 17th day of October, 2023.

Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	David Thompson	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Travis Norris	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Marie Theisz	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	R. Todd Thacker, President	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Vicki Weger	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Nancy Allsup	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input type="checkbox"/>	Absent <input checked="" type="checkbox"/>	Aaron Loudermilk	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		

Attest:

  
 James W. Bramble  
 Vigo County Auditor



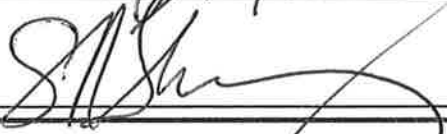



**ADDITIONAL APPROPRIATION ORDINANCE 2023-64**

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

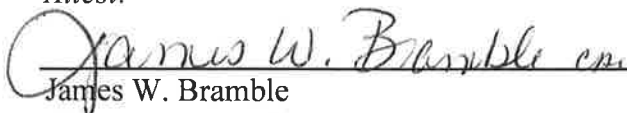
SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the ARPA Grant Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

	<u>ADVERTISED</u>	<u>APPROPRIATED</u>
<b><u>ARPA GRANT FUND/8950</u></b>		
8950.31419.000.0000 Swope Art Museum	\$	225,000
<b>Total ARPA Grant Fund</b>	\$	<b>225,000</b>

*Approved on this 17th day of October, 2023 .*

Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	David Thompson	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Travis Norris	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Marie Theisz	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	R. Todd Thacker, President	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Vicki Weger	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Nancy Allsup	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input type="checkbox"/>	Absent <input checked="" type="checkbox"/>	Aaron Loudermilk	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		

*Attest:*

  
 James W. Bramble  
 Vigo County Auditor

**ADDITIONAL APPROPRIATION ORDINANCE 2023-65**

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the ARPA Grant Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

	<u>ADVERTISED</u>	<u>APPROPRIATED</u>
<b><u>ARPA GRANT FUND/8950</u></b>		
8950.31428.000.0000 United Way	\$ 1,000,000	
<b>Total ARPA Grant Fund</b>	<b>\$ 1,000,000</b>	

*Approved on this 17th day of October, 2023 .*

Aye <input type="checkbox"/>	Absent <input type="checkbox"/>	
Nay <input checked="" type="checkbox"/>	Abstain <input type="checkbox"/>	David Thompson
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Travis Nor...
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Marie Th...
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	R. Todd Snacker, President
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Weger
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Nancy Allsup
Aye <input type="checkbox"/>	Absent <input checked="" type="checkbox"/>	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Aaron Loudermilk

*Attest:*

James W. Bramble  
Vigo County Auditor

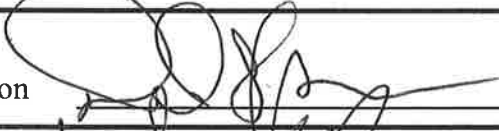



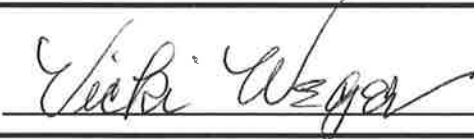


**ADDITIONAL APPROPRIATION ORDINANCE 2023-66**

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

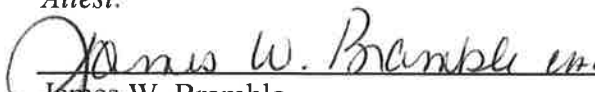
SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the ARPA Grant Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

	<u>ADVERTISED</u>	<u>APPROPRIATED</u>
<b><u>ARPA GRANT FUND/8950</u></b>		
8950.31429.000.0000 Historical Society	\$	50,000
<b>Total ARPA Grant Fund</b>	\$	<b>50,000</b>

*Approved on this 17th day of October, 2023.*

Aye <input type="checkbox"/>	Absent <input type="checkbox"/>	David Thompson	
Nay <input checked="" type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input type="checkbox"/>	Absent <input type="checkbox"/>	Travis Norris	
Nay <input checked="" type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Marie Theisz	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	R. Todd Thacker, President	
Nay <input checked="" type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Vicki Weger	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Nancy Allsup	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input type="checkbox"/>	Absent <input checked="" type="checkbox"/>	Aaron Loudermilk	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		

Attest:

  
 \_\_\_\_\_  
 James W. Bramble  
 Vigo County Auditor